



M&C Fwd: FY2021 Detailed Budget Submission

1 message

Speaker's Office <speaker@guamlegislature.org>
 To: Clerks Office <clerks@guamlegislature.org>
 Cc: Rennae Meno <rennae@guamlegislature.org>

05-07-20	11:55 AM	05-06-20	FY2021 Detailed Budget Submission.*	Office of the Attorney General of Guam
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Sinseru yan Minagâhet,

Office of the Speaker • Tina Rose Muña Barnes
 Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
 T: (671) 477-2520/1
speaker@guamlegislature.org

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Guñai pribilehu yan konfendensia este siha na mensáhi. Solo espesiatmente para hágu ma entsioná pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespácha. Yang mensáhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todú siha I kopian mensáhi. Si Yu'os ma'ase'.

----- Forwarded message -----

From: **Leevin T. Camacho** <ag@oagguam.org>
 Date: Thu, May 7, 2020 at 11:55 AM
 Subject: FY2021 Detailed Budget Submission
 To: Speaker Tina Muna Barnes <Speaker@guamlegislature.org>
 Cc: Senator Therese M. Terlaje <senatorterlajeguam@gmail.com>, Senator Joe S. San Augustin <senatorjoessanagustin@gmail.com>, OAG General Counsel <generalcounsel@oagguam.c>

Hafa Adai Madam Speaker,

Please see attached for our office's Fiscal Year 2021 detailed budget request. The original and all requested copies are being delivered today to the Office of Finance and Budget per its request.

Si Yu'os ma'ase',

Ufisinan Hinirat Abugao (Office of the Attorney General of Guam)

590 S. Marine Corps Drive, Suite 901
 Tamuning, GU 96913
 Tel: (671) 475-3324 / Menu Option #8
 Fax: (671) 477-4703
smendiola@oagguam.org

OAG- FY2021 Budget Submission 05.06.20.pdf
 1729K

OFFICE OF THE ATTORNEY GENERAL

Fiscal Year 2021 Operational Budget



590 S. Marine Corps Drive, Suite 901
Tamuning, Guam 96913
Telephone: 475-3324 ext. 5015
Facsimile: 477-4703

Email: ag@oagguam.org
Website: oagguam.org
www.guamcse.net



Office of the Attorney General of Guam

590 S. Marine Corps Drive, Suite 901 ♦ Tamuning, GU 96913
671.475.3324 extension 5015 ♦ Fax 671.477.4703 ♦ Email ag@oagguam.org

Hon. Leevin Taitano Camacho
Attorney General of Guam

May 6, 2020

VIA E-MAIL

speaker@guamlegislature.org

The Honorable Tina Rose Muña Barnes

Speaker

I Mina'trentai Singko Na Liheslaturan Guåhan

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96910

Re: FY2021 Detailed Budget Transmission

Håfa Adai Speaker Muña Barnes:

It goes without saying that the COVID-19 pandemic has indescribably changed *how* we operate—as individuals, as families, as a community, as a government. Although we have changed how we operate as a government, what has not changed is our mission to serve our island. Enclosed is our detailed budget request for Fiscal Year 2021 representing optimal funding levels that will permit our office to meet this mission.

Each year, our office provides essential services to our people, including child support enforcement, victim support, juvenile support, and consumer protection services. We also fulfill essential functions such as prosecuting crimes, representing our government in court, assisting with collections, and advising agencies. The need for these essential services and functions always exist and some arguably even more so during times of public emergencies such as now.

To better provide these services, our office has benefitted from the use of various human resources tools afforded to us by *i Liheslatura*. For example, while we are building on our efforts to recruit and retain attorneys to fill long-term operational needs, the ability to retain retired attorneys for specialized needs helps us meet immediate and, at times, unexpected demands of our office; the ability to detail employees while others are on extended military service has helped provide additional stability to our operations.

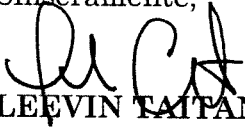
We also rely on technology. Our project to modernize our Child Support Enforcement Division case management system, APASI, continues as planned. Although we are echoing our prior request for the local portion of the total estimated cost to upgrade our system, we are doing so only to the extent there may be uncertainty surrounding the use of our FY19 lapses. We do however stand by our commitment to use our FY19 lapsed funds to partially cover this cost, so long as our authorization to do so remains in place.

Finally, we continue our push to ensure a return of investment on the initial appropriations to our office to assist the government with collections. Our efforts have been fruitful thus far, including the settlement of nearly half a million dollars and the significant increase in GMH collections, including an increase in the collection rate from 13% to 33%. With the budget we have requested, we will be able to sustain these efforts without an additional appropriation this coming year.

Our budget request is based on the assumption that we will be expected to operate at the same, if not increased levels. However, we recognize that COVID-19 has had a significant impact on our island's people and economy. We remain hopeful that through increased testing and contact tracing our economy will rebound. We are also prepared to work with the Legislature if changes need to be made after the extent of the economic impact COVID-19 has been determined.

If you have any questions, please do not hesitate to contact me at 475-3324 extension 5010. Your continued support of our office is greatly appreciated.

Sincerely,


LEEVIN TAITANO CAMACHO
Attorney General of Guam

Enclosures: Hard copies (17): 1-Original, 16-Copies
 Electronic copies (2): 1-Working file, 1-PDF file

cc: Senator Therese M. Terlaje, Chairperson, Committee on Justice
 Senator Joe S. San Augustin, Chairperson, Committee on Appropriations

CHAPTER VII
LEGAL SERVICES

PART I- OFFICE OF THE ATTORNEY GENERAL

Section 1. Legislative Intent. It is the intent of *I Liheslaturan Guahan* that the Office of the Attorney General (OAG) expends its funds in accordance with the appropriation in Section 2 of this Part of this Chapter.

Section 2. Appropriation. The sum of Seventeen Million Six Hundred Eighty-One Thousand Six Hundred Thirty-One Dollars (**\$17,681,631**) is appropriated from the General Fund to OAG for Fiscal Year 2021.

The sum of Two Million One Hundred Fourteen Thousand Two Hundred Thirty-One Dollars (**\$2,114,231**) appropriated from the General Fund to OAG in this Section is authorized as the local matching requirement for Federal Grants-in-Aid.

SUMMARY OF APPROPRIATION FUNDING SOURCE

GENERAL FUND	\$17,681,631
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TOTAL	\$17,681,631
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For information purposes only:

FEDERAL MATCHING GRANTS-IN-AID	\$6,638,362
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Section 3. Cost-Sharing Initiative Related to the Criminal Justice Information System (CJIS) Integration Project. The OAG *shall* pay the Unified Judiciary the sum of Eighty-One Thousand Six Hundred Three Dollars (**\$81,603**) from the General Fund appropriation in Section 2 for OAG's share of twenty-five percent (25%) of the total annual cost of message switch maintenance and National Law Enforcement Telecommunications System (NLETS) membership totaling Three Hundred Twenty-Six Thousand Four Hundred Twelve Dollars (**\$326,412**) pursuant to the Multi-Agency Agreement to Facilitate a Cost-Sharing Initiative of May 2013 entered into by the Chief of the Guam Police Department, the Director of the Department of Corrections, the Attorney General of Guam, and the Administrator of the Courts, and other associated costs for Fiscal Year 2021.

Section 4. Notwithstanding any other provision of law, for Fiscal Year 2021, the Attorney General in pursuit of the public interest is authorized to use *up to* five percent (5%) of the FY 2021 appropriation to procure consultants, experts, and expert witnesses on a sole-source basis as necessary to pursue criminal cases and federal litigation.

Section 5. Notwithstanding any other provision of law, the OAG is authorized to use funds within the following accounts for its Fiscal Year 2021 general operations: The Notary Fund, the Consumer Protection Fund, the Victim/Witness Housing/Travel Fund, and the Office of the Attorney General Operations Fund. Any unexpended funds from these accounts will revert to their intended uses on September 30, 2021.

Section 6. Child Support Case Management System. The sum of Three Million and Four Hundred Thousand Dollars (**\$3,400,000**) Local Match is appropriated from the General Fund to OAG for the purpose of assisting the Child Support Enforcement Division in procuring platform migration services to replace the existing antiquated APASI case management system. The total cost of the new platform is Ten Million Dollars (\$10,000,000) of which the Federal Government is expected to match sixty-six percent (66%) or Six Million Six Hundred Thousand Dollars (\$6,600,000).

Section 7. Continuing Appropriation Authorization. Notwithstanding any other provision of law, the allotted but unexpended balance of funds appropriated to the Office of the Attorney General for Fiscal Year 2020, shall not lapse and shall continue to be available until fully expended.

**Government of Guam
Fiscal Year 2021 Budget
Agency Narrative**

FUNCTION: General Operations;
Counsel to Government Agencies;
Counsel to Government in Civil Matters;
General Counsel;
Enforcement arm of the Government on Behalf of the People of Guam
against False, Misleading and Deceptive Practices toward Consumers,
and Collection of Restitution for Victims of Crime and Overdraft
Checks to the Government of Guam;
Public Safety, Law Enforcement and Prosecution;
Juvenile Delinquency and Juvenile Special Proceedings Matters, and
Mental Health Matters relating to Residential Treatment Facility;
Child Support Enforcement and Collections

AGENCY: Office of the Attorney General

MISSION STATEMENT:

To provide legal representation, interpretation, and guidance as the Chief Legal Officer of the government of Guam in criminal and civil matters, laws of Guam and the United States applicable to Guam.

I. ADMINISTRATION DIVISION

The Administration Division manages the business processes applicable to all divisions in the Office of the Attorney General (OAG), including personnel, financial management, procurement, payroll, information technology, training, records management, communications and federal grants administration. Additionally, it provides administrative support to the Notary Public, Family Violence Registry, and Criminal History Clearance programs.

Major Objectives:

The Administration Division's major objective is to optimize OAG administrative operations so that each division maintains the ability to achieve its substantive work.

The Attorney General is statutorily mandated to oversee the following governmental programs and commissions:

1. Task Force for Prevention of Trafficking [9 GCA §26.20]
2. Criminal Injuries Compensation Commission [8 GCA §161]
3. LaniKate Task Force [19 GCA §13400]
4. Post Mortem Commission [10 GCA §81101]
5. Guam Notary Law [5 GCA §33101]
6. Guam Consumer Protection Act [5 GCA Chapters 31 & 32]
7. Child Support Enforcement [5 GCA Chapter 34]
8. Criminal Prosecution, Civil Litigation, Solicitors [5 GCA Chapter 30]

Short Term Goals:

The short-term goals of the Administration Division are to:

1. Implement OAG Personnel Rules and Regulations.
 - a. Draft OAG Personnel Rules and Regulations are currently under management review.
 - b. Submit OAG Personnel Rules and Regulations through the Administrative Adjudication Act process.
 - c. Train all personnel in newly promulgated OAG Personnel Rules and Regulations.
2. Develop a systematic method of attorney recruitment and retention.
3. Assess the use of an independent financial management system to automate the agency's financial, accounting and personnel processes. Assessment will include comparison of the method and cost to supplement licensing and technological infrastructure to allow OAG to use the same management systems currently used by most Government of Guam line agencies while maintaining OAG autonomy in the financial and personnel process.
4. Improve services to crime victims by procuring a case management system to automate the Victim Service Center, Criminal Injuries Compensation Program and Restitution Court, all of which have been realigned under the Consumer Protection Division (federally funded effort).
5. Continued administration of federal grants for the OAG.
6. Continue to provide the technical support necessary for the implementation of the Family Violence Registry pursuant to P.L. 31-103 (designed as a web based searchable database).
7. Enhance technological infrastructure, network integrity, equipment reliability and upgrades where necessary.
8. Continued administration of the Notaries Public program.
9. Continue providing technical support necessary for all OAG automation initiatives, including maintaining connectivity to various criminal history systems, e.g., the Judiciary of Guam's

Virtual Computerized Criminal History (VCCH) system, National Crime Information Center (NCIC), and the agency's Prosecution Case Management Information System (PCMIS).

10. Develop an IT Strategic Plan that identifies current technology, network diagrams, planned replacements due to technology obsolescence and proposed diagrams for future upgrade and/or connectivity purposes.

II. SOLICITOR DIVISION

The Solicitor Division provides legal representation, counsel and assistance to the government of Guam and its authorized entities. This includes providing legal advice, answering legal questions posed by government agencies, issuing formal legal opinions and assisting government agencies in the procurement process.

Major Objectives:

1. Ensure that each agency, department, board, commission, and instrumentality is assigned an assistant attorney general to provide legal advice, counsel, and assistance on an as needed basis.
2. Dedicate and provide a full-time assistant attorney general to departments and agencies that require specialized legal expertise or that generate an inordinate amount of legal work.
3. Establish internal guidelines and time standards for responding to agencies' requests for assistance that result in comprehensible and end-user friendly work product that is completed and returned in a reasonable period of time given the nature and complexity of the request.
4. Develop and disseminate to government agency clients a "Use Manual for the Office of the Attorney General – Solicitor Division" that provides government clients with information on the services of the Solicitor Division and specific guidelines governing the procedures for requesting and obtaining legal services.
5. Provide general training to government agency staff on compliance with legal requirements pertaining to matters including but not limited to: procurement, administrative adjudications, Open Government Law, freedom of information requests, general contracting forms and procedures, promulgation of rules and regulations, and personnel grievances/adverse action.
6. Develop standardized templates and instructional material for contracts and other agreements commonly employed by government department and agency staff.
7. When appropriate or requested, provide written commentary, oral testimony, and/or general information before the Guam Legislature on pending legislation, and propose new or amendatory legislative language for the Legislature's consideration.
8. Implement an improved automated case management and work product database system that will: (i) improve case response times and (ii) allow for quicker and accurate searches for past opinions and other written legal guidance to agencies.

Short –Term Goals:

1. Improve quality of work product to government agency clients and decrease turnaround response times to agency requests for assistance.
2. Increase capacity of government agency clients to comply with statutory and regulatory requirements of their work.

III. LITIGATION DIVISION

The Litigation Division defends the Government of Guam, its Executive Branch line agencies, and the agencies’ officers and employees (in their official capacity) in civil litigation including suits for declaratory relief, Constitutional challenges to laws and government programs, breach of contract, tort, and employment litigation. The Litigation Division also handles all civil appeals and all criminal appeals, as well as all Government Claims.

Major Objectives:

1. Attain full complement of attorneys for Division
2. Implement case management software to optimize efficacy and efficiency of Division
3. Develop internal training materials and resources such as brief bank and trial practice handbook.
4. Develop litigation skills in areas such as environmental and Constitutional law.
5. Establish a formal appellate advocacy program.

Short-Term Goals:

1. Attain full complement of attorneys for Division
2. Implement case management software to optimize efficacy and efficiency of Division.

Challenges:

At the end of FY2019, there were seven attorneys assigned to the Litigation Division. Subsequently, three attorneys have retired and one has been activated and deployed by the U.S. military with orders until 2022. Litigation has since hired one attorney; however, currently the Division has only 3 attorneys working a caseload previously intended for 7 attorneys.

The Litigation Division does not have any case management software, which is now arguably a minimum requirement for any office which handles litigation to operate effectively. Consequently, the Division is prevented from operating optimally, including with regard to document cataloging, document retrieval, calendaring coordination, email communication interrelations, and task management. The Division profoundly needs case management software which integrates with OAG’s G-Suite system.

The Litigation Division has seen an increase in specialized complex litigation. Our goal is to handle all of these matters in-house. Unfortunately, we are not there yet. In such litigation, the use of experts is vital to effectively represent the government. We appreciate the Guam Legislature's support by authorizing our office to use sole source procurement for experts in federal litigation and criminal cases. Through this authority, our office retained lawyers with specialized knowledge and skills to assist our office in representing Guam. For example, we have retained off-island environmental lawyers to work with our office in a case against the United States seeking reimbursement of millions of dollars in costs incurred by Guam in closing the Ordot Dump. There may be instances where Guam may have stronger claims under local law. Therefore, we respectfully ask that the Guam Legislature expand the authority that it has given us and allow our office to retain experts in local cases in the event that no federal jurisdiction exists.

IV. GENERAL COUNSEL

The Division of General Counsel (DGC) was newly established in 2019. The "General Counsel" is a Deputy Attorney General and serves as counsel to executive management on general legal matters and as the OAG's legislative liaison. The DGC provides guidance on and assistance with (i) legal issues affecting the attorney general or the office as a whole, (ii) administrative compliance matters, (iii) development and implementation of internal policies and procedures, and (iv) legislative matters. The Division also oversees the information technology section.

Major Objectives:

1. Build a database to track all reporting requirements and the status of each report; review reports to ensure compliance with current requirements.
2. Review and update existing practices for tracking and screening conflicts of interest; formalize a process for intake, review, and disposition of complaints against attorneys.
3. Build a database to track legislative events and proposed legislation relevant to the Office; review proposed legislation; attend hearings/meetings; coordinate information flow and necessary activity between *i Liheslatura* and the Office.
4. Develop handbooks and internal guidance to support workflow, case management, recurring tasks, intra-division coordination, etc.
5. Assist the Office with transition to a cloud-based email and data management system; reduce manual document preparation and routing; update email and computer usage policies; develop policies and procedures governing the creation, transmission, and retention of electronically stored records.
6. Enhance technological infrastructure, network integrity, equipment reliability and upgrades where necessary.
7. Develop an IT Strategic Plan that identifies current technology, network diagrams, planned replacements due to technology obsolescence and proposed diagrams for future upgrade and/or connectivity purposes.

Short-Term Goals:

1. Establish a centralized, standardized system for maintaining compliance with

administrative legal requirements, e.g., Sunshine Reform Act requests, periodic reporting requirements to *i Liheslaturan Guåhan yan i Ufisinan i Maga'håga*.

2. Establish a centralized, standardized system for monitoring and maintaining compliance with the professional responsibilities of attorneys under Guam Code Annotated, Guam Rules of Professional Conduct and other rules set by the Judiciary of Guam.
3. Establish a centralized, standardized system for overseeing legislative matters directly affecting the Office; serve as the point-of-contact for members of the Legislature and their staff.
4. Establish a centralized, standardized system for routine review of internal policies and procedures to support each division's workflow and performance.
5. Develop operational practices that strongly leverage technology to improve efficiency in operations and maximize utility of financial, physical, and human resources.

V. OFFICE OF CONSUMER COUNSEL

The Consumer Protection Division is tasked with enforcing local laws against false, misleading and deceptive practices. The Consumer Protection Division also provides education and outreach on issues that impact Guam's consumers. The Victim Services Center was realigned to fall under the Consumer Division creating a single point of contact for crime victims to have access to advocates as well as information about programs aimed at assisting crime victims such as the Criminal Injuries Compensation Fund.

Major Objectives:

1. Consumer Outreach Programs
 - A. It's the Law
 - B. Scam and Fraud Awareness
 - C. Sexting Awareness
 - D. Taxpayer Awareness Program
 - E. Veteran's Fundraising Fraud
 - F. Campaign Promotion, No Purchase Necessary
 - G. Cooperative training with other Government of Guam agencies and private sector establishments on consumer issues
2. Continue providing crime victims with advocacy, court accompaniment and service referrals through efforts of the Victim Service Center.
3. Collection of debt owed to crime victims and the Government of Guam.

Short-Term Goals:

1. Public Awareness and Education Campaign

The Consumer Protection Division will continue its educational campaigns informing consumers and businesses of their rights and protection afforded by the statutes of Guam. The Consumer

Protection Division has started to use analytics to determine how to utilize technology such as social media and its online presence to enhance its outreach efforts.

- A. ***“It’s the Law”*** - The primary purpose of the program is to inform citizens of their rights and protections as consumers. The Division has put an emphasis in expanding its presence in social media platforms and now shares important information on platforms such as Twitter and Instagram. The Division will continue to look at the use of more traditional media methods, such as local radio shows, publications in local newspapers and television spots on local television stations.
- B. ***Scam and Fraud Awareness*** – the Division helps educate and protect Guam’s consumers from common and current scams affecting the community through various public service announcements which are issued by means of agency press releases, and appearances with local news and radio stations. By providing tips and information to help consumers recognize the “red flags” that may indicate potential scams or fraud, the Division hopes to safeguard consumers from becoming victims of these crimes.
- C. ***“Sexting” Awareness*** – the Division in conjunction with the Guam Police Department aims to inform purchasers involving minors of cell phone devices about the dangers of sexting. As mandated by law, the Division is responsible for creating informational brochures regarding sexting to be distributed amongst the consumers of Guam’s telecommunication companies. The Division works collaboratively with the *IT&E, Docomo Pacific, GTA, and iConnect* telecommunication companies to ensure that sexting brochures and flyers are displayed and disseminated throughout all retail sales locations.

D. ***Tax Payer Awareness Program*** is a two-part program:

- Part 1. Campaign to inform the public of tax scammers who are using consumer’s personal info to file fraudulent returns.
- Part 2. Assist consumers who become victims of tax identity theft.

A problem throughout the United States, tax fraud is on the top ten issues of concern for the Internal Revenue Service (IRS). Due to the unique relationship between Guam and the U.S., the citizens of Guam are particularly vulnerable, thus Guam residents are becoming victims at a higher rate than citizens in other jurisdictions. The Taxpayer Awareness Program will be designed to coordinate the efforts of the Department of Revenue and Taxation, the Internal Revenue Service the Regional Tax Payer Advocate and our Office to educate the public and train our local tax enforcement members. Through the Tax Payer Awareness Program victims of tax identity theft will receive assistance in resolving issues with the IRS or State Tax Office. This program has assisted in creating a unique process developed for Guam residents who become victims of taxpayer ID theft. The Division has worked directly with the regional IRS Taxpayer Advocate.

- E. ***Veteran’s Fundraising Fraud*** – The Division is working in conjunction with the Federal Trade Commission (FTC) to spread awareness on fundraising fraud targeting veterans.

These include sham charities, fundraisers, robocalling, etc. The Division continues to work with Veteran Affairs and nonprofit organizations to provide training on scams that target veterans.

F. *Campaign Promotion, No Purchase Necessary* - Monitor giveaway contests conducted by local business, and enforce the “no purchase necessary” requirement. Many businesses run giveaway promotions as part of their business marketing plans. The Consumer Protection Division will actively monitor these promotions to ensure compliance with the no purchase necessary requirements of Guam law.

G. *Cooperative Training Session* - The Division remains actively involved with its agency’s efforts to improve cooperative training sessions for other government agencies and the general public. Apart from the Division’s education and training scheduled duties, the Division also coordinates training events taught by other Divisions of the agency.

In FY2019, the Division conducted and coordinated additional training sessions for government agencies and the public. Trainings will continue to be conducted every other quarter and will focus on government agencies that provide direct services to vulnerable groups such as the elderly, disabled, veterans and young minors. Initial sessions will cover the scope of work performed by the Division and how the agencies will interact to protect the consumers of Guam. Aside from onsite training, the Division plans to train or participate in conferences conducted by other agencies, private organizations or nonprofit groups.

In FY2020 the Division plans to work closely with the Solicitor’s Division to roll out new procurement forms along with a revised procurement training. The Division actively participates in annual training with the Department of Public Health and Social Services, Division of Senior Citizens to provide Guam’s elderly community with information and resources to help safeguard their personal and medical identity from being stolen while assisting them with recovery methods helpful towards the victims. Further, the Division has continued to offer and coordinate trainings to government of Guam agencies and the public on different topics associated with the Open Government law, gift card and gift certificate compliance, medical identity theft, elder abuse, smoking compliance, freedom of information act, etc.

2. Continue providing crime victims with advocacy, court accompaniment and service referrals through efforts of the Victim Service Center

In FY2020, The Victim Service Center operations were realigned under the Division. Victim advocacy, safety planning, service referrals, court accompaniment, assistance with submitting applications for the Criminal Injuries Compensation Program, and restitution claims. Services will include informing, educating, and offering to assist victims register for automated notifications on case updates, and hearing information. The Victim Service Center is planning to (a) expand the outreaches to let the public and interested parties understand the role and services that the Center provides to victims, (b) fully implement and maintain the Automated Victim Notification System through the VINELink, (c) establish a policy and protocol on how to handle the aftermath of Mass Violence to ensure victims are provided proper support, (d) ensure Victim Advocates are training

on how to respond to Rapid Crises Response and how to handle and serve clients with Post Traumatic Stress Disorder.

3. Collections: Expansion of Restitution, Damage to Government Property, and Collections of Bad Checks and other Outstanding Obligations Owed to the Government of Guam

For FY2021, the Division anticipates accomplishing these short-term goals and seeks the support necessary to accomplish them.

The Division assumed Victim Restitution in July 2016 with a current caseload of approximately 300 cases. The Division's main task is to enforce Collection Orders for unpaid restitution or fines after a defendant has served his sentence and probation in a criminal case but has not completed restitution payments to the victim. In FY2018, the Division took enforcement initiatives to improve its collection of restitution by expanding its caseload to include defendants who had been incarcerated and placed on parole status but still had not satisfied their restitution obligations. Thus, in FY2020 and 2021, the Division anticipates a substantial increase in its caseload of restitution orders to enforce at the Restitution Hearings which are held once every month at the Superior Court of Guam located at the Northern Court Satellite. As of January 2020, the Division had 540 open cases and closed 86 cases. This is a 109% increase from 2016.

Assigned to the restitution cases are two Assistant Attorney Generals who appear at the status and return of warrants hearings. The Consumer Advocate continues to maintain and update the case files and prepares the orders as instructed by the Magistrate Judge. A Clerk I and a Paralegal II assists and ensures that the respondents complete or update the Summary Information form at the end of each hearing. In addition to securing restitution, the Division works collaboratively with the Department of Labor to provide job skills trainings for defendants who are unable to secure a job.

The Division needs an investigator to assist the Consumer Advocate in addressing the consumer complaints filed with the office. Additionally, the investigator will actively monitor the web for local scams aimed towards consumers. Some areas of concern that need close supervision include websites such as Air BnB, Craig's List, Guam Grabs, etc. The Investigator will assist in the service of all Orders to Show Cause (OSC) issued by the Court to Respondents in the restitution cases. The investigator will assist with service of Orders to release posted bail toward victims. In the event of an emergency, the Investigator will also look into whether business establishments are price fixing or price gouging. The Investigator will also play a pivotal role in locating delinquent taxpayers and consumers of DRT, GMHA, DOA, and DCA.

Two years ago, the Consumer Protection Division took over representing the government at the monthly Guam Parole Board hearings. The average caseload ranges from twenty (20) to thirty (30) cases. The Division has assigned one attorney and one paralegal to conduct the prework required of the dual role: Prosecution and Consumer functions. For the Prosecution function we provide the recommendation for the release to be granted or denied. For the Consumer function, we ensure that the Board is aware of any pending or outstanding restitution owed by the parolee.

The Division is planning to hire, in FY2020, a Program Coordinator IV (PCIV) to coordinate administrative and logistical support for the Division's various undertakings. Programs sponsored

under the Division which require active communication, monitoring, and coordination are evident throughout its vital tasks in providing consumer education and training, setting up enforcement procedures to promote the collection of victim restitution from defendants from both probation and parole, monitoring consumer complaints, creating and disseminating consumer-related material, and more. Additionally, the PCIV will be responsible for gathering and analyzing program data regarding intake volume and practice and monitor closely to ensure that practice is consistent while also helping to establish new innovative ways to improve its current methods. Due to the Division's anticipated workload increase planned in FY2021 and its additional responsibilities involved with the implementation of parole restitution, overdue debt collection, and charitable trust enforcement, the administrative support of a PCIV will be crucial towards the Division's planning efforts. In FY2020 the Division is expecting to have more than \$2.78 Million of grant funding. It is essential to have a PCIV to actively manage the ten grants realigned under the Division.

The Division is planning to hire, in FY2020, an additional Paralegal II to handle the increased workload. Starting in FY2019, the Division was given the task of pursuing tax collection efforts. In FY2020, this was broadened to include debts owed to the Government of Guam. Currently, we are serving the Department of Revenue and Taxation, the Department of Administration, Guam Memorial Hospital Authority, and the Department of Chamorro Affairs' Chamorro Village. In FY2020, the Division had 646 referrals amounting to \$4.67 Million. Of these, we have collected \$467,891.23 for the Government of Guam. We have won four (4) tax cases which resulted in \$412,303.15 in judgments awarded to the government. Finally, we are in negotiations to have a \$1.2 Million case settled. In total, the Collections unit has directly recovered or will recover \$2.1 Million for the government of Guam. This does not include the increase in collections seen at the agency level. We anticipate that there will be an increase in case load. Currently the office has one Paralegal that is tasked with Parole, Arraignments, Consumer Complaints, and Class Actions. With the additional Paralegal, we can pursue more collections for the government.

The Division is also requesting for a tablet to be used in the courtroom and in meetings that will utilize current technology to record and archive case or meeting notes for easy retrieval. The Division currently uses one tablet and has reaped many benefits of the portable technology; specifically, the automatic handwriting recognition software and the ability to share and transfer the data to the network. The current system allows attorneys to keep years of notes (for easy retrieval) and keep electronic files instead of having binders or physical files with the added benefit of being searchable. An example of this is that one large case file was stored on the tablet and was readily searchable instead of carrying binders of exhibits. Another example of the benefits of a tablet was the office's ability to automatically drop a document to the shared drive for the Attorney's immediate use at a Parole hearing. The current tablet technology is compatible with laptops with the added benefit of being lighter and easier to carry. In addition, the direction of the office to using technology and the integration of our office's use of Gmail and the use of the cloud-based drive offered by Gmail, having a tablet makes it far superior to other computer options due to its computing power and portability. This leverage of technology has improved operational effectiveness and efficiency and reduced the time to re-enter data.

VI. PROSECUTION DIVISION

The Prosecution Division works on behalf of the People of Guam to investigate and prosecute violations of local law. The Prosecution Division works with the Guam Police Department and other law enforcement agencies to investigate criminal offenses. The Prosecution Division also represents the People of Guam in certain criminal appellate matters.

Major Objectives:

1. Increase the average skill level of the prosecutor team through focused and systematic recruiting, intensified local training and mentorship, and specialized off-island training.
2. Stabilize the Victim Notification Unit processes and controls.
3. Establish key risk metrics for attorney and non-attorney process management.
4. Identify appropriate and relevant data sets for quantification and linkage to budget spent on criminal prosecution.
5. Establish succession and contingency plans.
6. Use of analytics to inform discretion to charge, sentence, plead.
7. Work with other law enforcement to profile potential financial crimes originating from off-island.
8. Conduct school outreach with the Family Division.
9. Work with judicial system partners to assist with modernization of the courts (e-filing, e-appearance, e-service).
10. Develop a quarterly report that discusses challenges to the Division.

Short-Term Goals:

1. Increase Attorney staffing levels by establishing formal recruitment practices and early recruitment programs.

VII. FAMILY DIVISION

Juvenile Cases

Major Objectives:

1. Promote and pursue fair, impartial and expeditious justice by:
 - a. Vigorously representing the government in juvenile special proceedings, juvenile delinquency cases, and other matters before the Family Court of the Superior Court of Guam, as well as handles the disposition and resolution of all juvenile matters referred to the Office of the Attorney General by the Guam Police Department to ensure that all juvenile offenders are held accountable through vigorous prosecution of cases, or through some form of available alternative restorative justice programs that engages low-risk youth offenders in diversionary programs.

- b. Vigorously representing the Child Protective Services Agency in child abuse and neglect cases brought before the Family Court of the Superior Court of Guam, and handles the disposition and resolution of all juvenile matters referred to the Office of the Attorney General by the Child Protective Services.
- c. Timely and efficient administration of justice through uniform law enforcement policies and procedures for the handling and prosecution and disposition of juvenile offenders.
- d. Promoting the use of a Restorative Justice Approach, whenever feasible, for the rehabilitation of juveniles involved in minor offenses by means of early intervention and by encouraging the diversion of these cases through different restorative justice methods, instead of referring these matters to a court for formal adjudication, provided that this can be done without jeopardizing the public safety and/or victim(s).
- e. Developing and expanding programs and treatment options so dispositions will be tailored based on offender history & offense that will incorporate the use of evidence- based practices, and expand resource base for criminal justice by developing informal, non-legal restorative justice programs within the school systems, and other juvenile justice treatment and service providers.
- f. Providing effective services to victims and witnesses, and ensuring their rights and interests are safeguarded in cases involving delinquency matters, and ensuring that the interests of the public are properly represented in the handling and prosecution of juvenile matters.

Short-Term Goals:

1. Rehabilitation of juveniles through treatment and services so that they can become law-abiding productive members of society.
2. To provide early and timely intervention in the lives of families and children when necessary to help protect these children from further or potential harm of abuse or neglect. This can be achieved by providing families with services and referrals to public programs that will assist in the strengthening and preservation of family units to ensure that the home environment will be nurturing and safe, and one that will provide positive and healthy development of our children.
3. Employ a social worker to assist the division in its mandates of working with children and families and establish necessary protocols for referrals to public services.
4. Develop and implement a case management system to improve the management of assigned cases and dispositions, as well as automate statistics for management reports to assist in effective and efficient operations.
5. Develop and implement consistent educational outreach events designed to raise awareness and provide the community with information on Guam laws, juvenile issues and the prevention of juvenile offenses.

Mental Health Cases

Major Objectives:

1. To ensure that Guam Behavioral Health & Wellness Center is provided with effective and zealous representation and advocacy in court matters involving persons with mental health issues that are court-ordered into the care and custody of GBHWC and/or some other residential treatment facility to receive treatment and services.
2. The Family Division attorneys participate in efforts to strengthen legislation relevant to mental health issues, work collaboratively with other mental health service providers or key stakeholders in reforming current mental health practices in both legal and non-legal settings, to include policies and procedures and standards of care, through the integration of evidence-based practices and systems that will effectively address this population.

Short-Term Goals:

1. By providing zealous representation for GBHWC, this division hopes to ensure that GBHWC's interests are being advocated in conformity with Guam's mental health laws and standards, while ensuring that the civil and due process rights of those individuals with mental illnesses and disabilities are protected, in addition to promoting the safety and well-being of our community. To work collaboratively with GBHWC to improve services to the community on mental health issues, to include early intervention, programs, and education.
2. Promote and pursue fair, impartial and expeditious justice by vigorously representing the Government of Guam, Guam Behavioral Health & Wellness Center (GBHWC), in adult special proceedings matters or adult criminal mental health cases involving persons with mental illnesses and disorders that are court-ordered into the care and custody of GBHWC and/or some other residential treatment facility to receive treatment and services.

IX. CHILD SUPPORT ENFORCEMENT DIVISION

Major Objectives:

CSED's objectives for FY2021 are:

1. To maintain and increase the number of paternities established and cases opened in FY2021.
2. To maintain or increase child support disbursements made in FY2021.
3. To maintain routine consumer and employer community education events.
4. To reduce undistributed collections; and
5. To streamline procedures for parents to stipulate and appropriate child support amounts, and provide consumer-friendly administrative hearings.

Short-Term Goals:

CSED operations are funded primarily by federal grant funds. Specifically, CSED receives reimbursement for 66% of its budget from the U.S. Office of Child Support Enforcement, and 34% from the General Fund.

CSED plans to use its FY2021 budget to accomplish the following:

- Review and update Guam's child support guidelines.
- Maintain or increase the number of parents and children served by the establishment or enforcement of support orders.
- Improve interaction with employers and external entities for the purpose of ensuring compliance with support orders.
- Increase interaction between consumers and CSED staff to foster better understanding of CSED guidelines and regulations and encourage pre-hearing agreements on factors affecting child support.
- Increase interaction between consumers and CSED staff to better inform parents about case matters before court hearings.
- Select and purchase a case management platform to replace the existing APASI system.
- Decrease the amount of undistributed collections in CSED accounts.
- Provide child support hearings in a consumer-friendly environment to encourage parents to understand their involvement as an essential and equal party in the child support process.

1. Case Management Requirements

CSED currently depends on an Absent Parent Automated Systems Information (APASI) platform to manage its caseload. This system, transferred from Texas in 1996, was certified in 2004 as meeting requirements under the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (U.S. Public Law 104-193). However, the APASI system is no longer adequate to meet CSED's case management requirements. CSED continues to plan for the phase out of APASI and to replace it with a platform that meets rigorous specifications for the processing and security of child support cases and sensitive financial information.

Until CSED acquires a new case management system or modernizes its current case management system, it continues to require the services of an external vendor to maintain and update the APASI system, particularly to modify the system to conform to new federal requirements.

A Separate Line Item Appropriation to the OAG is Requested to Assist the Child Support Enforcement Division in procuring platform migration services to replace the existing antiquated APASI case management system.

For FY2021, the OAG is requesting for a separate line item appropriation for this purpose of \$3,400,000.

2. Tracking and Accounting for Child Support Payments

CSED currently maintains child support payments that have been collected but not yet disbursed due to difficulties with reconciling decades-old accounts and with locating receiving parties. In order to reduce its undistributed collections, CSED will dedicate staff and resources to the assessment and distribution of these funds, as well as for the accurate accounting for current payments and distributions.

3. Review and Revision of Child Support Guidelines

Per 5 GCA§34118, Chapter 34- Payment Schedule. CSED is required to update the schedule of child support payments, also known as the child support guidelines, every four years. The last update of the guidelines occurred in 2009 with the passage of Public Law 30-16. In FY2019, CSED successfully procured consulting services to assist with the development of proposed guidelines, specifically the financial analysis necessary to establish the current cost of raising children. In FY2021, CSED intends to establish revised guidelines in accordance with the Administrative Adjudication Law.

4. Increased and Consistent Consumer and Employer Education and Interaction

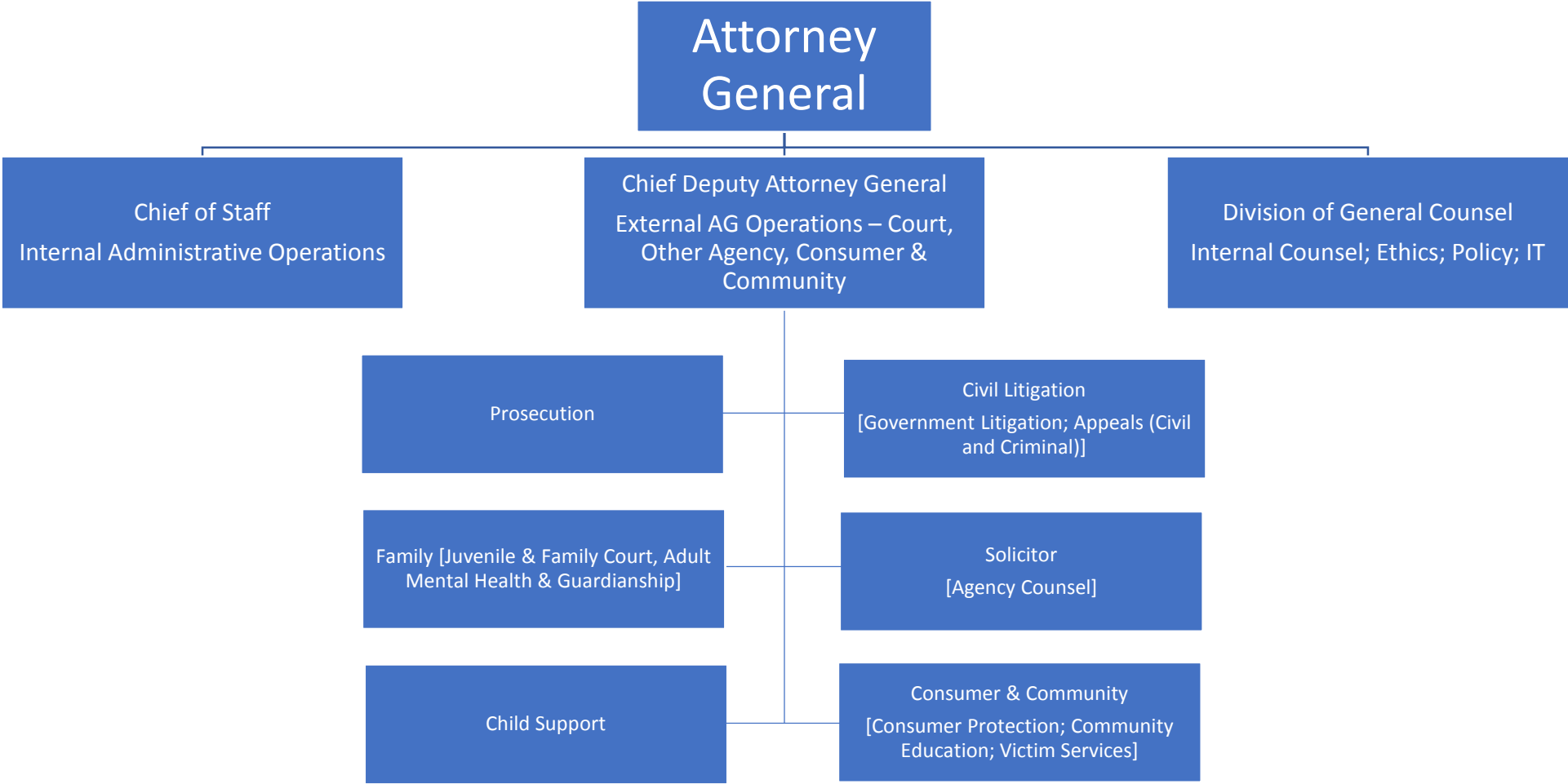
A common complaint about CSED remains that it is difficult to reach staff by phone, email or in-person, to discuss child support cases. In fiscal years 2016 and 2017, CSED took action to address this issue by revising work flow to establish more consistent staff interaction with parents and employers. To support this revised work flow, CSED requires more professional staff to maintain accuracy and consistency in its interactions with external parties. This, in turn, will lead to more efficient office operations and improved customer service.

5. Routine Employer and Consumer Education Events

Over the last several years, CSED conducted monthly child support workshops to routinely provide the opportunity to better understand the child support process. CSED intends to continue and expand these community education events in FY2021. To accomplish this, CSED requires audio-visual equipment for informative presentations.

6. Consumer-Friendly Hearings and Expedited Judicial Process

In FY2017, CSED worked collaboratively with the Judiciary of Guam to assess and improve case handling as contemplated by the Rules of Expedited Process for child support hearings. As a result of the collaboration, CSED and the Judiciary established a more consumer-friendly hearing room separate from a courtroom – within the same building where the CSED offices are located. In FY2018, due to concerns about security, the hearing room was relocated to Judiciary facilities, this time to the Northern Court Satellite. Though the location was changed, the physical setting of the hearing room was maintained, so that the setting is more like an administrative hearing than a typical criminal or civil proceeding. This setting, with party tables at an equal height to the hearing officer and no judicial robe, is meant to encourage parents to participate in child support hearings as equal players, whether or not represented by counsel. Funds are needed to maintain dedicated child support staff, a separate hearing room, and adequate security.



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FUNCTION: General Operations

AGENCY: Office of the Attorney General

PROGRAM: Administrative Support, Personnel, Finance, Procurement, and Federal Programs

Activity Description:

The Administration Division manages the business processes applicable to all divisions in the Office of the Attorney General (OAG), including personnel, financial management, procurement, payroll, training, records management, communications and federal grants administration. Additionally, it provides administrative support to the Notary Public, Family Violence Registry, and Criminal History Clearance programs.

Major Objectives:

The Administration Division's major objective is to optimize OAG administrative operations so that each division maintains the ability to achieve its substantive work.

The Attorney General is statutorily mandated to oversee the following governmental programs and commissions:

1. Criminal Prosecution, Civil Litigation, Solicitors [5 GCA Chapter 30]
2. Child Support Enforcement [5 GCA Chapter 34]
3. Guam Consumer Protection Act [5 GCA Chapters 31 & 32]
4. Task Force for Prevention of Trafficking [9 GCA § 26.20]
5. Criminal Injuries Compensation Commission [8 GCA § 161]
6. LaniKate Task Force [19 GCA § 13400]
7. Post Mortem Commission [10 GCA § 81101]
8. Guam Notary Law [5 GCA § 33101]

Short Term Goals:

The short-term goals of the Administration Division are to:

1. Implement OAG Personnel Rules and Regulations.

- a. Draft OAG Personnel Rules and Regulations are currently under management review.
 - b. Submit OAG Personnel Rules and Regulations through the Administrative Adjudication Act process.
 - c. Train all personnel in newly promulgated OAG Personnel Rules and Regulations.
2. Develop a systematic method of attorney recruitment and retention.
 3. Assess the use of an independent financial management system to automate the agency's financial, accounting and personnel processes. Assessment will include comparison of the method and cost to supplement licensing and technological infrastructure to allow OAG to use the same management systems currently used by most Government of Guam line agencies while maintaining OAG autonomy in the financial and personnel process.
 5. Continued administration of federal grants for the OAG.
 6. Continue to provide the technical support necessary for the implementation of the Family Violence Registry pursuant to P.L. 31-103 (designed as a web based searchable database).
 8. Continued administration of the Notaries Public program.
 9. Continue providing technical support necessary for all OAG automation initiatives, including maintaining connectivity to various criminal history systems, e.g., the Judiciary of Guam's Virtual Computerized Criminal History (VCCH) system, National Crime Information Center (NCIC), and the agency's Prosecution Case Management Information System (PCMIS).
 - 10.

Workload Output			
Workload Indicator	FY2019 Level of Accomplish- ment	FY2020 Anticipated Level	FY2021 Projected Level
Implement OAG Personnel Rules and Regulations	80%	90%	100%
Automate the agency's financial, accounting and personnel processes	50%	60%	60%
Provide management oversight and increase awards under CACP	90%	90%	100%

Continue to provide the technical support necessary for implementation of Family Violence Registry	100%	100%	100%
Continue providing technical support necessary to maintain connectivity to various criminal history systems	100%	100%	100%
Continue servicing Notaries Public	100%	100%	100%

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FUNCTION: Solicitor Division

AGENCY: Office of the Attorney General

PROGRAM: Legal Assistance and Advice to Government Agencies

Activity Description:

The Solicitor Division provides legal representation, counsel and assistance to the government of Guam and its authorized entities. This includes providing legal advice, answering legal questions posed by government agencies, issuing formal legal opinions and assisting government agencies in the procurement process.

Major Objectives:

1. Ensure that each agency, department, board, commission, and instrumentality is assigned an assistant attorney general to provide legal advice, counsel, and assistance on an as needed basis.
2. Dedicate and provide a full-time assistant attorney general to departments and agencies that require specialized legal expertise or that generate an inordinate amount of legal work.
3. Establish internal guidelines and time standards for responding to agencies' requests for assistance that result in comprehensible and end-user friendly work product that is completed and returned in a reasonable period of time given the nature and complexity of the request.
4. Develop and disseminate to government agency clients a "Use Manual for the Office of the Attorney General – Solicitor Division" that provides government clients with information on the services of the Solicitor Division and specific guidelines governing the procedures for requesting and obtaining legal services.
5. Provide general training to government agency staff on compliance with legal requirements pertaining to matters including but not limited to: procurement, administrative adjudications, Open Government Law, freedom of information requests, general contracting forms and procedures, promulgation of rules and regulations, and personnel grievances/adverse action.
6. Develop standardized templates and instructional material for contracts and other agreements commonly employed by government department and agency staff.

7. When appropriate or requested, provide written commentary, oral testimony, and/or general information before the Guam Legislature on pending legislation, and propose new or amendatory legislative language for the Legislature's consideration.
8. Implement an improved automated case management and work product database system that will: (i) improve case response times and (ii) allow for quicker and accurate searches for past opinions and other written legal guidance to agencies.

Short –Term Goals:

1. Improve quality of work product to government agency clients and decrease turnaround response times to agency requests for assistance.
2. Increase capacity of government agency clients to comply with statutory and regulatory requirements of their work.

Workload Output:

Workload Indicator	FY 2019 Level	FY 2020 Level	FY 2021 Projected Level
Opinion & Legal Guidance Requests	39	40	40
Civil Service Commission Proceedings	30	42	15
Contract Reviews	350	350	350
Admin. Rules & Regulations	17	15	15
Procurement	28	30	30
SAAG Procurement	63	65	65
Attorney Assistance	130	130	130
Administrative Proceedings	5	6	6
Office of Public Accountability Proceedings	5	5	5

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FUNCTION: Counsel to Government in Civil Matters

AGENCY: Office of the Attorney General

PROGRAM: Litigation Division

The Litigation Division defends the Government of Guam, its Executive Branch line agencies, and the agencies' officers and employees (in their official capacity) in civil litigation including suits for declaratory relief, Constitutional challenges to laws and government programs, breach of contract, tort, and employment litigation. The Litigation Division also handles all civil appeals and all criminal appeals, as well as all Government Claims.

Major Objectives:

1. Attain full complement of attorneys for Division.
2. Implement case management software to optimize efficacy and efficiency of Division.
3. Develop internal training materials and resources such as brief bank and trial practice handbook.
4. Develop litigation skills in areas such as environmental and Constitutional law.
5. Establish a formal appellate advocacy program.

Short-Term Goals:

1. Attain full complement of attorneys for Division.
2. Implement case management software to optimize efficacy and efficiency of Division.

Challenges:

At the end of FY2019, there were seven attorneys assigned to the Litigation Division. Subsequently, three attorneys have retired and one has been activated and deployed by the U.S. military with orders until 2022. Litigation has since hired one attorney; however, currently the Division has only 3 attorneys working a caseload previously intended for 7 attorneys.

The Litigation Division does not have any case management software, which is now arguably a minimum requirement for any office which handles litigation to operate effectively. Consequently, the Division is prevented from operating optimally, including with regard to document cataloging, document retrieval, calendaring coordination, email communication

interrelations, and task management. The Division profoundly needs case management software which integrates with OAG’s G-Suite system.

The Litigation Division has seen an increase in specialized complex litigation. Our goal is to handle all of these matters in-house. Unfortunately, we are not there yet. In such litigation, the use of experts is vital to effectively represent the government. We appreciate the Guam Legislature’s support by authorizing our office to use sole source procurement for experts in federal litigation and criminal cases. Through this authority, our office retained lawyers with specialized knowledge and skills to assist our office in representing Guam. For example, we have retained off-island environmental lawyers to work with our office in a case against the United States seeking reimbursement of millions of dollars in costs incurred by Guam in closing the Ordot Dump. There may be instances where Guam may have stronger claims under local law. Therefore, we respectfully ask that the Guam Legislature expand the authority that it has given us and allow our office to retain experts in local cases in the event that no federal jurisdiction exists.

Impact Statement:

The Litigation Division average caseload for **FY2019** totaled **247** open cases. The Division opened **154** new cases and successfully closed **176** cases in **FY2019**.

Overall Litigation Summary			
File Type	# of Cases Currently Open	# of New Cases Opened	# of Cases Closed
Administrative Proceeding	2	0	2
Court Proceedings	206	52	43
Government Claims / Requests for Action	70	102	131
Administrative Proceeding to Court Proceeding	0	0	0
Government Claims to Court Proceedings	0	0	0
Total:	278	154	176

Government claims processed in **FY2019** included **69** contract/collections, **30** torts, **2** employees, **1** tax and **0** land, for a grand total of **102** claims.

The total amount disbursed to claimants in **FY2019** was **\$509,827.69**. The amount paid from dormant accounts was **\$74,366.30**. The total monetary amount in claims denied was **\$3,361,703.25**.

Workload Output			
Workload Indicator	FY 2019 Level of Accomplishment	FY 2020 Anticipated Level	FY 2021 Projected Level
Continue representing the Government of Guam	100%	100%	100%
Continue processing Government Claims	100%	100%	100%
Increase efficiency of copying and producing documents for discovery	75%	100%	100%
Increase efficiency of operations through improved case management practices	50%	75%	100%
Increase manpower to optimal attorney complement levels	50%	75%	100%

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FUNCTION: Legal counsel to executive management on general matters, development and implementation of internal policies and procedures; manage information technology operations.

AGENCY: Office of the Attorney General

PROGRAM: General Counsel

The Division of General Counsel was newly established in 2019. Our general counsel is a Deputy Attorney General and serves as counsel to executive management on general legal matters and as the OAG's legislative liaison. The Division provides guidance on and assistance with (i) legal issues affecting the attorney general or the office as a whole, (ii) administrative compliance matters, (iii) development and implementation of internal policies and procedures, and (iv) legislative matters. The Division also oversees the information technology section.

Major Objectives:

1. Build a database to track all reporting requirements and the status of each report; review reports to ensure compliance with current requirements.
2. Review and update existing practices for tracking and screening conflicts of interest; formalize a process for intake, review, and disposition of complaints against attorneys.
3. Build a database to track legislative events and proposed legislation relevant to the Office; review proposed legislation; attend hearings/meetings; coordinate information flow and necessary activity between *i Liheslatura* and the Office.
4. Develop handbooks and internal guidance to support workflow, case management, recurring tasks, intra-division coordination, etc.
5. Assist the Office with transition to a cloud-based email and data management system; reduce manual document preparation and routing; update email and computer usage policies; develop policies and procedures governing the creation, transmission, and retention of electronically stored records.
6. Enhance technological infrastructure, network integrity, equipment reliability and upgrades where necessary.
7. Develop an IT Strategic Plan that identifies current technology, network diagrams, planned replacements due to technology obsolescence and proposed diagrams for future upgrade and/or connectivity purposes.

Short-Term Goals:

1. Establish a centralized, standardized system for maintaining compliance with administrative legal requirements, e.g., Sunshine Reform Act requests, periodic reporting requirements to *i Liheslaturan Guåhan* and *i Ufisinan i Maga'håga*.
2. Establish a centralized, standardized system for monitoring and maintaining compliance with the professional responsibilities of attorneys under Guam Code Annotated, Guam Rules of Professional Conduct and other rules set by the Judiciary of Guam.
3. Establish a centralized, standardized system for overseeing legislative matters directly affecting the Office; serve as the point-of-contact for members of the Legislature and their staff.
4. Establish a centralized, standardized system for routine review of internal policies and procedures to support each division's workflow and performance.
5. Develop operational practices that strongly leverage technology to improve efficiency in operations and maximize utility of financial, physical, and human resources.

Workload Output:

Because the Division was newly established in 2019 and underwent leadership transition in October 2019 and a management transition of the IT Section in April 2020, there are not many output measurements from FY2019 to FY2020. There will be additional output measurements from FY2020 to FY2021 based on the objectives and goals identified above.

Workload Indicator	FY2019 Level of Accomplish- ment	FY2020 Anticipated Level	FY2021 Projected Level
Improve website accessibility	80%	90%	100%
Enhance technological infrastructure, network integrity, equipment reliability and upgrades	100%	100%	100%
Develop an IT Strategic Plan that identifies current technology, network diagrams, planned replacements and proposed diagrams for future upgrade and/or connectivity purposes	40%	70%	100%

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FUNCTION: Consumer Protection and Community Division performs several functions: (A) constituent services, (B) collections on behalf of the Government of Guam, and (C) Crime Victim Services.

(A) For constituent services, the Division is the enforcement and outreach arm of the government on behalf of the people of Guam against false, misleading and deceptive practices towards consumers; and collections of restitution owed to victims of crime.

(B) For government collection services, the Division assists the Government of Guam Agencies and Departments with collection of debt, including taxes owed to the government.

(C) For victim services, the Division provides advocacy services to victims of crime, by assessing, and addressing their needs, safety planning, service referrals, logistics and transportation for victim witnesses returning for trial testimony, to include court accompaniment, and support as mandated by the Crime Victims' Bill of Rights found in Title 8 GCA, Chapter 160.

AGENCY: Office of the Attorney General

PROGRAM: Consumer Protection and Community

The Consumer Protection Division is tasked with enforcing local laws against false, misleading and deceptive practices. The Consumer Protection Division also provides education and outreach on issues that impact Guam's consumers. The Victim Services Center was realigned to fall under the Consumer Division creating a single point of contact for crime victims to have access to advocates as well as information about programs aimed at assisting crime victims such as the Criminal Injuries Compensation Fund.

Major Objectives:

1. Consumer Outreach Programs
 - A. It's the Law
 - B. Scam and Fraud Awareness
 - C. Sexting Awareness
 - D. Taxpayer Awareness Program
 - E. Veteran's Fundraising Fraud

- F. Campaign Promotion, No Purchase Necessary
- G. Cooperative training with other Government of Guam agencies and private sector establishments on consumer issues
- 2. Continue providing crime victims with advocacy, court accompaniment and service referrals through efforts of the Victim Service Center.
- 3. Collection of debt owed to crime victims and the Government of Guam.

Short-Term Goals:

1. Public Awareness and Education Campaign

The Consumer Protection Division will continue its educational campaigns informing consumers and businesses of their rights and protection afforded by the statutes of Guam. The Consumer Protection Division has started to use analytics to determine how to utilize technology such as social media and its online presence to enhance its outreach efforts.

- A. ***“It’s the Law”*** - The primary purpose of the program is to inform citizens of their rights and protections as consumers. The Division has put an emphasis in expanding its presence in social media platforms and now shares important information on platforms such as Twitter and Instagram. The Division will continue to look at the use of more traditional media methods, such as local radio shows, publications in local newspapers and television spots on local television stations.
- B. ***Scam and Fraud Awareness*** – the Division helps educate and protect Guam’s consumers from common and current scams affecting the community through various public service announcements which are issued by means of agency press releases, and appearances with local news and radio stations. By providing tips and information to help consumers recognize the “red flags” that may indicate potential scams or fraud, the Division hopes to safeguard consumers from becoming victims of these crimes.
- C. ***“Sexting” Awareness*** – the Division in conjunction with the Guam Police Department aims to inform purchasers involving minors of cell phone devices about the dangers of sexting. As mandated by law, the Division is responsible for creating informational brochures regarding sexting to be distributed amongst the consumers of Guam’s telecommunication companies. The Division works collaboratively with the *IT&E, Docomo Pacific, GTA, and iConnect* telecommunication companies to ensure that sexting brochures and flyers are displayed and disseminated throughout all retail sales locations.

D. *Tax Payer Awareness Program* is a two-part program:

- Part 1. Campaign to inform the public of tax scammers who are using consumer’s personal info to file fraudulent returns.
- Part 2. Assist consumers who become victims of tax identity theft.

A problem throughout the United States, tax fraud is on the top ten issues of concern for the Internal Revenue Service (IRS). Due to the unique relationship between Guam and the U.S., the citizens of Guam are particularly vulnerable, thus Guam residents are becoming victims at a higher rate than citizens in other jurisdictions. The Taxpayer Awareness Program will be designed to coordinate the efforts of the Department of Revenue and Taxation, the Internal Revenue Service the Regional Tax Payer Advocate and our Office to educate the public and train our local tax enforcement members. Through the Tax Payer Awareness Program victims of tax identity theft will receive assistance in resolving issues with the IRS or State Tax Office. This program has assisted in creating a unique process developed for Guam residents who become victims of taxpayer ID theft. The Division has worked directly with the regional IRS Taxpayer Advocate.

- E. *Veteran's Fundraising Fraud*** – The Division is working in conjunction with the Federal Trade Commission (FTC) to spread awareness on fundraising fraud targeting veterans. These include sham charities, fundraisers, robocalling, etc. The Division continues to work with Veteran Affairs and nonprofit organizations to provide training on scams that target veterans.
- F. *Campaign Promotion, No Purchase Necessary*** - Monitor giveaway contests conducted by local business, and enforce the “no purchase necessary” requirement. Many businesses run giveaway promotions as part of their business marketing plans. The Consumer Protection Division will actively monitor these promotions to ensure compliance with the no purchase necessary requirements of Guam law.
- G. *Cooperative Training Session*** - The Division remains actively involved with its agency's efforts to improve cooperative training sessions for other government agencies and the general public. Apart from the Division's education and training scheduled duties, the Division also coordinates training events taught by other Divisions of the agency.

In FY2019, the Division conducted and coordinated additional training sessions for government agencies and the public. Trainings will continue to be conducted every other quarter and will focus on government agencies that provide direct services to vulnerable groups such as the elderly, disabled, veterans and young minors. Initial sessions will cover the scope of work performed by the Division and how the agencies will interact to protect the consumers of Guam. Aside from onsite training, the Division plans to train or participate in conferences conducted by other agencies, private organizations or nonprofit groups.

In FY2020 the Division plans to work closely with the Solicitor's Division to roll out new procurement forms along with a revised procurement training. The Division actively participates in annual training with the Department of Public Health and Social Services, Division of Senior Citizens to provide Guam's elderly community with information and resources to help safeguard their personal and medical identity from being stolen while assisting them with recovery methods helpful towards the victims. Further, the Division has continued to offer and coordinate trainings to government of Guam agencies and the public on different topics associated with the Open Government law, gift card and gift certificate compliance, medical identity theft, elder abuse, smoking compliance, freedom of information act, etc.

2. *Continue providing crime victims with advocacy, court accompaniment and service referrals through efforts of the Victim Service Center*

In FY2020, The Victim Service Center operations were realigned under the Division. Victim advocacy, safety planning, service referrals, court accompaniment, assistance with submitting applications for the Criminal Injuries Compensation Program, and restitution claims. Services will include informing, educating, and offering to assist victims register for automated notifications on case updates, and hearing information.

The Victim Service Center is planning to (a) expand the outreaches to let the public and interested parties understand the role and services that the Center provides to victims, (b) fully implement and maintain the Automated Victim Notification System through the VINELink, (c) establish a policy and protocol on how to handle the aftermath of Mass Violence to ensure victims are provided proper support, (d) ensure Victim Advocates are training on how to respond to Rapid Crises Response and how to handle and serve clients with Post Traumatic Stress Disorder.

3. *Collections: Expansion of Restitution, Damage to Government Property, and Collections of Bad Checks and other Outstanding Obligations Owed to the Government of Guam*

For FY2021, the Division anticipates accomplishing these short-term goals and seeks the support necessary to accomplish them.

The Division assumed Victim Restitution in July 2016 with a current caseload of approximately 300 cases. The Division's main task is to enforce Collection Orders for unpaid restitution or fines after a defendant has served his sentence and probation in a criminal case but has not completed restitution payments to the victim. In FY2018, the Division took enforcement initiatives to improve its collection of restitution by expanding its caseload to include defendants who had been incarcerated and placed on parole status but still had not satisfied their restitution obligations. Thus, in FY2020 and 2021, the Division anticipates a substantial increase in its caseload of restitution orders to enforce at the Restitution Hearings which are held once every month at the Superior Court of Guam located at the Northern Court Satellite. As of January 2020, the Division had 540 open cases and closed 86 cases. This is a 109% increase from 2016.

Assigned to the restitution cases are two Assistant Attorney Generals who appear at the status and return of warrants hearings. The Consumer Advocate continues to maintain and update the case files and prepares the orders as instructed by the Magistrate Judge. A Clerk I and a Paralegal II assists and ensures that the respondents complete or update the Summary Information form at the end of each hearing. In addition to securing restitution, the Division works collaboratively with the Department of Labor to provide job skills trainings for defendants who are unable to secure a job.

The Division needs an investigator to assist the Consumer Advocate in addressing the consumer complaints filed with the office. Additionally, the investigator will actively monitor the web for local scams aimed towards consumers. Some areas of concern that need close supervision include websites such as Air BnB, Craig's List, Guam Grabs, etc. The Investigator will assist in the service of all Orders to Show Cause (OSC) issued by the Court to Respondents in the restitution cases.

The investigator will assist with service of Orders to release posted bail toward victims. In the event of an emergency, the Investigator will also look into whether business establishments are price fixing or price gouging. The Investigator will also play a pivotal role in locating delinquent taxpayers and consumers of DRT, GMHA, DOA, and DCA.

Two years ago, the Consumer Protection Division took over representing the government at the monthly Guam Parole Board hearings. The average caseload ranges from twenty (20) to thirty (30) cases. The Division has assigned one attorney and one paralegal to conduct the prework required of the dual role: Prosecution and Consumer functions. For the Prosecution function we provide the recommendation for the release to be granted or denied. For the Consumer function, we ensure that the Board is aware of any pending or outstanding restitution owed by the parolee.

The Division is planning to hire, in FY2020, a Program Coordinator IV (PCIV) to coordinate administrative and logistical support for the Division's various undertakings. Programs sponsored under the Division which require active communication, monitoring, and coordination are evident throughout its vital tasks in providing consumer education and training, setting up enforcement procedures to promote the collection of victim restitution from defendants from both probation and parole, monitoring consumer complaints, creating and disseminating consumer-related material, and more. Additionally, the PCIV will be responsible for gathering and analyzing program data regarding intake volume and practice and monitor closely to ensure that practice is consistent while also helping to establish new innovative ways to improve its current methods. Due to the Division's anticipated workload increase planned in FY2021 and its additional responsibilities involved with the implementation of parole restitution, overdue debt collection, and charitable trust enforcement, the administrative support of a PCIV will be crucial towards the Division's planning efforts. In FY2020 the Division is expecting to have more than \$2.78 Million of grant funding. It is essential to have a PCIV to actively manage the ten grants realigned under the Division.

The Division is planning to hire, in FY2020, an additional Paralegal II to handle the increased workload. Starting in FY2019, the Division was given the task of pursuing tax collection efforts. In FY2020, this was broadened to include debts owed to the Government of Guam. Currently, we are serving the Department of Revenue and Taxation, the Department of Administration, Guam Memorial Hospital Authority, and the Department of Chamorro Affairs' Chamorro Village. In FY2020, the Division had 646 referrals amounting to \$4.67 Million. Of these, we have collected \$467,891.23 for the Government of Guam. We have won four (4) tax cases which resulted in \$412,303.15 in judgments awarded to the government. Finally, we are in negotiations to have a \$1.2 Million case settled. In total, the Collections unit has directly recovered or will recover \$2.1 Million for the government of Guam. This does not include the increase in collections seen at the agency level. We anticipate that there will be an increase in case load. Currently the office has one Paralegal that is tasked with Parole, Arraignments, Consumer Complaints, and Class Actions. With the additional Paralegal, we can pursue more collections for the government.

The Division is also requesting for a tablet to be used in the courtroom and in meetings that will utilize current technology to record and archive case or meeting notes for easy retrieval. The Division currently uses one tablet and has reaped many benefits of the portable technology; specifically, the automatic handwriting recognition software and the ability to share and transfer

the data to the network. The current system allows attorneys to keep years of notes (for easy retrieval) and keep electronic files instead of having binders or physical files with the added benefit of being searchable. An example of this is that one large case file was stored on the tablet and was readily searchable instead of carrying binders of exhibits. Another example of the benefits of a tablet was the office's ability to automatically drop a document to the shared drive for the Attorney's immediate use at a Parole hearing. The current tablet technology is compatible with laptops with the added benefit of being lighter and easier to carry. In addition, the direction of the office to using technology and the integration of our office's use of Gmail and the use of the cloud-based drive offered by Gmail, having a tablet makes it far superior to other computer options due to its computing power and portability. This leverage of technology has improved operational effectiveness and efficiency and reduced the time to re-enter data.

**Government of Guam
Fiscal Year 2021 Budget
Decision Package**

FUNCTION: Public Safety, Law Enforcement and Prosecution

AGENCY: Office of the Attorney General

PROGRAM: Prosecution Division

The Prosecution Division works on behalf of the People of Guam to investigate and prosecute violations of local law. The Prosecution Division works with the Guam Police Department and other law enforcement agencies to investigate criminal offenses. The Prosecution Division also represents the People of Guam in certain criminal appellate matters.

Major Objectives:

1. Increase the average skill level of the prosecutor team through focused and systematic recruiting, intensified local training and mentorship, and specialized off-island training.
2. Stabilize the Victim Notification Unit processes and controls.
3. Establish key risk metrics for attorney and non-attorney process management.
4. Identify appropriate and relevant data sets for quantification and linkage to budget spent on criminal prosecution.
5. Establish succession and contingency plans.
6. Use of analytics to inform discretion to charge, sentence, plead.

7. Work with other law enforcement to profile potential financial crimes originating from off-island.
8. Conduct school outreach with the Family Division.
9. Work with judicial system partners to assist with modernization of the courts (e-filing, e-appearance, e-service).
10. Develop a quarterly report that discusses challenges to the Division.

Short-Term Goals:

1. Increase Attorney staffing levels by establishing formal recruitment practices and early recruitment programs.

**Government of Guam
Fiscal Year 2021 Budget
Decision Package**

FUNCTION: Juvenile Delinquency and Juvenile Special Proceedings Matters and Mental Health Matters relating to Residential Treatment Facility

AGENCY: Office of the Attorney General

PROGRAM: Family Division

Juvenile Cases

Major Objectives:

1. Promote and pursue fair, impartial and expeditious justice by:
 - a. Vigorously representing the government in juvenile special proceedings, juvenile delinquency cases, and other matters before the Family Court of the Superior Court of Guam, as well as handles the disposition and resolution of all juvenile matters referred to the Office of the Attorney General by the Guam Police Department to ensure that all juvenile offenders are held accountable through vigorous prosecution of cases, or through some form of available alternative restorative justice programs that engages low-risk youth offenders in diversionary programs.
 - b. Vigorously representing the Child Protective Services Agency in child abuse and neglect cases brought before the Family Court of the Superior Court of Guam, and handles the disposition and resolution of all juvenile matters referred to the Office of the Attorney General by the Child Protective Services.
 - c. Timely and efficient administration of justice through uniform law enforcement policies and procedures for the handling and prosecution and disposition of juvenile offenders.
 - d. Promoting the use of a Restorative Justice Approach, whenever feasible, for the rehabilitation of juveniles involved in minor offenses by means of early intervention and by encouraging the diversion of these cases through different restorative justice methods, instead of referring these matters to a court for formal adjudication, provided that this can be done without jeopardizing the public safety and/or victim(s).
 - e. Developing and expanding programs and treatment options so dispositions will be tailored based on offender history & offense that will incorporate the use of evidence- based practices, and expand resource base for criminal justice by developing informal, non-legal

restorative justice programs within the school systems, and other juvenile justice treatment and service providers.

- f. Providing effective services to victims and witnesses, and ensuring their rights and interests are safeguarded in cases involving delinquency matters, and ensuring that the interests of the public are properly represented in the handling and prosecution of juvenile matters.

Short-Term Goals:

1. Rehabilitation of juveniles through treatment and services so that they can become law-abiding productive members of society.
2. To provide early and timely intervention in the lives of families and children when necessary to help protect these children from further or potential harm of abuse or neglect. This can be achieved by providing families with services and referrals to public programs that will assist in the strengthening and preservation of family units to ensure that the home environment will be nurturing and safe, and one that will provide positive and healthy development of our children.
3. Employ a social worker to assist the division in its mandates of working with children and families and establish necessary protocols for referrals to public services.
4. Develop and implement a case management system to improve the management of assigned cases and dispositions, as well as automate statistics for management reports to assist in effective and efficient operations.
5. Develop and implement consistent educational outreach events designed to raise awareness and provide the community with information on Guam laws, juvenile issues and the prevention of juvenile offenses.

Mental Health Cases

Major Objectives:

1. To ensure that Guam Behavioral Health & Wellness Center is provided with effective and zealous representation and advocacy in court matters involving persons with mental health issues that are court-ordered into the care and custody of GBHWC and/or some other residential treatment facility to receive treatment and services.
2. The Family Division attorneys participate in efforts to strengthen legislation relevant to mental health issues, work collaboratively with other mental health service providers or key stakeholders in reforming current mental health practices in both legal and non-legal settings, to include policies and procedures and standards of care, through the integration of evidence-based practices and systems that will effectively address this population.

Short-Term Goals:

1. By providing zealous representation for GBHWC, this division hopes to ensure that GBHWC’s interests are being advocated in conformity with Guam’s mental health laws and standards, while ensuring that the civil and due process rights of those individuals with mental illnesses and disabilities are protected, in addition to promoting the safety and well-being of our community. To work collaboratively with GBHWC to improve services to the community on mental health issues, to include early intervention, programs, and education.
2. Promote and pursue fair, impartial and expeditious justice by vigorously representing the Government of Guam, Guam Behavioral Health & Wellness Center (GBHWC), in adult special proceedings matters or adult criminal mental health cases involving persons with mental illnesses and disorders that are court-ordered into the care and custody of GBHWC and/or some other residential treatment facility to receive treatment and services.

Workload Output:

Workload Indicator	FY2018 Level of Accomplishment	FY2019 Level of Accomplishment	FY2020 Anticipated Level	FY2021 Projected Level
Juvenile Delinquency Proceedings	196	202	-5%	-10%
Juvenile Special Proceedings	83	73	-5%	-10%
H.E.R.O. Juvenile Restorative Justice	130	181	+10%	+10%

JUVENILE CASES AND RESTORATIVE JUSTICE CASES

MENTAL HEALTH CASES

Workload Indicator	FY2019 Level of Accomplishment	FY2020 Anticipated Level	FY2021 Projected Level
Adult Special Proceedings Cases and Adult Mental Health Court Cases relating to the Residential Treatment Fund	9	-5%	-10%
Adult Criminal Court Cases relating to the court-ordered transfer of custody and care to GBHWC for evaluation, treatment, and services	16	-5%	-10%
Civil Assisted Outpatient Treatment Proceedings	0	+10%	+10%
Civil Involuntary Commitment Proceedings	2	+10%	+10%

**Government of Guam
Fiscal Year 2021 Budget
Decision Package**

FUNCTION: Child Support Enforcement and Collections

AGENCY: Office of the Attorney General

PROGRAM: Child Support Enforcement Division

Major Objectives:

CSED's objectives for FY2021 are:

1. To maintain and increase the number of paternities established and cases opened in FY2021.
2. To maintain or increase child support disbursements made in FY2021.
3. To maintain routine consumer and employer community education events.
4. To reduce undistributed collections; and
5. To streamline procedures for parents to stipulate and appropriate child support amounts, and provide consumer-friendly administrative hearings.

Short-Term Goals:

CSED operations are funded primarily by federal grant funds. Specifically, CSED receives reimbursement for 66% of its budget from the U.S. Office of Child Support Enforcement, and 34% from the General Fund.

CSED plans to use its FY2021 budget to accomplish the following:

- Review and update Guam's child support guidelines.
- Maintain or increase the number of parents and children served by the establishment or enforcement of support orders.
- Improve interaction with employers and external entities for the purpose of ensuring compliance with support orders.
- Increase interaction between consumers and CSED staff to foster better understanding of CSED guidelines and regulations and encourage pre-hearing agreements on factors affecting child support.
- Increase interaction between consumers and CSED staff to better inform parents about case matters before court hearings.
- Select and purchase a case management platform to replace the existing APASI system.
- Decrease the amount of undistributed collections in CSED accounts.

- Provide child support hearings in a consumer-friendly environment to encourage parents to understand their involvement as an essential and equal party in the child support process.

1. Case Management Requirements

CSED currently depends on an Absent Parent Automated Systems Information (APASI) platform to manage its caseload. This system, transferred from Texas in 1996, was certified in 2004 as meeting requirements under the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (U.S. Public Law 104-193). However, the APASI system is no longer adequate to meet CSED's case management requirements. CSED continues to plan for the phase out of APASI and to replace it with a platform that meets rigorous specifications for the processing and security of child support cases and sensitive financial information.

Until CSED acquires a new case management system or modernizes its current case management system, it continues to require the services of an external vendor to maintain and update the APASI system, particularly to modify the system to conform to new federal requirements.

A Separate Line Item Appropriation to the OAG is Requested to Assist the Child Support Enforcement Division in procuring platform migration services to replace the existing antiquated APASI case management system.

For FY2021, the OAG is requesting for a separate line item appropriation for this purpose of \$3,400,000.

2. Tracking and Accounting for Child Support Payments

CSED currently maintains child support payments that have been collected but not yet disbursed due to difficulties with reconciling decades-old accounts and with locating receiving parties. In order to reduce its undistributed collections, CSED will dedicate staff and resources to the assessment and distribution of these funds, as well as for the accurate accounting for current payments and distributions.

3. Review and Revision of Child Support Guidelines

Per 5 GCA§34118, Chapter 34- Payment Schedule. CSED is required to update the schedule of child support payments, also known as the child support guidelines, every four years. The last update of the guidelines occurred in 2009 with the passage of Public Law 30-16. In FY2019, CSED successfully procured consulting services to assist with the development of proposed guidelines, specifically the financial analysis necessary to establish the current cost of raising children. In FY2021, CSED intends to establish revised guidelines in accordance with the Administrative Adjudication Law.

4. Increased and Consistent Consumer and Employer Education and Interaction

A common complaint about CSED remains that it is difficult to reach staff by phone, email or in-person, to discuss child support cases. In fiscal years 2016 and 2017, CSED took action to address this issue by revising work flow to establish more consistent staff interaction with parents and employers. To support this revised work flow, CSED requires more professional staff to maintain

accuracy and consistency in its interactions with external parties. This, in turn, will lead to more efficient office operations and improved customer service.

5. Routine Employer and Consumer Education Events

Over the last several years, CSED conducted monthly child support workshops to routinely provide the opportunity to better understand the child support process. CSED intends to continue and expand these community education events in FY2021. To accomplish this, CSED requires audio-visual equipment for informative presentations.

6. Consumer-Friendly Hearings and Expedited Judicial Process

In FY2017, CSED worked collaboratively with the Judiciary of Guam to assess and improve case handling as contemplated by the Rules of Expedited Process for child support hearings. As a result of the collaboration, CSED and the Judiciary established a more consumer-friendly hearing room separate from a courtroom – within the same building where the CSED offices are located. In FY2018, due to concerns about security, the hearing room was relocated to Judiciary facilities, this time to the Northern Court Satellite. Though the location was changed, the physical setting of the hearing room was maintained, so that the setting is more like an administrative hearing than a typical criminal or civil proceeding. This setting, with party tables at an equal height to the hearing officer and no judicial robe, is meant to encourage parents to participate in child support hearings as equal players, whether or not represented by counsel. Funds are needed to maintain dedicated child support staff, a separate hearing room, and adequate security.

Workload Output			
Workload Indicator:	FY 2019 Level of Accomplishment	FY 2020 Anticipated Level	FY 2021 Projected Level
Number of Cases with Support Orders Established During the Fiscal Year	4,868	4,843	4,888
Number of Children in IV-D Cases Born Out-of-Wedlock Open During or at the End of the Fiscal Year with Paternity Established or Acknowledged	6,972	6,735	6,955
Total Amount of Current Support Due for the Fiscal Year	\$10,230,667	\$10,459,980	\$10,928,979
Total Amount of Support Distributed as Current Support and Arrears During the Fiscal Year	\$8,649,022	\$9,094,735	\$9,549,472

Number of Interstate Cases Initiated with Support Orders Established Open at the End of the Fiscal Year	389	387	397
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Government of Guam
Fiscal Year 2021
Budget Digest

[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: SUMMARY

¹ Information is obtained from the AS400 as of 9/30/19. Inclusive of Administration, General Counsel, Litigation, Solicitor, Consumer, Prosecution, Family (Juvenile), and Child Support Enforcement Divisions.

		A'	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	8,442,997	9,534,555	10,774,066	0	0	0	1,584,129	1,712,670	1,914,724	10,027,125	11,247,225	12,688,791
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	2,940,573	3,021,558	3,667,340	0	0	0	558,808	578,548	662,497	3,499,381	3,600,106	4,329,837
	TOTAL PERSONNEL SERVICES	\$11,383,570	\$12,556,113	\$14,441,407	\$0	\$0	\$0	\$2,142,937	\$2,291,218	\$2,577,221	\$13,526,507	\$14,847,331	\$17,018,628
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	10,954	10,000	116,513	0	0	0	0	0	22,350	10,954	10,000	138,863
230	CONTRACTUAL SERVICES:	1,247,866	1,101,986	1,649,277	0	0	0	1,421,436	1,444,770	1,631,849	2,669,302	2,546,756	3,281,126
233	OFFICE SPACE RENTAL:	1,132,115	1,270,669	1,269,169	0	0	0	0	275,081	272,171	1,132,115	1,545,750	1,541,340
240	SUPPLIES & MATERIALS:	36,426	38,622	61,493	0	0	0	2,973	0	8,646	39,399	38,622	70,139
250	EQUIPMENT:	40,816	0	60,288	0	0	0	0	0	10,362	40,816	0	70,650
270	WORKERS COMPENSATION:	0	5,000	20,000	0	0	0	0	0	0	0	5,000	20,000
271	DRUG TESTING:	814	736	1,309	0	0	0	26	264	211	840	1,000	1,520
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	8,950	0	0	0	0	0	0	0	0	8,950	0
	TOTAL OPERATIONS	\$2,468,990	\$2,435,963	\$3,178,049	\$0	\$0	\$0	\$1,424,435	\$1,720,115	\$1,945,589	\$3,893,425	\$4,156,078	\$5,123,638
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	20,463	23,262	27,180	0	0	0	0	1,576	1,320	20,463	24,838	28,500
	TOTAL UTILITIES	\$20,463	\$23,262	\$27,180	\$0	\$0	\$0	\$0	\$1,576	\$1,320	\$20,463	\$24,838	\$28,500
450	CAPITAL OUTLAY	\$0	\$11,470	\$34,995	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,470	\$34,995
	TOTAL APPROPRIATIONS	\$13,873,022	\$15,026,808	\$17,681,631	\$0	\$0	\$0	\$3,567,373	\$4,012,909	\$4,524,130	\$17,440,395	\$19,039,717	\$22,205,761
	^{1/} Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	14	17	18	0	0	0	0	1	1	14	18	19
	CLASSIFIED:	166	164	172	0	0	0	38	37	38	204	201	210
	TOTAL FTEs	180.00	181.00	189.72	0.00	0.00	0.00	38.00	38.00	39.28	218.00	219.00	229.00

Government of Guam
Fiscal Year 2021
Budget Digest

[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Administration

AS400 Account Code	Appropriation Classification	A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
		FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	7,626,930	8,652,271	9,832,224	0	0	0	0	0	0	7,626,930	8,652,271	9,832,224
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	2,652,702	2,723,415	3,345,166	0	0	0	0	0	0	2,652,702	2,723,415	3,345,166
	TOTAL PERSONNEL SERVICES	\$10,279,632	\$11,375,686	\$13,177,389	\$0	\$0	\$0	\$0	\$0	\$0	\$10,279,632	\$11,375,686	\$13,177,389
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	2,438	10,000	35,000	0	0	0	0	0	0	2,438	10,000	35,000
230	CONTRACTUAL SERVICES:	206,100	174,185	642,596	0	0	0	0	0	0	206,100	174,185	642,596
233	OFFICE SPACE RENTAL:	305,267	293,292	1,128,960	0	0	0	0	0	0	305,267	293,292	1,128,960
240	SUPPLIES & MATERIALS:	4,774	9,324	46,339	0	0	0	0	0	0	4,774	9,324	46,339
250	EQUIPMENT:	16,790	0	34,200	0	0	0	0	0	0	16,790	0	34,200
270	WORKERS COMPENSATION:	0	5,000	20,000	0	0	0	0	0	0	0	5,000	20,000
271	DRUG TESTING:	800	600	1,200	0	0	0	0	0	0	800	600	1,200
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	8,950	0	0	0	0	0	0	0	0	8,950	0
	TOTAL OPERATIONS	\$536,169	\$501,351	\$1,908,295	\$0	\$0	\$0	\$0	\$0	\$0	\$536,169	\$501,351	\$1,908,295
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	20,463	22,450	26,500	0	0	0	0	0	0	20,463	22,450	26,500
	TOTAL UTILITIES	\$20,463	\$22,450	\$26,500	\$0	\$0	\$0	\$0	\$0	\$0	\$20,463	\$22,450	\$26,500
450	CAPITAL OUTLAY	\$0	\$0	\$34,995	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,995
	TOTAL APPROPRIATIONS	\$10,836,264	\$11,899,487	\$15,147,179	\$0	\$0	\$0	\$0	\$0	\$0	\$10,836,264	\$11,899,487	\$15,147,179
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	12	3	3	0	0	0	0	0	0	12	3	3
	CLASSIFIED:	25	26	24	0	0	0	0	0	0	25	26	24
	TOTAL FTEs	37.00	29.00	27.00	0.00	0.00	0.00	0.00	0.00	0.00	37.00	29.00	27.00

Government of Guam
Fiscal Year 2021
Budget Digest

[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Solicitor

AS400 Account Code	Appropriation Classification	GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
		FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	2,490	0	0	0	0	0	0	0	0	2,490	0	0
230	CONTRACTUAL SERVICES:	4,200	4,200	0	0	0	0	0	0	0	4,200	4,200	0
233	OFFICE SPACE RENTAL:	148,500	148,500	0	0	0	0	0	0	0	148,500	148,500	0
240	SUPPLIES & MATERIALS:	2,887	2,483	0	0	0	0	0	0	0	2,887	2,483	0
250	EQUIPMENT:	11,288	0	0	0	0	0	0	0	0	11,288	0	0
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$169,365	\$155,183	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,365	\$155,183	\$0
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$169,365	\$155,183	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,365	\$155,183	\$0
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	0	0	0	0	0	0	0	0	0	0	0
	CLASSIFIED:	17	17	17	0	0	0	0	0	0	17	17	17
	TOTAL FTEs	17.00	17.00	17.00	0.00	0.00	0.00	0.00	0.00	0.00	17.00	17.00	17.00

Government of Guam
Fiscal Year 2021
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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Litigation

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	4,268	0	10,000	0	0	0	0	0	0	4,268	0	10,000
230	CONTRACTUAL SERVICES:	28,851	80,000	179,500	0	0	0	0	0	0	28,851	80,000	179,500
233	OFFICE SPACE RENTAL:	148,500	148,500	0	0	0	0	0	0	0	148,500	148,500	0
240	SUPPLIES & MATERIALS:	2,141	5,180	500	0	0	0	0	0	0	2,141	5,180	500
250	EQUIPMENT:	0	0	0	0	0	0	0	0	0	0	0	0
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$183,761	\$233,680	\$190,000	\$0	\$0	\$0	\$0	\$0	\$0	\$183,761	\$233,680	\$190,000
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$183,761	\$233,680	\$190,000	\$0	\$0	\$0	\$0	\$0	\$0	\$183,761	\$233,680	\$190,000
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	1	1	0	0	0	0	0	0	0	1	1
	CLASSIFIED:	17	15	16	0	0	0	0	0	0	17	15	16
	TOTAL FTEs	17.00	16.00	17.00	0.00	0.00	0.00	0.00	0.00	0.00	17.00	16.00	17.00

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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: General Counsel

NOTE: General Counsel was created in FY2019

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
PERSONNEL SERVICES													
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OPERATIONS													
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	0	0	0	0	0	0	0	0	0
230	CONTRACTUAL SERVICES:	0	2,150	0	0	0	0	0	0	0	0	2,150	0
233	OFFICE SPACE RENTAL:	0	8,820	0	0	0	0	0	0	0	0	8,820	0
240	SUPPLIES & MATERIALS:	0	500	0	0	0	0	0	0	0	0	500	0
250	EQUIPMENT:	0	0	0	0	0	0	0	0	0	0	0	0
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$0	\$11,470	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,470	\$0
UTILITIES													
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$0	\$11,470	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,470	\$0
1/ Specify Fund Source													
FULL TIME EQUIVALENCIES (FTEs)													
	UNCLASSIFIED:	0	0	0	0	0	0	0	0	0	0	0	0
	CLASSIFIED:	0	2	5	0	0	0	0	0	0	0	2	5
	TOTAL FTEs	0.00	2.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	5.00

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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Consumer Protection

AS400 Account Code	Appropriation Classification	GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
		FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	10,000	0	0	0	0	0	0	0	0	10,000
230	CONTRACTUAL SERVICES:	1,588	1,561	0	0	0	0	0	0	0	1,588	1,561	0
233	OFFICE SPACE RENTAL:	63,108	63,108	0	0	0	0	0	0	0	63,108	63,108	0
240	SUPPLIES & MATERIALS:	2,244	2,604	0	0	0	0	0	0	0	2,244	2,604	0
250	EQUIPMENT:		0	5,380	0	0	0	0	0	0	0	0	5,380
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$66,939	\$67,273	\$15,380	\$0	\$0	\$0	\$0	\$0	\$0	\$66,939	\$67,273	\$15,380
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$66,939	\$67,273	\$15,380	\$0	\$0	\$0	\$0	\$0	\$0	\$66,939	\$67,273	\$15,380
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	9	10	0	0	0	0	0	0	0	9	10
	CLASSIFIED:	10	9	11	0	0	0	0	0	0	10	9	11
	TOTAL FTEs	10.00	18.00	21.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	18.00	21.00

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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Prosecution

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	1,757	0	50,000	0	0	0	0	0	0	1,757	0	50,000
230	CONTRACTUAL SERVICES:	272,959	290,027	135,770	0	0	0	0	0	0	272,959	290,027	135,770
233	OFFICE SPACE RENTAL:	375,660	375,660	0	0	0	0	0	0	0	375,660	375,660	0
240	SUPPLIES & MATERIALS:	18,807	15,214	7,700	0	0	0	0	0	0	18,807	15,214	7,700
250	EQUIPMENT:	6,549	0	0	0	0	0	0	0	0	6,549	0	0
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$675,733	\$680,901	\$193,470	\$0	\$0	\$0	\$0	\$0	\$0	\$675,733	\$680,901	\$193,470
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$675,733	\$680,901	\$193,470	\$0	\$0	\$0	\$0	\$0	\$0	\$675,733	\$680,901	\$193,470
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	2	4	4	0	0	0	0	0	0	2	4	4
	CLASSIFIED:	67	65	68	0	0	0	0	0	0	67	65	68
	TOTAL FTEs	69.00	69.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	69.00	69.00	72.00

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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Family (Juvenile)

AS400 Account Code	Appropriation Classification	GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
		FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	0	0	0	0	0	0	0	0	0
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	0	0	0	0	0	0	0	0	0
230	CONTRACTUAL SERVICES:	1,913	1,500	3,500	0	0	0	0	0	0	1,913	1,500	3,500
233	OFFICE SPACE RENTAL:	91,080	91,080	0	0	0	0	0	0	0	91,080	91,080	0
240	SUPPLIES & MATERIALS:	4,042	3,317	2,500	0	0	0	0	0	0	4,042	3,317	2,500
250	EQUIPMENT:	6,188	0	15,370	0	0	0	0	0	0	6,188	0	15,370
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	0	0	0	0	0	0	0	0	0	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$103,222	\$95,897	\$21,370	\$0	\$0	\$0	\$0	\$0	\$0	\$103,222	\$95,897	\$21,370
	UTILITIES												
361	Power:	0	0	0	0	0	0	0	0	0	0	0	0
362	Water/ Sewer:	0	0	0	0	0	0	0	0	0	0	0	0
363	Telephone/ Toll:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$103,222	\$95,897	\$21,370	\$0	\$0	\$0	\$0	\$0	\$0	\$103,222	\$95,897	\$21,370
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	0	0	0	0	0	0	0	0	0	0	0
	CLASSIFIED:	10	11	11	0	0	0	0	0	0	10	11	11
	TOTAL FTEs	10.00	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	11.00	11.00

Government of Guam
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[BBMR BD-1]

Function: Public Safety
Department/Agency: Office of the Attorney General
Program: Child Support Enforcement
34% Local Match

AS400 Account Code	Appropriation Classification	A	B	C	D	E	F	G ¹	H ¹	I	J	K	L
		GENERAL FUND			SPECIAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
		FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request	FY 2019 Expenditures & Encumbrances	FY 2020 Authorized Level	FY 2021 Agency's Request
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	816,066	882,284	941,843	0	0	0	1,584,129	1,712,670	1,914,724	2,400,195	2,594,954	2,856,567
112	Overtime:	0	0	0	0	0	0	0	0	0	0	0	0
113	Benefits:	287,871	298,143	322,174	0	0	0	558,808	578,548	662,497	846,679	876,691	984,672
	TOTAL PERSONNEL SERVICES	\$1,103,937	\$1,180,427	\$1,264,017	\$0	\$0	\$0	\$2,142,937	\$2,291,218	\$2,577,221	\$3,246,874	\$3,471,645	\$3,841,239
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	11,513	0	0	0	0	0	22,350	0	0	33,863
230	CONTRACTUAL SERVICES:	732,255	548,363	687,911	0	0	0	1,421,436	1,444,770	1,631,849	2,153,691	1,993,133	2,319,760
233	OFFICE SPACE RENTAL:		141,709	140,209	0	0	0	0	275,081	272,171		416,790	412,380
240	SUPPLIES & MATERIALS:	1,532	0	4,454	0	0	0	2,973	0	8,646	4,505	0	13,100
250	EQUIPMENT:	0	0	5,338	0	0	0	0	0	10,362	0	0	15,700
270	WORKERS COMPENSATION:	0	0	0	0	0	0	0	0	0	0	0	0
271	DRUG TESTING:	14	136	109	0	0	0	26	264	211	40	400	320
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	0	0	0	0	0	0	0	0	0
701	INDIRECT COSTS:	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL OPERATIONS	\$733,800	\$690,208	\$849,534	\$0	\$0	\$0	\$1,424,435	\$1,720,115	\$1,945,589	\$2,158,236	\$2,410,323	\$2,795,123
	UTILITIES												
361	Power:	0	0	0				0	0	0	0		
362	Water/ Sewer:	0	0	0				0	0	0	0		
363	Telephone/ Toll:	0	812	680				0	1,576	1,320	0	2,388	2,000
	TOTAL UTILITIES	\$0	\$812	\$680	\$0	\$0	\$0	\$0	\$1,576	\$1,320	\$0	\$2,388	\$2,000
450	CAPITAL OUTLAY	0	\$0	0	\$0	\$0	\$0	0	\$0	0	\$0		
	TOTAL APPROPRIATIONS	\$1,837,737	\$1,871,447	\$2,114,231	\$0	\$0	\$0	\$3,567,373	\$4,012,909	\$4,524,130	\$5,405,110	\$5,884,356	\$6,638,362
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	0	0	0	0	0	0	1	1	0	1	1
	CLASSIFIED:	20	19	20	0	0	0	38	37	38	58	56	58
	TOTAL FTEs	20.00	19.00	19.72	0.00	0.00	0.00	38.00	38.00	39.28	58.00	57.00	59.00

Schedule A - Off-Island Travel
FY2021 Budget Call

Department/Agency: Office of the Attorney General

Division: **Administration**

Program: Administrative Initiatives, Operational Support and Technologies Initiatives

Purpose / Justification for Travel				
Training, conferences, presentations and multi-state litigation and settlement meetings. (For example: National Association Attorney General (NAAG), Conference of Western Attorney General (CWAG), National District Attorney's Association (NDAA), etc,				
Travel Date:		No. of Travelers: 3		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Attorney General	\$ 3,500.00	\$ 1,900.00	\$ 900.00	\$ 6,300.00
Attorney General	\$ 3,500.00	\$ 1,900.00	\$ 900.00	\$ 6,300.00
Attorney General	\$ 3,500.00	\$ 1,900.00	\$ 900.00	\$ 6,300.00

Purpose / Justification for Travel				
One way travel for off-island attorney hires - pursuant to 5 GCA 30121.2				
Travel Date:		No. of Travelers: 5		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Assistant Attorney General	\$ 2,000.00			\$ 2,000.00
Assistant Attorney General	\$ 2,000.00			\$ 2,000.00
Assistant Attorney General	\$ 2,000.00			\$ 2,000.00
Assistant Attorney General	\$ 2,000.00			\$ 2,000.00
Assistant Attorney General	\$ 2,000.00			\$ 2,000.00

Purpose / Justification for Travel				
Multi-state litigation and settlement meetings.				
Travel Date:		No. of Travelers:		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Attorney General	\$ 3,500.00	\$ 2,600.00		\$ 6,100.00

- 1/ Provide justification for multiple travelers attending the same conference / training / etc.
- 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule A - Off-Island Travel
FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **Solicitor Division**
 Program: Legal Assistance and Advice to Government Agencies

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

1/ Provide justification for multiple travelers attending the same conference / training / etc.
 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations
 Schedule A - Off-Island Travel
 FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **Litigation Division**
 Program: Counsel to Government in Civil Matters

Purpose / Justification for Travel				
Appeals for 9th Circuit, or in the U.S. Supreme Court				
Travel Date: N/A dependent - pending court disposition average 3 days			No. of Travelers: 2	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Assistant Attorney General	\$ 3,000.00	\$ 2,000.00		\$ 5,000.00
Assistant Attorney General	\$ 3,000.00	\$ 2,000.00		\$ 5,000.00

Purpose / Justification for Travel				
Expert Witness for litigated cases and for trainings				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

1/ Provide justification for multiple travelers attending the same conference / training / etc.
 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations
 Schedule A - Off-Island Travel
 FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **General Counsel Division**

Program: Legal counsel to executive management on general matters, Development and implementation of internal policies and procedures.

Purpose / Justification for Travel				
American Bar Association, NAAG, or Other National Organization for training on Ethics, AG Internal Policy, Compliance, or other General Matters				
Travel Date:			No. of Travelers:	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
				\$ -

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers:	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers:	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

1/ Provide justification for multiple travelers attending the same conference / training / etc.
 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations
 Schedule A - Off-Island Travel
 FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **Consumer Protection Division**

Program: Enforcement arm of the Government of Behalf of the People of Guam against false, misleading and deceptive practices towards consumers.

Purpose / Justification for Travel				
Travel Date:		No. of Travelers:		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Travel for Off-Island Victims to Testify on Guam	\$ 6,500.00	\$ 3,500.00		\$ 10,000.00

Purpose / Justification for Travel				
Travel Date: _____		No. of Travelers:		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____		No. of Travelers:		
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

- 1/ Provide justification for multiple travelers attending the same conference / training / etc.
 - 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations
- Schedule A - Off-Island Travel
FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **Prosecution Division**
 Program: Public Safety, Law Enforcement and Prosecution

Purpose / Justification for Travel				
Travel Date: TBD			No. of Travelers: TBD	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
Travel for Medical Examiner - Expert Witness				\$ 25,000.00
Travel for Witnesses, Victims, and Experts for Criminal Trial Cases				\$ 25,000.00

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

- 1/ Provide justification for multiple travelers attending the same conference / training / etc.
- 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule A - Off-Island Travel
FY2021 Budget Call

Department/Agency: Office of the Attorney General

Division: **Family Division**

Program: Juvenile Delinquency and Juvenile Special Proceedings Matters

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

Purpose / Justification for Travel				
Travel Date: _____			No. of Travelers: _____	
Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Schedule A - Off-Island Travel
FY2021 Budget Call

Department/Agency: Office of the Attorney General
 Division: **Child Support Enforcement Division**
 Program: Child Support

Purpose / Justification for Travel				
Conferences and Trainings				
2021 Western Interstate Child Support Enforcement Council Annual Training, OCSE Region IX Director's Meeting, NCSEA Leadership Training, Judicial Council Annual 1058 Child Support Training- Training for 10 EMPS				
Travel Date: _____			No. of Travelers: 10	
approximately 2 days				
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
To Be Determined	\$ 4,550.00	\$ 1,522.50	\$ 700.00	\$ 6,772.50
To Be Determined	\$ 4,550.00	\$ 1,522.50	\$ 700.00	\$ 6,772.50
To Be Determined	\$ 4,550.00	\$ 1,522.50	\$ 700.00	\$ 6,772.50
To Be Determined	\$ 4,550.00	\$ 1,522.50	\$ 700.00	\$ 6,772.50
To Be Determined	\$ 4,550.00	\$ 1,522.50	\$ 700.00	\$ 6,772.50

TOTAL TRAVEL COSTS:	33,862.50
FEDERAL SHARE 66%:	22,349.25
LOCAL SHARE 34%:	11,513.25

1/ Provide justification for multiple travelers attending the same conference / training / etc.
 2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

OFFICE OF THE ATTORNEY GENERAL
Administration Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Administration Division

Schedule B-Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Admission to District Court of Guam for AAGs seeking full admission to practice law in court (\$250.00 x 8 Prosecution + 1 Litigation)	9	\$ 250.00	\$ 2,250.00	X	
Annual Support Renewal 66 Justware Support, 5 WebView, API from July 1, 2021 through June 30, 2022. Ref: P176A04475 with 5% escalation clause	1	\$ 101,988.00	\$ 101,988.00	X	
District Court (Filing Fee \$505 each x 4)	4	\$ 505.00	\$ 2,020.00	X	
CJIS Integration Project cost sharing initiative approximate - MOU with Judiciary, GPD, and DOC for message switch and VCCH (Virtual Computerized Criminal History) system annual maintenance (Per Section 5)	1	\$ 81,603.00	\$ 81,603.00	X	
Copying, Binding, Photo Printing, and Designing Services (e.g. Annual Report, Citizens Centric Report, Strategic Plan, etc.)	1	\$ 4,000.00	\$ 4,000.00	X	
Courier services	1	\$ 2,000.00	\$ 2,000.00	X	
Computer Parts and Accessories	1	\$ 6,500.00	\$ 6,500.00	X	
Gmail Suite (\$144x 175 employees)	175	\$ 144.00	\$ 25,200.00	X	
Guam Bar Association Fees (\$300 x 55 Attys - Filled and 6 Vice AAG)	55	\$ 300.00	\$ 16,500.00	X	
Guam Procurement Training at GCC \$208/ course x 4 employees x 4 modules	4	\$ 832.00	\$ 3,328.00	X	
Guam Supreme Court Filing Fee (\$375.00 ea. x 11)	11	\$ 375.00	\$ 4,125.00	X	
Internet connection (GGWAN) (\$875.00/mo x 12 / 6 divisions)	1	\$ 11,000.00	\$ 11,000.00	X	
Internet connection (Non GGWAN) (\$650.00/mo x 12 / 6 divisions)	1	\$ 7,800.00	\$ 7,800.00	X	
Lease of Large Network Printer W7970PG \$6,879 (4,752 per unit; anticipated B/W \$1,585 and Color \$542) in Admin x2, Litigation/Solicitor/Prosecution	1	\$ 26,037.00	\$ 26,037.00	X	
Lease of Network Printer W7855PTG \$4,310 (\$3,782 per unit; anticipated B/W \$13 and Color \$515) - VSC, HR, Consumer, Prosecution, Investigators, Family, CSED x4	1	\$ 25,860.00	\$ 25,860.00	X	
Maintenance and Repair of all Canon Copiers & Scanners	1	\$ 2,649.00	\$ 2,649.00	X	
Maintenance of 3CX/Altigen Phone System	1	\$ 16,500.00	\$ 16,500.00	X	
Maintenance of all official vehicles, preventive maintenance, and on board diagnostics \$550 per vehicle; Safety Inspections \$15 per vehicle. 25 Vehicles Local (2 Admin, 3 Solicitor, 9 Prosecution, 8 VSC, 1 Litigation, 1 Consumer, 1 Family) 7 CSED	1	\$ 14,690.00	\$ 14,690.00	X	
Maintenance of Financial Management System	1	\$ 8,500.00	\$ 8,500.00	X	
Media Publication and Subscription Services (e.g. Pacific Daily News, Guam Times, etc.)	1	\$ 6,500.00	\$ 6,500.00	X	
Membership Dues National Assistant Attorney General (NAAG \$11,000), College of Western Attorney General (CWAG \$2,450), NDAA (\$760) SHRM (\$250)	1	\$ 14,460.00	\$ 14,460.00	X	
NAGTRI on-site training	1	\$ 20,000.00	\$ 20,000.00		X
Off-site storage fee for record retention (Storage fees @ 11,500, permanent)	1	\$ 14,020.00	\$ 14,020.00	X	
OnBase purchasing management system subscription (3 licenses)	3	\$ 450.00	\$ 1,350.00	X	
Postage meter maintenance	1	\$ 300.00	\$ 300.00	X	
Process Officer Certification Fees	1	\$ 250.00	\$ 250.00	X	
Registered Interpreters	1	\$ 11,000.00	\$ 11,000.00	X	
Software versions Upgrades (vivi vsphere, upgrade virtual machines, Justware DB Servier Version SQL 2012, Justware Web Seever, Exchange Server, Exchnage Server, Dell App Assure Backup, Filemaker)	1	\$ 87,600.00	\$ 87,600.00	X	
Software Training	1	\$ 12,000.00	\$ 12,000.00		X
Sonic Wall Firewall with updated content licenses and email security	1	\$ 10,000.00	\$ 10,000.00	X	
Support for the VM Ware Data Center	1	\$ 5,000.00	\$ 5,000.00	X	
Supreme Court fee for background investigation - Admission Form for recruitment of Attorneys (\$500.00 x 12)	12	\$ 500.00	\$ 6,000.00	X	
Supreme Court fee for Certificate of Good Standing for Attorneys seeking admission to District Court of Guam (\$25.00 x 13)	13	\$ 25.00	\$ 325.00	X	
Symantec Endpoint Enterprise Subscription Renewal	1	\$ 6,000.00	\$ 6,000.00	X	
Website Development and Security Maintenance	1	\$ 1,000.00	\$ 1,000.00	X	
Westlaw - Online legal database service (Approx. \$7020.01 x 12 months)	1	\$ 84,241.00	\$ 84,241.00	X	
Total Contractual			\$ 642,596.00		

OFFICE OF THE ATTORNEY GENERAL
Administration Division
FY2021 PROPOSED

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Construction materials i.e. wood, plywood, drywalls, paint, moldings, nails, screws for constructing offices and/or improvements	1	\$ 4,000.00	\$4,000	X	
Office Supplies, Petty Cash (emergency supplies not available at Tenda) Agency Budget	1	\$ 24,339.00	\$24,339	X	
Vehicle Fuel (approximate \$1,500 per month x 12 months)	1	\$ 18,000.00	\$18,000	X	
Total Supplies & Materials			\$ 46,339.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Fixed Assets - Bar Coding	1	\$ 6,700.00	\$ 6,700.00		X
Computers	10	\$ 2,300.00	\$ 23,000.00		X
Computers (2ea. @ \$1,000)	2	\$ 1,000.00	\$ 2,000.00		X
Desks/ Cubicles (2ea. @ \$1,000)	2	\$ 1,000.00	\$ 2,000.00		X
Desk Chairs (2ea. @ \$150)	2	\$ 150.00	\$ 300.00		X
Phones (2 ea. @ \$100)	2	\$ 100.00	\$ 200.00		X
Total Equipment			\$ 34,200.00		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Rack mounted Network Attached Storage (2 ea. @ \$5,000)	2	\$ 5,000.00	\$ 10,000.00		X
GSA-038-18 4x2 Sports Utility Vehicle (7 Passenger) Latest Model	1	\$ 24,995.00	\$ 24,995.00		X
Total Capital Outlay			\$ 34,995.00		

OFFICE OF THE ATTORNEY GENERAL
Solicitors Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Solicitors Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None		\$ -	\$ -		
Total Contractual			\$ -		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Supplies & Materials			\$ -		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Litigation Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Litigation Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Case management software	1	\$ 9,500.00	\$ 9,500.00		X
Court transcription services (e.g., Flores Court Reporting, etc.)	1	\$ 25,000.00	\$ 25,000.00	X	
Expert Witnesses for litigated cases, analysis, consultation, and pending in testimony. (e.g. SDA tax case)	1	\$ 45,000.00	\$ 45,000.00	X	
Outside Counsel (US Supreme Court Appeals and Torres Case)	1	\$ 100,000.00	\$ 100,000.00	X	
Total Contractual			\$ 179,500.00		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Data storage for Investigators	1	\$ 500.00	\$ 500.00		X
Total Supplies & Materials			\$ 500.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Consumer Division
FY2021 PROPOSED

BBMR96A

DIVISION:
General Counsel Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Contratual			\$ -		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Supplies & Materials			\$ -		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Consumer Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Consumer Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Contratual			\$ -		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Supplies & Materials			\$ -		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
4 Drawer Vertical Legal Size Metal Filing Cabinets B4-4 With Lock and Keys with 8 Metal Dividers (18" x 24" x 53")	10	\$ 275.00	\$ 2,750.00		X
(Four) 4 Teratybe External Solid State Hard Drive	6	\$ 105.00	\$ 630.00		X
Rugged Laptop Computer	1	\$ 2,000.00	\$ 2,000.00		X
Total Equipment			\$ 5,380.00		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Prosecution Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Prosecution Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Cellebrite Mobile Forensic License	1	\$ 44,000.00	\$ 44,000.00	X	
FTK Digital Forensic License	1	\$ 1,320.00	\$ 1,320.00	X	
Internet Services (DSL Internet)	1	\$ 3,450.00	\$ 3,450.00	X	
Special Assistant Attorney General/Conflict cases	1	\$ 50,000.00	\$ 50,000.00	X	
Trial Experts/Medical Forensics- FINCEN	1	\$ 15,000.00	\$ 15,000.00	X	
Trial Experts/Medical Forensics, - Law Enforcement Training (Financial, Forensics, Sex Crimes, Homicide)	1	\$ 22,000.00	\$ 22,000.00	X	
Total Contractual			\$ 135,770.00		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Ammuniton(9mm/40 Cal Duty and Target Ammo)	1	\$ 7,700.00	\$ 7,700.00		X
Total Supplies & Materials			\$ 7,700.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None			\$ -		
Total Equipment			\$ -		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Family Division
FY2021 PROPOSED

BBMR96A

DIVISION:
Family Division

Schedule B- Contractual

100% Local

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Online Courses: Anger Management, Drug/Alcohol, etc. (RJ Program)	1	\$ 2,500.00	\$ 2,500.00		X
Printing Costs (Certificates/Handouts for RJ Program/Outreaches)	1	\$ 1,000.00	\$ 1,000.00		X
Total Contractual			\$ 3,500.00		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Training Materials (RJ Program/Outreaches)	1	\$ 1,500.00	\$ 1,500.00		X
Promotional Items: Pencils, bracelets, etc. (RJ Program/Outreaches)	1	\$ 1,000.00	\$ 1,000.00		X
Total Supplies & Materials			\$ 2,500.00		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
Conference Table - Global 2016	6	\$ 1,320.00	\$ 7,920.00		X
External Hard Drives (1TB - 2 ea. @ \$180)	2	\$ 180.00	\$ 360.00		X
Laptop Computer	1	\$ 2,000.00	\$ 2,000.00		X
TechnoPower Kit for DataPilot 10	1	\$ 350.00	\$ 350.00		X
256GB SDXC Card (UHS-II / V90 / U3 / Class 10)	1	\$ 330.00	\$ 330.00		X
256GB USB 3.1 Flash Drive (2 ea. @ \$80)	2	\$ 80.00	\$ 160.00		X
File Shelves	6	\$ 500.00	\$ 3,000.00		X
Ergonomic office chair with armrests	5	\$ 250.00	\$ 1,250.00		X
Total Equipment			\$ 15,370.00		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
None		\$ -	\$ -		
Total Capital Outlay			\$ -		

OFFICE OF THE ATTORNEY GENERAL
Child Support Division
FY2021 PROPOSED

DIVISION:
Child Support Enforcement

BBMR96A

Schedule B- Contractual

34% LOCAL ONLY

Item	TOTAL	66% Federal	34% Local Match	Funded in FY 2020?	
				Yes	No
\$35.00 Fee for Collections over \$550.00 (Local Share Only)	\$ 55,300.00		\$ 55,300.00	X	
Annual subscriptions for computer system maintenance and security compliance (OCSE/IRS) (enterprise server, threat scanning, network security, remote security)	\$ 25,000.00	\$ 16,500.00	\$ 8,500.00	X	
Case Management System (APASI) compliance modifications	\$ 170,000.00	\$ 112,200.00	\$ 57,800.00	X	
Case Management System (APASI) hardware maintenance subscription	\$ 8,000.00	\$ 5,280.00	\$ 2,720.00	X	
Case Management System (APASI) Maintenance and Operation Services	\$ 1,492,800.00	\$ 985,248.00	\$ 507,552.00	X	
Computer Parts and Repair	\$ 3,000.00	\$ 1,980.00	\$ 1,020.00	X	
Copying, Binding, Photo Printing, and Designing Services	\$ 1,000.00	\$ 660.00	\$ 340.00	X	
Credit Reporting Services	\$ 1,100.00	\$ 726.00	\$ 374.00	X	
DOA Processing of CSE Checks & Bank Reconciliation (MOU)	\$ 41,700.00	\$ 27,522.00	\$ 14,178.00	X	
Electronic lock and security system (inclusive of repairs, parts, upgrades, training, software and hardware for the 9000 Security system as required by IRS safeguard)	\$ 3,400.00	\$ 2,244.00	\$ 1,156.00	X	
Expedited Hearing Cooperative Agreement with Judiciary of Guam (JOG)	\$ 403,840.00	\$ 403,840.00		X	
Guam Bar Association Fees (\$300 x 9 Attys)	\$ 2,700.00	\$ 1,782.00	\$ 918.00	X	
Guam Law Library Research fees	\$ 200.00	\$ 132.00	\$ 68.00	X	
Internet connection (GGWAN) (\$875.00/mo x 12 / 6 divisions)	\$ 1,750.00	\$ 1,155.00	\$ 595.00	X	
Internet connection (Non GGWAN) (\$650.00/mo x 12 / 6 divisions)	\$ -	\$ -	\$ -	X	
Internet Services (DSL Internet)	\$ 2,590.00	\$ 1,709.40	\$ 880.60	X	
Lease of Network Printers (Group & Admin)	\$ 21,840.00	\$ 14,414.40	\$ 7,425.60	X	
Maintenance of 3CX/Altigen Phone System	\$ 5,000.00	\$ 3,300.00	\$ 1,700.00	X	
Maintenance of all official vehicles, preventive maintenance, and on board diagnostics (7-CSED)	\$ 10,000.00	\$ 6,600.00	\$ 3,400.00	X	
NCSEA Membership (National Child Support Enforcement Assoc. -	\$ 500.00	\$ 330.00	\$ 170.00	X	
Postal Machine - Postal Replenishment and overnight postal delivery services	\$ 20,000.00	\$ 13,200.00	\$ 6,800.00	X	
Print Media Publication Services (Advertisement)	\$ 3,000.00	\$ 1,980.00	\$ 1,020.00	X	
Process Officer Certification Fees (6)	\$ 300.00	\$ 198.00	\$ 102.00	X	
Radio Maintenance Services	\$ 1,300.00	\$ 858.00	\$ 442.00	X	
Required Employee background/fingerprint checks (IRS Compliance) - x 70 employees	\$ 7,000.00	\$ 4,620.00	\$ 2,380.00	X	
Storage fee for permanent records, notary journals.	\$ 1,900.00	\$ 1,254.00	\$ 646.00	X	
Supreme Court fee for background investigation - Admission Form 7 for recruitment of Attorneys (\$500.00 x 9)	\$ 4,500.00	\$ 2,970.00	\$ 1,530.00	X	
Paternity Testing (Genetic testing fees)	\$ 12,340.00	\$ 8,144.40	\$ 4,195.60		X
Clear Thompson Reuters	\$ 14,700.00	\$ 9,702.00	\$ 4,998.00		X
FIDM fees	\$ 5,000.00	\$ 3,300.00	\$ 1,700.00		X
Total Contractual			\$ 687,910.80		

Schedule C - Supplies & Materials

Item	TOTAL	66% Federal	34% Local Match	Funded in FY 2020?	
				Yes	No
Office Supplies, Petty Cash (emergency supplies not available at Tenda), storage boxes	\$ 10,000.00	\$ 6,600.00	\$ 3,400.00	X	
Vehicle Fuel	\$ 3,100.00	\$ 2,046.00	\$ 1,054.00	X	
Total Supplies & Materials			\$ 4,454.00		

OFFICE OF THE ATTORNEY GENERAL
 Child Support Division
 FY2021 PROPOSED

Schedule D - Equipment

Item	TOTAL	66% Federal	34% Local Match	Funded in FY 2020?	
				Yes	No
SDU Workstations	\$ 15,700.00	\$ 10,362.00	\$ 5,338.00		X
Total Equipment			\$ 5,338.00		

Schedule E - Miscellaneous

Item	TOTAL	66% Federal	34% Local Match	Funded in FY 2020?	
				Yes	No
None					
Total Miscellaneous			\$ -		

Schedule F - Capital Outlay

Item	TOTAL	66% Federal	34% Local Match	Funded in FY 2020?	
				Yes	No
None		\$ -	\$ -		
Total Capital Outlay			\$ -		

**Government of Guam Federal Programs Inventory
Fiscal Years 2016 - 2021**

GovGuam Program Category / GovGuam Department-Agency / Federal Agency / Federal Program	Match Ratio Federal / Local	Federal Catalog Number	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021 (Estimated)	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Foot Note	Grant Period 1/
PROTECTION OF LIFE AND PROPERTY													
Office of the Attorney General													
U.S. Department of Health and Human Services													
(1) a) Child Support Enforcement Program	66/34%	93.563	4,290,000	4,013,648	4,013,648	4,013,648	4,013,648	4,013,648	1,364,640	2,649,008	100,000	1/	10/1/2020 - 9/30/2021
b) Child Support Incentive Award	100%	93.563	200,000	100,000	100,000	100,000	100,000	100,000			100,000	1/	10/1/2020 - 9/30/2021
(2) Access and Visitation Program	100%	93.597	100,000	100,000	100,000	100,000	100,000	100,000			100,000	1/	10/1/2020 - 9/30/2022
U.S. Department of Justice, Office of Justice Programs													
(1) Crime Victim Assistance Program ^{2/}	100%	16.575	1,290,271	1,105,729	1,876,864	1,328,944	1,196,050	1,255,853			1,255,853	1/ & 2/	10/1/2020 - 9/30/2024
(2) Crime Victim Compensation Program ^{2/}	100%	16.576	0	0	33,000	82,000	82,000	82,000			82,000	1/ & 2/	10/1/2020 - 9/30/2024
(3) Vision 21 - Building Capacity Technology	100%	16.582	0	235,672	0	0	0	0			0		
(4) John R. Justice Prosecutors and Defenders Act Program	100%	16.816	10,103	0	0	0	0	0			0		
U.S. Department of the Interior, Office of Insular Affairs													
(1) Digital Archiving Project	100%	15.875	0	0	0	375,000	0	0			0	1/	5/1/2019 - 9/30/2022
(2) Modernization of the Chief Medical Examiner's Office	100%	15.875	0	0	0	227,743	0	0			0	1/	5/1/2019 - 9/30/2022
Subtotal			5,890,374	5,555,049	6,123,512	6,227,335	5,491,698	5,551,501	1,364,640	2,649,008	1,537,853		----

Federal Programs Inventory Footnotes:

- 1/ Dates reflected for grant periods are applicable to programs which reflect anticipated funding in FY 2021 (Estimated).
- 2/ Reflects anticipated funding for FY 2020 (Estimated).

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FILLED POSITIONS:												
DIVISIONS	(A) SALARY PER ANNUM	(B) OTHER	(C) INCREMENT DUE	(D) RETIREMENT	(E) RETIRE DDI	(F) MEDICARE	(G) LIFE	(H) MEDICAL	(I) DENTAL	(J) TOTAL SALARIES (A+B+C)	(K) TOTAL BENEFITS (D + E thru I)	GRAND TOTAL (J + K)
ADMINISTRATION	\$1,383,233	\$0	\$13,244	\$330,473	\$7,920	\$20,249	\$4,862	\$77,265	\$6,321	\$1,396,477	\$447,089	\$1,843,566
GENERAL COUNSEL	\$319,843	\$0	\$5,868	\$85,597	\$990	\$4,723	\$935	\$11,809	\$1,432	\$325,711	\$105,486	\$431,197
SOLICITOR	\$1,408,030	\$0	\$12,412	\$373,292	\$1,485	\$20,596	\$3,179	\$63,737	\$5,857	\$1,420,442	\$468,147	\$1,888,589
LITIGATION	\$1,295,571	\$0	\$3,994	\$341,526	\$6,434	\$18,844	\$2,992	\$67,283	\$4,858	\$1,299,565	\$441,936	\$1,741,501
CONSUMER	\$625,231	\$0	\$2,155	\$167,611	\$3,959	\$9,248	\$2,057	\$45,409	\$3,393	\$627,386	\$231,677	\$859,063
CONSUMER (Victim Service Center)	\$105,637	\$0	\$0	\$27,761	\$990	\$1,532	\$561	\$4,985	\$697	\$105,637	\$36,526	\$142,163
PROSECUTION	\$3,854,623	\$0	\$51,600	\$1,027,145	\$22,273	\$56,542	\$13,090	\$222,991	\$19,041	\$3,906,223	\$1,361,081	\$5,267,304
FAMILY	\$739,493	\$0	\$11,290	\$197,306	\$1,980	\$10,886	\$2,057	\$38,005	\$2,991	\$750,783	\$253,225	\$1,004,008
Subtotal	\$9,731,661	\$0	\$100,563	\$2,550,710	\$46,028	\$142,620	\$29,733	\$531,484	\$44,590	\$9,832,224	\$3,345,166	\$13,177,389
CHILD SUPPORT ENFORCEMENT (34% LOCAL)	\$933,541	\$0	\$8,302	\$240,429	\$5,395	\$13,256	\$3,437	\$55,042	\$4,615	\$941,843	\$322,174	\$1,264,017
CHILD SUPPORT ENFORCEMENT (66% FEDERAL)	\$1,896,270	\$0	\$18,454	\$489,433	\$11,929	\$26,986	\$7,222	\$116,592	\$10,336	\$1,914,724	\$662,497	\$2,577,221
Subtotal	\$2,829,811	\$0	\$26,756	\$729,862	\$17,324	\$40,241	\$10,659	\$171,634	\$14,951	\$2,856,567	\$984,672	\$3,841,239
TOTAL (GENERAL FUND): FILLED	\$10,665,201	\$0	\$108,865	\$2,791,140	\$51,423	\$155,876	\$33,170	\$586,526	\$49,205	\$10,774,066	\$3,667,340	\$14,441,407
TOTAL (FEDERAL FUND): FILLED	\$1,896,270	\$0	\$18,454	\$489,433	\$11,929	\$26,986	\$7,222	\$116,592	\$10,336	\$1,914,724	\$662,497	\$2,577,221
GRAND TOTAL SALARIES and BENEFITS: FILLED POSITIONS												\$17,018,628
VACANT POSITIONS												
DIVISIONS	(A) SALARY PER ANNUM	(B) OTHER	(C) INCREMENT DUE	(D) RETIREMENT	(E) RETIRE DDI	(F) MEDICARE	(G) LIFE	(H) MEDICAL	(I) DENTAL	(J) TOTAL SALARIES (A + B+C)	(K) TOTAL BENEFITS (D + E thru I)	GRAND TOTAL (J + K)
ADMINISTRATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GENERAL COUNSEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SOLICITOR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LITIGATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CONSUMER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PROSECUTION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAMILY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHILD SUPPORT ENFORCEMENT (34% LOCAL)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHILD SUPPORT ENFORCEMENT (66% FEDERAL)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL (GENERAL FUND): VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL (FEDERAL FUND): VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL SALARIES and BENEFITS: VACANT POSITIONS												\$0

	ATTYS	STAFF	VICTIM ADVOCATES	GRAND TOTAL
Classified	60	150	0	210
Unclassified	3	4	12	19
TOTAL	63	154	12	229

ACTUAL FILLED POSITIONS

	ATTYS	STAFF	VICTIM ADVOCATES	GRAND TOTAL
FILLED				
Classified	46	128	0	174
Unclassified	3	4	11	18
TOTAL	49	132	11	192
VACANCIES				
Classified	14	22	0	36
Unclassified	0	0	1	1
TOTAL	14	22	1	37
GRAND TOTAL	63	154	12	229

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: ADMINISTRATION DIVISION
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A21-1100-GA001

Input by Department											Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Most Recent Hire Date	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J*26.28%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	Benefits			(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
									Date	Amt.					(N) Medicare (1.45%*J)	(O) Life (1/187.00)	(P) Medical (Premium)			(Q) Dental (Premium)
1	100	Attorney General (Elected)	Leevin Taitano Camacho***	01/07/19		\$128,685	\$0	\$0		\$0	\$128,685	\$33,818	\$495	\$0	\$1,866	\$187	\$1,438	\$0	\$37,804	\$166,489
	101	Chief Deputy Attorney General	Shannon J. Taitano*		CDAG-6	\$15,781	\$0	\$0		\$0	\$15,781	\$4,147	\$0	\$0	\$229	\$0	\$0	\$0	\$4,376	\$20,157
	1168	Deputy Attorney General	Rebecca M.P. Copper*		ATTY-5-8	\$8,064	\$0	\$0		\$0	\$8,064	\$2,119	\$0	\$0	\$117	\$0	\$0	\$0	\$2,236	\$10,300
2	200	Asst. Atty. General	Rebecca M.P. Copper	02/01/15	ATTY-4-9	\$111,451	\$0	\$0	07/10/21 (ATTY-4-10)	\$1,430	\$112,881	\$29,665	\$495	\$0	\$1,637	\$187	\$2,379	\$0	\$34,363	\$147,244
3	1089	Asst. Atty. General	Shannon J. Taitano	03/26/12	ATTY-4-8	\$105,373	\$0	\$0	03/26/21 (ATTY-4-9)	\$3,105	\$108,478	\$0	\$0	\$0	\$1,573	\$187	\$1,438	\$248	\$3,446	\$111,924
4	103	Special Assistant	Pauline I. Untalan ***	01/06/15	Q-5	\$70,183	\$0	\$0		\$0	\$70,183	\$18,444	\$0	\$0	\$1,018	\$187	\$2,817	\$248	\$22,714	\$92,896
5	106	Private Secretary	Camarine Ann S. Hopkins ***	01/07/19	I-5	\$33,182	\$0	\$0		\$0	\$33,182	\$8,720	\$495	\$0	\$481	\$187	\$4,299	\$281	\$14,463	\$47,645
6	2033	Word Processing Secretary II	Raena Jo G. San Nicolas	08/07/17	H-4	\$29,650	\$0	\$0	08/07/21 (H-5)	\$166	\$29,816	\$0	\$0	\$0	\$432	\$0	\$1,438	\$248	\$2,118	\$31,934
7	1104	Public Information Officer	Carlina M.N. Charfauros	07/04/11	M-7	\$50,953	\$0	\$0	11/28/21 (M-8)	\$0	\$50,953	\$13,390	\$495	\$0	\$739	\$187	\$5,116	\$344	\$20,271	\$71,224
8	933	Clerk II (Lieu: Legal Clerk I)	Vacant (C. Nesmith)		D-2	\$19,761	\$0	\$0		\$0	\$19,761	\$5,193	\$495	\$0	\$287	\$187	\$7,101	\$468	\$13,731	\$33,492
9	2064	Graphic Artist Technician I	Vacant (J. Herrera)		G-1	\$25,666	\$0	\$0		\$0	\$25,666	\$6,745	\$495	\$0	\$372	\$187	\$7,101	\$468	\$15,368	\$41,034
10	2060	Program Coordinator II	Nicole B. Borja	02/25/13	M-2	\$42,307	\$0	\$0	08/19/21 (M-3)	\$183	\$42,490	\$11,166	\$0	\$0	\$616	\$187	\$1,438	\$248	\$13,655	\$56,145
Administrative Support																				
11	266	Administrative Supervisor	Lorena U. Bato	08/25/97	L-10	\$50,931	\$0	\$0	10/15/20 (L-11)	\$1,549	\$52,480	\$13,792	\$495	\$0	\$761	\$187	\$0	\$0	\$15,235	\$67,715
12	1080	Records Management Offcr.	Manuel U. Fejeran	03/02/05	J-12	\$45,411	\$0	\$0	02/16/21 (J-13)	\$897	\$46,308	\$12,170	\$495	\$0	\$671	\$187	\$0	\$0	\$13,523	\$59,831
13	1235	Administrative Assistant	Janett T. Gozalo	11/09/09	J-6	\$37,427	\$0	\$0	06/15/21 (J-7)	\$414	\$37,841	\$9,945	\$0	\$0	\$549	\$187	\$2,817	\$248	\$13,745	\$51,586
14	115	Customer Service Rep.	Tishawna M.D. Mendiola	05/05/13	H-7	\$33,150	\$0	\$0	11/05/20 (H-8)	\$949	\$34,099	\$8,961	\$495	\$0	\$494	\$187	\$2,002	\$281	\$12,421	\$46,520
15	1020	Maintenance Specialist	Danilo R. Solmirano	07/28/06	I-10	\$39,255	\$0	\$0	08/04/22 (I-11)	\$0	\$39,255	\$10,316	\$0	\$0	\$569	\$187	\$5,116	\$344	\$16,532	\$55,787
Human Resource Section																				
16	1021	Personnel Specialist III	Anicia A. Agulto	04/01/08	N-7	\$56,268	\$0	\$0	12/24/21 (N-8)	\$0	\$56,268	\$14,787	\$0	\$0	\$816	\$187	\$5,116	\$344	\$21,250	\$77,518
17	1050	Personnel Specialist I	Lina P. Taitingfong	09/16/19	L-2	\$38,506	\$0	\$0	09/16/21 (L-3)	\$57	\$38,563	\$10,134	\$495	\$0	\$559	\$187	\$2,002	\$281	\$13,659	\$52,222
18	906	Legal Clerk I	Elisa E. Taleu	10/21/13	F-3	\$24,960	\$0	\$0	12/26/20 (F-4)	\$720	\$25,680	\$6,749	\$495	\$0	\$372	\$187	\$1,438	\$248	\$9,489	\$35,169
19	112	Administrative Assistant	Jay J. Fejeran	09/22/08	J-2	\$32,253	\$0	\$0	07/08/21 (J-3)	\$278	\$32,531	\$8,549	\$495	\$0	\$472	\$187	\$0	\$0	\$9,703	\$42,234
20	108	Personnel Specialist IV	Marcus Y. Pido	01/06/20	O-8	\$64,350	\$0	\$0	07/06/21 (O-9)	\$476	\$64,826	\$17,036	\$0	\$0	\$940	\$187	\$0	\$0	\$18,163	\$82,989
Finance and Payroll Section																				
21	105	Accountant III	Toni Rose R. Roque	08/14/17	N-4	\$50,328	\$0	\$0	08/14/21 (N-5)	\$243	\$50,571	\$13,290	\$495	\$0	\$733	\$187	\$1,438	\$248	\$16,391	\$66,962
22	1222	Accountant I (Lieu: Mgmt Analyst II)	Royelle Mae S. Carter	07/15/19	L-2	\$38,506	\$0	\$0	07/15/21 (L-3)	\$304	\$38,810	\$10,199	\$495	\$0	\$563	\$187	\$2,817	\$248	\$14,509	\$53,319
23	378	Administrative Assistant	Jennifer M. Garrido	03/08/04	J-5	\$36,061	\$0	\$0	11/06/20 (J-6)	\$1,229	\$37,290	\$9,800	\$495	\$0	\$541	\$187	\$4,299	\$281	\$15,603	\$52,893
24	2009	Buyer II	Tianna J. Sarrosa	04/23/19	I-7	\$35,744	\$0	\$0	12/20/21 (I-8)	\$0	\$35,744	\$9,394	\$0	\$0	\$518	\$187	\$2,817	\$248	\$13,164	\$48,908
Federal Grants Section																				
25	2013	Program Coordinator IV	Jeanette M. Gomez	08/29/16	O-9	\$66,392	\$0	\$0	02/28/22 (O-10)	\$0	\$66,392	\$17,448	\$0	\$0	\$963	\$187	\$4,299	\$281	\$23,178	\$89,570
26	1228	Program Coordinator III	Erica L. Leon Guerrero	11/07/16	N-4	\$50,328	\$0	\$0	02/05/21 (N-5)	\$1,244	\$51,572	\$13,553	\$0	\$0	\$748	\$187	\$1,438	\$248	\$16,174	\$67,746
27	1223	Program Coordinator II	Vacant (Vice: E. LeonGuerrero)		M-2	\$42,307	\$0	\$0		\$0	\$42,307	\$10,941	\$495	\$0	\$613	\$187	\$7,101	\$468	\$14,952	\$57,259
Grand Total:						\$1,383,233	\$0	\$0	----	\$13,244	\$1,396,477	\$330,473	\$7,920	\$0	\$20,249	\$4,862	\$77,265	\$6,321	\$442,236	\$1,838,713

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	2	1	3
Staff	22	2	24
Victim Advocate	0	0	0
GRAND TOTAL	24	3	27

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC	GRAND TOTAL
Classified	2	19	0	21
Unclassified	1	2	0	3
TOTAL	3	21	0	24

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: GENERAL COUNSEL
FUND: 100% LOCAL
ACCOUNT NO.: Funding Source: 5100-A21-1100-GA001

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J*26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/)					
	2070	Deputy Attorney General	Stephanie E. Mendiola*		ATTY-5-2	\$38,197	\$0	\$0		\$0	\$38,197	\$10,038	\$0	\$0	\$554	\$0	\$0	\$0	\$0	\$10,592	\$48,789
1	2059	Asst. Atty. General	Stephanie E. Mendiola	10/14/19	ATTY-1-1	\$50,825	\$0	\$0	10/14/20 (ATTY-1-4)	\$2,570	\$53,395	\$14,032	\$495	\$0	\$774	\$187	\$1,438	\$248	\$17,174	\$70,569	
Information Technology Section																					
2	2023	Data Processing Manager	Peter F. Leon Guerrero	11/28/16	Q-11	\$85,663	\$0	\$0	11/28/20 (Q-12)	\$2,439	\$88,102	\$23,153	\$0	\$0	\$1,277	\$187	\$2,379	\$344	\$27,341	\$115,443	
3	513	Systems Programmer	Lorino Q. Osalla	08/17/98	N-10	\$61,796	\$0	\$0	06/01/22 (N-11)	\$0	\$61,796	\$16,240	\$495	\$0	\$896	\$187	\$5,116	\$344	\$23,278	\$85,074	
4	1105	Computer Systems Analyst II	Vince F. Taitingfong	07/25/16	M-5	\$47,301	\$0	\$0	07/25/21 (M-6)	\$324	\$47,625	\$12,516	\$0	\$0	\$691	\$187	\$1,438	\$248	\$15,079	\$62,704	
5	2015	Computer Tech. II	William A. Zayas	05/09/16	J-5	\$36,061	\$0	\$0	05/09/21 (J-6)	\$535	\$36,596	\$9,617	\$0	\$0	\$531	\$187	\$1,438	\$248	\$12,021	\$48,617	
Grand Total:																					
					----	\$319,843	\$0	\$0	----	\$5,868	\$325,711	\$85,597	\$990	\$0	\$4,723	\$935	\$11,809	\$1,432	\$105,486	\$431,197	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	1	0	1
Staff	4	0	4
Victim Advocate	0	0	0
GRAND TOTAL	5	0	5

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOCA	GRAND TOTAL
Classified	1	4	0	5
Unclassified	0	0	0	0
TOTAL	1	4	0	5

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: SOLICITORS DIVISION

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A21-1100-GA001 Natural Resource Attorney Project
 Cost Highway, DPW ⁵ Legal Services- Department of Corrections
² Legal Services - DLM Local Funds ⁶ Legal Services - Tri-Party, DPW

DEPUTY: KARL ESPALDON

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J*26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/) \$ 187.00	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.										
	1166	Deputy Attorney General	Karl P. Espaldon *		ATTY-5-8	\$19,888	\$0	\$0		\$0	\$19,888	\$5,227	\$0	\$0	\$288	\$0	\$0	\$0	\$5,515	\$25,403
	2062	Asst. Dep. Atty. General	Vacant (Vice: S. Taitano)		ATTY-5-6	\$1,462	\$0	\$0		\$0	\$1,462	\$384	\$0	\$0	\$21	\$0	\$0	\$0	\$405	\$1,867
1	935	Asst. Atty. General	Karl P. Espaldon	04/30/14	ATTY-4-7	\$99,627	\$0	\$0	12/07/21 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$0	\$0	\$1,445	\$187	\$7,101	\$468	\$35,383	\$135,010
2	158	Asst. Atty. General	Nicolas E. Toft ²	08/03/09	ATTY-4-8	\$105,373	\$0	\$0	02/02/22 (ATTY-4-9)	\$0	\$105,373	\$27,692	\$0	\$0	\$1,528	\$187	\$1,438	\$248	\$31,093	\$136,466
3	405	Asst. Atty. General	Donna E. Lawrence	08/28/18	ATTY-4-7	\$99,627	\$0	\$0	09/28/21 (ATTY-4-8)	\$34	\$99,661	\$26,191	\$495	\$0	\$1,445	\$187	\$5,116	\$344	\$33,778	\$133,439
4	941	Asst. Atty. General	Robert M. Weinberg	03/30/09	ATTY-4-10	\$117,880	\$0	\$0	01/21/21 (ATTY-4-11)	\$2,527	\$120,407	\$31,643	\$0	\$0	\$1,746	\$187	\$3,314	\$468	\$37,358	\$157,765
5	1009	Asst. Atty. General	Laura J. Mooney	07/11/11	ATTY-4-10	\$117,880	\$0	\$0	07/19/22 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$2,817	\$248	\$35,940	\$153,820
6	1010	Asst. Atty. General	Jessica L. Toft	06/04/14	ATTY-4-7	\$99,627	\$0	\$0	12/04/20 (ATTY-4-8)	\$4,726	\$104,353	\$27,424	\$0	\$0	\$1,513	\$187	\$1,438	\$248	\$30,810	\$135,163
7	1134	Asst. Atty. General	Thomas P. Keeler ¹	03/04/13	ATTY-4-10	\$117,880	\$0	\$0	09/04/22 (ATTY-4-10)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$2,817	\$248	\$35,940	\$153,820
8	1136	Asst. Atty. General	Kristan K. Finney ³	05/01/14	ATTY-4-7	\$99,627	\$0	\$0	11/01/21 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$0	\$0	\$1,445	\$187	\$2,817	\$248	\$30,879	\$130,506
9	1246	Asst. Atty. General	Sandra C. Miller	03/04/19	ATTY-4-6	\$94,194	\$0	\$0	03/04/21 (ATTY-4-7)	\$3,110	\$97,304	\$25,571	\$0	\$0	\$1,411	\$187	\$3,314	\$468	\$30,951	\$128,255
10	2007	Asst. Atty. General	Matthew E. Wolff	04/13/15	ATTY-4-4	\$84,200	\$0	\$0	08/30/21 (ATTY-4-4)	\$409	\$84,609	\$22,235	\$0	\$0	\$1,227	\$187	\$4,299	\$281	\$28,229	\$112,838
11	935	Asst. Atty. General	Vacant (Vice: A. Quenga)		ATTY-4-7	\$99,627	\$0	\$0		\$0	\$99,627	\$26,182	\$495	\$0	\$1,445	\$187	\$7,101	\$468	\$35,878	\$135,505
12	968	Asst. Atty. General	Vacant (New)		ATTY-3-1	\$66,600	\$0	\$0		\$0	\$66,600	\$17,502	\$495	\$0	\$966	\$187	\$7,101	\$468	\$26,719	\$93,319
13	931	Paralegal II	Marie L. Cruz	11/06/06	L-9	\$49,364	\$0	\$0	08/12/21 (L-10)	\$209	\$49,573	\$13,028	\$0	\$0	\$719	\$187	\$1,438	\$248	\$15,620	\$65,193
14	1082	Word Processing Secretary I	Linda S. Hernandez	06/18/12	H-7	\$33,150	\$0	\$0	12/18/20 (H-8)	\$824	\$33,974	\$8,928	\$0	\$0	\$493	\$187	\$5,116	\$344	\$15,068	\$49,042
15	1129	Legal Clerk II	Josette M. Guzman	03/11/13	H-7	\$33,150	\$0	\$0	11/16/21 (H-8)	\$0	\$33,150	\$8,712	\$0	\$0	\$481	\$187	\$3,314	\$468	\$13,161	\$46,311
16	1130	Clerk III	Celine M. Taitague	07/16/01	E-14	\$32,813	\$0	\$0	07/18/22 (E-15)	\$0	\$32,813	\$8,623	\$0	\$0	\$476	\$187	\$2,817	\$248	\$12,351	\$45,164
17	1165	Paralegal I	Maria A.U. Blas	10/22/07	J-5	\$36,061	\$0	\$0	04/29/21 (J-6)	\$573	\$36,634	\$9,627	\$0	\$0	\$531	\$187	\$2,379	\$344	\$13,069	\$49,703
			Grand Total:		----	\$1,408,030	\$0	\$0	----	\$12,412	\$1,420,442	\$373,292	\$1,485	\$0	\$20,596	\$3,179	\$63,737	\$5,857	\$468,147	\$1,888,589

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

(**) Recruitment ongoing

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	12	0	12
Staff	5	0	5
Victim Advocate	0	0	0
GRAND TOTAL	17	0	17

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVC	GRAND TOTAL
Classified	10	5	0	15
Unclassified	0	0	0	0
TOTAL	10	5	0	15

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: LITIGATION DIVISION
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A21-1100-GA001
DEPUTY: JAMES L. CANTO II

Input by Department										Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	cial Secur 6.2% * J	Medicare (1.45%*J)	Life (I/) \$ 187.00					
1	1169	Deputy Atty General***	James L. Canto II*	10/21/19	ATTY-5-8	\$119,515	\$0	\$0		\$0	\$119,515	\$31,409	\$495	\$0	\$1,733	\$0	\$7,101	\$0	\$40,738	\$160,253	
2	1007	Asst. Atty. General	Marianne Woloschuk	10/12/09	ATTY-4-10	\$117,880	\$0	\$0	08/02/22 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$1,438	\$248	\$34,561	\$152,441	
3	1241	Asst. Atty. General	Duane J. Sablan	08/31/15	ATTY-3-4	\$74,000	\$0	\$0	08/30/21 (ATTY-3-4)	\$359	\$74,359	\$19,542	\$495	\$0	\$1,078	\$187	\$1,438	\$248	\$22,988	\$97,347	
4	2000	Asst. Atty. General	Janice M. Camacho	04/20/15	ATTY-3-4	\$74,000	\$0	\$0	08/30/21 (ATTY-3-4)	\$359	\$74,359	\$19,542	\$0	\$0	\$1,078	\$187	\$2,817	\$248	\$23,872	\$98,231	
5	221	Asst. Atty. General	Vacant (Vice: D. Highsmith)		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486	
6	306	Asst. Atty. General	Vacant (R. H. Rons)		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486	
7	300	Asst. Atty. General	Vacant (K. Orcutt)		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486	
8	1035	Asst. Atty. General	Vacant (B. Abrams)		ATTY-4-7	\$99,627	\$0	\$0		\$0	\$99,627	\$26,182	\$495	\$0	\$1,445	\$187	\$7,101	\$468	\$35,878	\$135,505	
9	236	Investigator IV	Felix T. Manglona	05/14/07	OL04-21	\$103,662	\$0	\$0	01/23/22 (OL04-22)	\$0	\$103,662	\$27,242	\$495	\$0	\$1,503	\$187	\$3,314	\$468	\$33,209	\$136,871	
10	958	Investigator III	Bryan J. Cruz	08/09/95	NL04-14	\$74,858	\$0	\$0	05/13/21 (NL04-15)	\$1,033	\$75,891	\$19,944	\$0	\$0	\$1,100	\$187	\$1,438	\$248	\$22,918	\$98,809	
11	113	Legal Secretary III	Zerlyn V. Leon Guerrero	07/20/09	J-11	\$44,015	\$0	\$0	01/20/22 (J-12)	\$0	\$44,015	\$11,567	\$495	\$0	\$638	\$187	\$0	\$0	\$12,887	\$56,902	
12	509	Legal Secretary III	Charlene C. Cruz	05/22/08	J-7	\$38,845	\$0	\$0	11/22/20 (J-8)	\$1,054	\$39,899	\$10,485	\$495	\$0	\$579	\$187	\$4,299	\$281	\$16,326	\$56,225	
13	920	Legal Secretary III	Alisa L. Munoz	11/22/10	J-7	\$38,845	\$0	\$0	02/27/21 (J-8)	\$729	\$39,574	\$10,400	\$0	\$0	\$574	\$187	\$2,817	\$248	\$14,226	\$53,800	
14	1016	Paralegal I	Gabriela P.R. Rippel	01/20/04	K-9	\$45,122	\$0	\$0	10/06/21 (K-10)	\$0	\$45,122	\$11,858	\$495	\$0	\$654	\$187	\$4,299	\$281	\$17,774	\$62,896	
15	1137	Paralegal II	Brenda P. Aguon	04/04/94	L-12	\$54,214	\$0	\$0	05/09/22(L-13)	\$0	\$54,214	\$14,247	\$495	\$0	\$786	\$187	\$2,817	\$248	\$18,781	\$72,995	
16	2030	Clerk I	Matilda T. Takao	02/20/17	C-4	\$19,866	\$0	\$0	02/20/21 (C-5)	\$460	\$20,326	\$5,342	\$495	\$0	\$295	\$187	\$0	\$0	\$6,318	\$26,644	
17	2063	Legal Secretary I	Vacant (New)		H-1	\$26,520	\$0	\$0		\$0	\$26,520	\$6,969	\$495	\$0	\$385	\$187	\$7,101	\$468	\$15,605	\$42,125	
Grand Total:					----	\$1,295,571	\$0	\$0			\$3,994	\$1,299,565	\$341,526	\$6,434	\$0	\$18,844	\$2,992	\$67,283	\$4,858	\$441,936	\$1,741,501

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	7	1	8
Staff	9	0	9
Victim Advocate	0	0	0
GRAND TOTAL	16	1	17

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM A	GRAND TOTAL
Classified	3	8	0	11
Unclassified	1	0	0	1
TOTAL	4	8	0	12

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: CONSUMER PROTECTION DIVISION (Page 1 of 2)
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A21-1100-GA001
DEPUTY: FRED NISHIHIRA

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Securit (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)					
	1167	Deputy Atty General	Fred S. Nishihira*		ATTY-5-10	\$4,514	\$0	\$0		\$0	\$4,514	\$1,186	\$0	\$0	\$65	\$0	\$0	\$0	\$1,252	\$5,766	
1	945	Asst. Atty. General	Fred S. Nishihira	09/27/10	ATTY-4-14	\$133,191	\$0	\$0	06/28/22 (ATTY-4-14)	\$0	\$133,191	\$35,003	\$0	\$0	\$1,931	\$187	\$7,101	\$468	\$44,690	\$177,881	
2	1037	Asst. Atty. General	Joseph A. Perez	08/07/17	ATTY-2-3	\$61,550	\$0	\$0	06/15/21 (ATTY-2-4)	\$642	\$62,192	\$16,344	\$0	\$0	\$902	\$187	\$2,817	\$248	\$20,498	\$82,690	
3	2001	Asst. Atty. General	Marinna N. Julian	04/13/15	ATTY-2-4	\$63,750	\$0	\$0	08/21/21 (ATTY-2-5)	\$398	\$64,148	\$16,858	\$495	\$0	\$930	\$187	\$2,817	\$248	\$21,535	\$85,683	
4		Asst. Atty. General	Vacant (New)		ATTY 2-1	\$57,375	\$0	\$0		\$0	\$57,375	\$15,078	\$495	\$0	\$832	\$187	\$7,101	\$468	\$24,161	\$81,536	
5	2035	Investigator I	Vacant (New)		KL04-1	\$33,150	\$0	\$0		\$0	\$33,150	\$8,712	\$495	\$0	\$481	\$187	\$7,101	\$468	\$17,443	\$50,593	
6	282	Paralegal II	EmmaJean O. Lamb	12/26/16	L-7	\$46,375	\$0	\$0	02/01/21 (L-8)	\$241	\$46,616	\$12,251	\$495	\$0	\$676	\$187	\$4,299	\$281	\$18,189	\$64,805	
7	327	Consumer Advocate	Bernadita S.N. Alvarez	08/25/80	N-13	\$67,866	\$0	\$0	01/06/22 (N-14)	\$0	\$67,866	\$17,835	\$0	\$0	\$984	\$187	\$2,817	\$248	\$22,071	\$89,937	
8	2012	General Accounting Supervisor	Thomas Q. Paulino***	03/07/16	P-7	\$69,360	\$0	\$10,404	09/07/21 (P-8)	\$141	\$79,905	\$20,999	\$495	\$0	\$1,159	\$187	\$1,438	\$248	\$24,526	\$104,431	
9	2048	Clerk II	Jennifer C. Duenas	07/09/19	D-2	\$19,761	\$0	\$0	07/08/21 (D-3)	\$170	\$19,931	\$5,238	\$495	\$0	\$289	\$187	\$0	\$0	\$6,209	\$26,140	
10	2024	Clerk I	Baron M. Meno	12/10/19	C-2	\$18,442	\$0	\$0	12/10/20 (C-3)	\$563	\$19,005	\$4,995	\$495	\$0	\$276	\$187	\$2,817	\$248	\$9,017	\$28,022	
11	1182	Program Coordinator IV	Vacant (Vice: H. Pangelinan)		O-1	\$49,897	\$0	\$0		\$0	\$49,897	\$13,113	\$495	\$0	\$724	\$187	\$7,101	\$468	\$22,087	\$71,984	
Grand Total:					----	\$625,231	\$0	\$10,404	----	\$2,155	\$637,790	\$167,611	\$3,959	\$0	\$9,248	\$2,057	\$45,409	\$3,393	\$231,677	\$869,467	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) 15% Certification Pay Differential per 4 GCA § 6235(d)

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	4	0	4
Staff	7	0	7
Victim Advocate	0	0	0
GRAND TOTAL	11	0	11

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM AD	GRAND TOTAL
Classified	3	5	0	8
Unclassified	0	0	0	0
TOTAL	3	5	0	8

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CONSUMER PROTECTION DIVISION - VICTIM SERVICE CENTER (Page 2 of 2)

FUND: SEE BELOW

ACCOUNT NO.: ¹ Funding Source: 5101-H18-1100-SE114 100% Federal 2018 Victims of Crime Act (VOCA) Grant - Victim Assistance (VSC)
² Funding Source: 5100-A21-1100-GA001 Administration- 100% Local

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Position No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Securit (6.2% * J)	Medicare (1.45%*J)	Life (1/) \$ 187.00					
1	600	Victim Advocate Supervisor	Joann A. Augustine ^{1***}	05/04/09	L-3	\$39,965	\$0	\$0		\$0	\$39,965	\$10,503	\$495	\$0	\$579	\$187	\$1,438	\$248	\$13,450	\$53,415	
2	604	Victim Advocate	Gabrielle A.U. Williams ^{1***}	10/03/16	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$495	\$0	\$510	\$187	\$0	\$0	\$10,442	\$45,638	
3	608	Victim Advocate	Hope G. Leon Guerrero ^{1***}	12/27/17	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$2,817	\$248	\$13,151	\$47,062	
4	1031	Victim Advocate	Lucil D. Guerrero ^{1***}	05/05/08	K-3	\$36,530	\$0	\$0		\$0	\$36,530	\$9,600	\$495	\$0	\$530	\$187	\$2,817	\$248	\$13,877	\$50,407	
5	1091	Victim Advocate	Roshjay R. Mantanona ^{1***}	03/21/16	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$495	\$0	\$510	\$187	\$4,299	\$281	\$15,022	\$50,218	
6	1153	Victim Advocate	Benny R.S. Campos, III ^{2***}	06/05/17	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$0	\$0	\$510	\$187	\$3,314	\$468	\$13,729	\$48,925	
7	2049	Victim Advocate	Dominique M. Cruz ^{2***}	12/27/17	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$0	\$0	\$10,086	\$43,997	
8	601	Victim Advocate	Mariana P. Crisostomo ^{1***}	04/01/19	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$1,438	\$248	\$11,772	\$45,683	
9	2014	Victim Advocate	Cayla K. Earl ^{1***}	06/10/19	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$2,817	\$248	\$13,151	\$47,062	
10	1163	Victim Advocate	Vacant (Vice: N. Mori) ^{2***}		K-3	\$36,530	\$0	\$0		\$0	\$36,530	\$9,600	\$495	\$0	\$530	\$187	\$1,671	\$229	\$12,711	\$49,241	
			Grand Total:		----	\$105,637	\$0	\$0		----	\$0	\$105,637	\$27,761	\$990	\$0	\$1,532	\$561	\$4,985	\$697	\$36,526	\$142,163
			Federal Funds:			\$248,620	\$0	\$0			\$0	\$248,620	\$65,337	\$3,465	\$0	\$3,605	\$1,309	\$15,626	\$1,521	\$90,863	\$339,483

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	0	0	0
Staff	0	0	0
Victim Advocate	0	10	10
GRAND TOTAL	0	10	10

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM AD	GRAND TOTAL
Classified	0	0	0	0
Unclassified	0	0	9	9
TOTAL	0	0	9	9

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: PROSECUTION DIVISION (PAGE 1 OF 3)

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A21-1100-GA001
¹ 5100-Z19-1100-WR446 100% Fede: 100% Federal - Stop Violence Against Women (2017WFAX0041)
² 5100-Z19-1100-WR422 100% Fede: 100% Federal - Highway Safety Program
³ DWI Court Program, DPW 100% Federal - Highway Safety Prosecution Program

CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Most Recent Hire Date	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J *26.28%)	(L) Retire (DDI) \$19.01*26PP	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
									Date	Amt.					Life (1/)	Medicare (1.45%*J)	\$ 187.00				
	1170	Deputy Attorney General	J. Basil O'Mallan*		ATTY-5-9	\$8,529	\$0	\$0		\$0	\$8,529	\$2,241	\$0	\$0	\$124	\$0	\$0	\$0	\$0	\$2,365	\$10,894
	2026	Asst. Dep. Atty. General	David Rivera*		ATTY-5-8	\$1,635	\$0	\$0		\$0	\$1,635	\$430	\$0	\$0	\$24	\$0	\$0	\$0	\$0	\$453	\$2,088
1	1005	Asst. Atty. General	J. Basil O'Mallan	06/04/02	ATTY-4-10	\$117,880	\$0	\$0	12/24/20 (ATTY-4-11)	\$2,841	\$120,721	\$31,725	\$0	\$0	\$1,750	\$187	\$3,314	\$468	\$37,445	\$158,166	
2	209	Asst. Atty. General	David Rivera	02/21/07	ATTY-4-11	\$121,534	\$0	\$0	08/21/22 (ATTY-4-12)	\$0	\$121,534	\$31,939	\$0	\$0	\$1,762	\$187	\$3,314	\$468	\$37,670	\$159,204	
3	154	Asst. Atty. General	Dannis Lawrence N. Le	11/13/18	ATTY-2-2	\$59,426	\$0	\$0	11/13/20 (ATTY-2-3)	\$1,871	\$61,297	\$16,109	\$495	\$0	\$889	\$187	\$2,817	\$248	\$20,745	\$82,042	
4	938	Asst. Atty. General	Sean E. Brown	04/02/13	ATTY-4-7	\$99,627	\$0	\$0	01/12/22 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$0	\$0	\$1,445	\$187	\$3,314	\$468	\$31,596	\$131,223	
5	216	Asst. Atty. General	Charles J. Kinnunen	06/01/05	ATTY-4-10	\$117,880	\$0	\$0	12/01/20 (ATTY-4-11)	\$3,036	\$120,916	\$31,777	\$0	\$0	\$1,753	\$187	\$5,116	\$344	\$39,177	\$160,093	
6	942	Asst. Atty. General	Leonardo M. Rapadas	04/02/18	ATTY-4-8	\$105,373	\$0	\$0	10/02/20 (ATTY-4-9)	\$6,043	\$111,416	\$29,280	\$0	\$0	\$1,616	\$187	\$0	\$0	\$31,083	\$142,499	
7	946	Asst. Atty. General	Christine S. Tenorio ²	12/17/12	ATTY-3-5	\$78,268	\$0	\$0	06/15/21 (ATTY-3-6)	\$1,317	\$79,585	\$20,915	\$495	\$0	\$1,154	\$187	\$1,438	\$248	\$24,437	\$104,022	
8	1177	Senior Law Clerk	Jessica A. Lee ^{***}	10/28/19	M-1	\$40,762	\$0	\$0		\$0	\$40,762	\$10,712	\$495	\$0	\$591	\$187	\$1,438	\$0	\$13,423	\$54,185	
9	1109	Asst. Atty. General	Roland B. Wimberley	02/02/18	ATTY-2-1	\$57,375	\$0	\$0	10/17/20 (ATTY-2-2)	\$1,954	\$59,329	\$15,592	\$495	\$0	\$860	\$187	\$1,438	\$248	\$18,820	\$78,149	
10	1178	Asst. Atty. General	Woodrow D. Pengelly	11/05/18	ATTY-2-2	\$59,426	\$0	\$0	11/05/20 (ATTY-2-3)	\$1,917	\$61,343	\$16,121	\$495	\$0	\$889	\$187	\$1,438	\$248	\$19,378	\$80,721	
11	1242	Asst. Atty. General	Brendlynn O. Joseph	03/20/17	ATTY-2-1	\$57,375	\$0	\$0	07/22/21 (ATTY-2-2)	\$388	\$57,763	\$15,180	\$495	\$0	\$838	\$187	\$3,314	\$468	\$20,482	\$78,245	
12	954	Asst. Atty. General	Alysa S. Draper-Dehart	04/29/19	ATTY-1-4	\$53,500	\$0	\$0	04/29/21 (ATTY-2-1)	\$1,624	\$55,124	\$14,487	\$495	\$0	\$799	\$187	\$1,438	\$248	\$17,654	\$72,778	
13	1052	Asst. Atty. General	Renaïda Z. San Nicolas ¹	10/01/13	ATTY-3-5	\$78,268	\$0	\$0	01/27/21 (ATTY-3-6)	\$3,048	\$81,316	\$21,370	\$495	\$0	\$1,179	\$187	\$7,101	\$468	\$30,800	\$112,116	
14	973	Asst. Atty. General	Steven J. Haderlie	07/08/19	ATTY-1-4	\$53,500	\$0	\$0	07/08/21 (ATTY-2-1)	\$882	\$54,382	\$14,292	\$495	\$0	\$789	\$187	\$2,379	\$344	\$18,485	\$72,867	
15	1055	Asst. Atty. General	Benjamin B. Paholke ³	09/17/19	ATTY-1-4	\$53,500	\$0	\$0	09/17/21 (ATTY-2-1)	\$139	\$53,639	\$14,096	\$495	\$0	\$778	\$187	\$2,817	\$248	\$18,621	\$72,260	
16	202	Asst. Atty. General	Courtney L. Scalice	10/08/19	ATTY-2-2	\$59,426	\$0	\$0	10/08/20 (ATTY-2-3)	\$2,076	\$61,502	\$16,163	\$495	\$0	\$892	\$187	\$0	\$0	\$17,737	\$79,239	
17	1196	Asst. Atty. General	Richelle Yu Canto	02/03/20	ATTY-3-1	\$66,600	\$0	\$0	02/03/21 (ATTY-3-2)	\$1,567	\$68,167	\$17,914	\$495	\$0	\$988	\$187	\$0	\$0	\$19,585	\$87,752	
18	1108	Senior Law Clerk	Jeremiah B. Luther ^{***}	01/27/20	M-1	\$40,762	\$0	\$0		\$0	\$40,762	\$10,712	\$495	\$0	\$591	\$187	\$2,817	\$248	\$15,050	\$55,812	
19	1179	Asst. Atty. General	Vacant (Vice: R.Z. San Nicolas)		ATTY-2-6	\$71,316	\$0	\$0		\$0	\$71,316	\$18,742	\$495	\$0	\$1,034	\$187	\$7,101	\$468	\$28,027	\$99,343	
20	918	Asst. Atty. General	Vacant (Vice: J. Kemper)		ATTY-3-4	\$74,000	\$0	\$0		\$0	\$74,000	\$19,447	\$495	\$0	\$1,073	\$187	\$7,101	\$468	\$28,771	\$102,771	
21	409	Asst. Atty. General	Vacant (Vice: J. Luther)		ATTY-3-6	\$82,783	\$0	\$0		\$0	\$82,783	\$21,755	\$495	\$0	\$1,200	\$187	\$7,101	\$468	\$31,207	\$113,990	
22	1034	Asst. Atty. General	Vacant (Vice: K.K. McKenzie)		ATTY-1-4	\$53,500	\$0	\$0		\$0	\$53,500	\$14,060	\$495	\$0	\$776	\$187	\$7,101	\$468	\$23,086	\$76,586	
23	211	Asst. Atty. General	Vacant (Vice: S. Brown)		ATTY-3-6	\$82,783	\$0	\$0		\$0	\$82,783	\$21,755	\$495	\$0	\$1,200	\$187	\$7,101	\$468	\$31,206	\$113,989	
			Total:		----	\$1,695,028	\$0	\$0	----	\$28,703	\$1,723,731	\$452,997	\$8,909	\$0	\$24,994	\$4,301	\$78,998	\$7,104	\$577,303	\$2,301,034	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified
(****) White Collar Crime Unit

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	21	0	21
Staff	47	2	49
Victim Advocate	0	2	2
GRAND TOTAL	68	4	72

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC	GRAND TOTAL
Classified	16	39	0	55
Unclassified	0	2	2	4
TOTAL	16	41	2	59

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: PROSECUTION DIVISION (PAGE 2 OF 3)
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A21-1100-GA001
CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.					Medicare (1.45%*J)	Life (1/)				
24	242	Chief Investigator	Anthony W. Blas	05/29/90	QL04-15	\$100,643	\$0	\$0	02/06/21 (QL04-16)	\$2,290	\$102,933	\$27,051	\$0	\$0	\$1,493	\$187	\$0	\$0	\$28,730	\$131,663
	242	Chief Investigator [LTA §11(g)]	Anthony V. Camacho 4/		QL04-08	\$6,763	\$0	\$0		\$0	\$6,763	\$1,777	\$0	\$0	\$0	\$0	\$0	\$0	\$1,777	\$8,540
25	2034	Investigator III	Anthony V. Camacho	12/16/13	NL04-13	\$72,327	\$0	\$0	05/01/21 (NL04-14)	\$1,048	\$73,375	\$19,283	\$0	\$0	\$1,064	\$187	\$2,002	\$281	\$22,817	\$96,192
26	233	Investigator III	William A.K. Salisbury	01/24/05	NL04-13	\$72,327	\$0	\$0	01/25/21 (NL04-14)	\$1,723	\$74,050	\$19,460	\$0	\$0	\$1,074	\$187	\$3,314	\$0	\$24,035	\$98,085
27	237	Investigator III	Maria S. Apuron	05/29/06	NL04-13	\$72,327	\$0	\$0	11/13/20 (NL04-14)	\$2,307	\$74,634	\$19,614	\$0	\$0	\$1,082	\$187	\$0	\$0	\$20,883	\$95,517
28	238	Investigator IV	Freneil C. Macalma	06/14/93	OL04-14	\$81,479	\$0	\$0	05/08/22 (OL04-15)	\$0	\$81,479	\$21,413	\$0	\$0	\$1,181	\$187	\$0	\$0	\$22,781	\$104,260
29	243	Investigator I	Frank R. Santos	05/29/17	KL04-17	\$65,876	\$0	\$0	08/13/22 (KL04-18)	\$0	\$65,876	\$17,312	\$0	\$0	\$955	\$187	\$4,299	\$281	\$23,034	\$88,910
30	909	Investigator IV	Juan S. Salas	07/03/06	OL04-11	\$73,489	\$0	\$0	05/08/21 (OL04-12)	\$1,014	\$74,503	\$19,579	\$0	\$0	\$1,080	\$187	\$2,817	\$248	\$23,912	\$98,415
31	930	Investigator II	Danny J. Gonzales	05/29/06	ML04-14	\$69,110	\$0	\$0	06/29/22 (ML04-15)	\$0	\$69,110	\$18,162	\$495	\$0	\$1,002	\$187	\$0	\$0	\$19,846	\$88,956
	930	Investigator I [LTA §11(g)]	Colleen B. Chargualaf 4/	02/05/18	KL04-04	\$40,991	\$0	\$0			\$40,991	\$10,772	\$495	\$0	\$594	\$0	\$2,379	\$344	\$14,585	\$55,576
32	952	Investigator II	Albert A. Manley	06/05/06	ML04-12	\$64,515	\$0	\$0	06/29/22 (ML04-13)	\$0	\$64,515	\$16,955	\$0	\$0	\$935	\$187	\$2,817	\$248	\$21,142	\$85,657
33	962	Investigator II	Jerome R. Lorenzo	09/20/04	ML04-10	\$60,225	\$0	\$0	11/04/21 (ML04-11)	\$0	\$60,225	\$15,827	\$0	\$0	\$873	\$187	\$0	\$0	\$16,887	\$77,112
34	2040	Investigator II	Jason V. Lujan	10/02/16	ML04-08	\$56,210	\$0	\$0	05/01/21 (ML04-09)	\$1,836	\$58,046	\$15,254	\$0	\$0	\$842	\$187	\$0	\$0	\$16,283	\$74,329
35	2042	Investigator I	Vacant **		KL04-01	\$34,518	\$0	\$0		\$0	\$34,518	\$9,071	\$495	\$0	\$501	\$187	\$3,839	\$229	\$14,321	\$48,839
36	110	Legal Secretary II	Narcissa M.M. Castro	04/17/06	I-7	\$35,744	\$0	\$0	09/03/21 (I-8)	\$85	\$35,829	\$9,416	\$495	\$0	\$520	\$187	\$2,002	\$281	\$12,900	\$48,729
37	114	Legal Secretary III	Joyce P. Siguenza	06/18/01	J-10	\$42,661	\$0	\$0	04/15/22 (J-11)	\$0	\$42,661	\$11,211	\$495	\$0	\$619	\$187	\$2,817	\$248	\$15,577	\$58,238
38	271	Legal Clerk I	Eloise R. Bejosano	02/16/93	F-14	\$36,043	\$0	\$0	09/17/22 (F-15)	\$0	\$36,043	\$9,472	\$0	\$0	\$523	\$187	\$1,438	\$248	\$11,868	\$47,911
39	280	Legal Clerk II	Emerita E. Pinaula	05/27/88	H-16	\$43,911	\$0	\$0	11/05/21 (H-17)	\$0	\$43,911	\$11,540	\$0	\$0	\$637	\$187	\$7,101	\$468	\$19,933	\$63,844
40	385	Legal Secretary I	Joyce M. Rosario	04/03/17	H-4	\$29,650	\$0	\$0	04/03/21 (H-5)	\$553	\$30,203	\$7,937	\$0	\$0	\$438	\$187	\$1,438	\$248	\$10,248	\$40,451
41	456	Admin. Supervisor	Vivian N. Nisperos	09/10/81	L-15	\$59,540	\$0	\$0	07/15/22 (L-16)	\$0	\$59,540	\$15,647	\$0	\$0	\$863	\$187	\$2,817	\$248	\$19,762	\$79,302
42	466	Legal Secretary III	Joleen M.G. Cruz	10/14/13	J-7	\$38,845	\$0	\$0	03/21/22 (J-8)	\$0	\$38,845	\$10,208	\$495	\$0	\$563	\$187	\$0	\$0	\$11,454	\$50,299
43	640	Paralegal II	Janus C. Mendiola	05/14/07	L-10	\$50,931	\$0	\$0	04/23/22 (L-11)	\$0	\$50,931	\$13,385	\$495	\$0	\$738	\$187	\$3,314	\$0	\$18,119	\$69,050
			Total:		----	\$1,208,125	\$0	\$0	----	\$10,856	\$1,218,981	\$320,348	\$3,465	\$0	\$17,577	\$3,740	\$42,394	\$3,372	\$390,896	\$1,609,877

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3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified
(****) White Collar Crime Unit

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: PROSECUTION DIVISION (PAGE 3 OF 3)

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A21-1100-GA001

CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I/ \$ 187.00)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.										
44	1066	Paralegal II	Zina R. Lubasan	07/20/92	L-12	\$54,214	\$0	\$0	02/25/21 (L-13)	\$1,028	\$55,242	\$14,518	\$0	\$0	\$801	\$187	\$2,002	\$281	\$17,789	\$73,031
45	1075	Legal Clerk I	Martin S. Santiago	01/24/17	F-4	\$25,906	\$0	\$0	01/24/21 (F-5)	\$671	\$26,577	\$6,984	\$495	\$0	\$385	\$187	\$5,116	\$344	\$13,512	\$40,089
46	1077	Legal Clerk I	Mardee S. Lujan-Sandlin	04/24/17	F-4	\$25,906	\$0	\$0	05/10/21 (F-5)	\$382	\$26,288	\$6,908	\$495	\$0	\$381	\$187	\$2,817	\$248	\$11,037	\$37,325
47	1154	Paralegal I	Juliet F. Erese	01/25/12	K-7	\$42,389	\$0	\$0	05/21/21 (K-8)	\$482	\$42,871	\$11,266	\$495	\$0	\$622	\$187	\$1,438	\$248	\$14,256	\$57,127
48	1155	Paralegal I	Geraldine S. Pangelinan	12/30/13	K-7	\$42,389	\$0	\$0	06/30/21 (K-8)	\$337	\$42,726	\$11,228	\$495	\$0	\$620	\$187	\$1,438	\$248	\$14,216	\$56,942
49	1174	Legal Secretary I	Norma T. Benavente	03/15/17	H-4	\$29,650	\$0	\$0	03/15/21 (H-5)	\$609	\$30,259	\$7,952	\$0	\$0	\$439	\$187	\$2,002	\$281	\$10,861	\$41,120
50	1176	Paralegal I	Michelle M. Ingking	08/19/19	J-4	\$34,744	\$0	\$0	08/19/21 (J-5)	\$150	\$34,894	\$9,170	\$495	\$0	\$506	\$187	\$2,002	\$281	\$12,641	\$47,535
51	2008	Paralegal II	Allan B. Valenzuela	06/12/09	L-5	\$43,051	\$0	\$0	10/23/20 (L-6)	\$1,526	\$44,577	\$11,715	\$495	\$0	\$646	\$187	\$4,299	\$281	\$17,623	\$62,200
52	2020	Auditor II ****	Myra Sharon G. Valenzuela	08/22/16	M-5	\$47,301	\$0	\$0	08/22/21 (M-6)	\$190	\$47,491	\$12,481	\$495	\$0	\$689	\$187	\$2,817	\$248	\$16,916	\$64,407
53	2044	Victim Advocate	Connie L. Merei ***	01/03/05	K-3	\$36,530	\$0	\$0		\$0	\$36,530	\$9,600	\$0	\$0	\$530	\$187	\$1,438	\$248	\$12,003	\$48,533
54	2045	Victim Advocate	Lorraine C. Rivera ***	03/08/04	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$495	\$0	\$510	\$187	\$1,438	\$248	\$12,128	\$47,324
55	934	Messenger Clerk	William L.G. Guerrero	05/11/10	D-8	\$24,555	\$0	\$0	05/11/21 (D-9)	\$690	\$25,245	\$6,634	\$495	\$0	\$366	\$187	\$0	\$0	\$7,682	\$32,927
56	261	Process Officer II	Ruby A. Guevara	03/25/96	J-11	\$44,015	\$0	\$0	02/18/22 (J-12)	\$0	\$44,015	\$11,567	\$495	\$0	\$638	\$187	\$1,438	\$248	\$14,573	\$58,588
57	234	Process Officer I	Brandon C. Terlaje	12/02/15	I-5	\$33,182	\$0	\$0	12/02/20 (I-6)	\$1,040	\$34,222	\$8,994	\$0	\$0	\$496	\$187	\$2,817	\$248	\$12,742	\$46,964
58	450	Process Officer II	Jerry A. Eustaquio	12/17/18	J-2	\$32,253	\$0	\$0	12/17/20 (J-3)	\$961	\$33,214	\$8,729	\$0	\$0	\$482	\$187	\$0	\$0	\$9,397	\$42,611
59	383	Word Processing Sec. I	Maureen Q. Guzman	09/06/16	H-4	\$29,650	\$0	\$0	03/20/21 (H-5)	\$593	\$30,243	\$7,948	\$0	\$0	\$439	\$187	\$1,438	\$248	\$10,259	\$40,502
60	1079	Data Control Clerk I	Shawnte' A. Potts	10/28/19	E-1	\$21,095	\$0	\$0	10/28/20 (E-2)	\$737	\$21,832	\$5,737	\$0	\$0	\$317	\$187	\$0	\$0	\$6,241	\$28,073
61	1175	Paralegal I	Nikki S. Halmi	06/16/16	J-7	\$38,845	\$0	\$0	05/25/21 (J-8)	\$1,044	\$39,889	\$10,483	\$0	\$0	\$578	\$187	\$4,299	\$281	\$15,828	\$55,717
62	2065	Clerk I	Kaysha Lee N. Villanueva	12/10/19	C-2	\$18,442	\$0	\$0	12/10/20 (C-3)	\$563	\$19,005	\$5,289	\$495	\$0	\$276	\$0	\$1,438	\$248	\$7,746	\$26,751
63	2066	Clerk I	Jasmin Arriola N. Cruz	12/10/19	C-2	\$18,442	\$0	\$0	12/10/20 (C-3)	\$563	\$19,005	\$5,289	\$495	\$0	\$276	\$0	\$5,116	\$344	\$11,520	\$30,525
64	2031	Clerk II	Waltina J. Nauta	02/20/17	D-3	\$20,510	\$0	\$0	02/20/20 (D-4)	\$475	\$20,985	\$5,515	\$0	\$0	\$304	\$187	\$1,438	\$248	\$7,692	\$28,677
65	451	Process Officer I	Vacant (Vice: C. Chargualaf)		I-2	\$29,679	\$0	\$0		\$0	\$29,679	\$7,800	\$495	\$0	\$430	\$187	\$7,101	\$468	\$16,481	\$46,160
66	276	Legal Secretary III	Vacant (Vice: T. Taimanglo)		J-4	\$34,744	\$0	\$0		\$0	\$34,744	\$9,131	\$495	\$0	\$504	\$187	\$7,101	\$468	\$17,886	\$52,630
67	1138	Legal Clerk I	Vacant (Vice: J. Peckich)		F-3	\$24,960	\$0	\$0		\$0	\$24,960	\$6,559	\$495	\$0	\$362	\$187	\$7,101	\$468	\$15,172	\$40,132
68	326	Process Officer I	Vacant (Vice: G. Borja)		I-7	\$35,744	\$0	\$0		\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$7,101	\$468	\$18,163	\$53,907
69	1059	Legal Clerk II	Vacant (Vice: G. Pangelinan)		H-4	\$29,650	\$0	\$0		\$0	\$29,650	\$7,792	\$495	\$0	\$430	\$187	\$7,101	\$468	\$16,473	\$46,123
70	275	Customer Service Rep.	Vacant (Vice: T. Duenas)		H-6	\$31,940	\$0	\$0		\$0	\$31,940	\$8,394	\$495	\$0	\$463	\$187	\$7,101	\$468	\$17,108	\$49,048
71	2006	Process Officer I	Vacant (Vice: M. Quintanilla)		I-4	\$31,970	\$0	\$0		\$0	\$31,970	\$8,402	\$495	\$0	\$464	\$187	\$7,101	\$468	\$17,116	\$49,086
72		Investigator I	Vacant (New)		KL04-01	\$34,518	\$0	\$0		\$0	\$34,518	\$9,071	\$495	\$0	\$501	\$187	\$7,101	\$468	\$17,822	\$52,340
		Total:			----	\$951,470	\$0	\$0		\$12,041	\$963,511	\$253,800	\$9,899	\$0	\$13,971	\$5,049	\$101,599	\$8,565	\$392,883	\$1,356,394
GRAND TOTAL (Total Page P8, P9, and P10) =====>						\$3,854,623	\$0	\$0		\$51,600	\$3,906,223	\$1,027,145	\$22,273	\$0	\$56,542	\$13,090	\$222,991	\$19,041	\$1,361,081	\$5,267,304

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified
(****) White Collar Crime Unit

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: FAMILY DIVISION

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A21-1100-GA001

DEPUTY: CAROL H. SANCHEZ

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/)				
	1172	Deputy Attorney Gen	Carol H. Sanchez *		ATTY-5-7	\$1,546	\$0	\$0		\$0	\$1,546	\$406	\$0	\$0	\$22	\$0	\$0	\$0	\$429	\$1,975
1	939	Asst. Atty. General	Carol H. Sanchez	09/10/07	ATTY-4-9	\$111,451	\$0	\$0	03/10/22 (ATTY-4-10)	\$0	\$111,451	\$29,289	\$0	\$0	\$1,616	\$187	\$4,299	\$281	\$35,672	\$147,123
2	376	Asst. Atty. General	Thomas M. Parker	08/04/08	ATTY-4-10	\$117,880	\$0	\$0	02/04/21 (ATTY-4-11)	\$2,396	\$120,276	\$31,609	\$0	\$0	\$1,744	\$187	\$7,101	\$468	\$41,109	\$161,385
3	390	Asst. Atty. General	Dominic S. Terlaje	10/01/09	ATTY-4-7	\$99,627	\$0	\$0	01/10/21 (ATTY-4-8)	\$4,151	\$103,778	\$27,273	\$0	\$0	\$1,505	\$187	\$2,817	\$248	\$32,030	\$135,808
4	402	Asst. Atty. General	Renita M. Taimanao-Munoz	05/31/16	ATTY-4-5	\$89,057	\$0	\$0	05/31/21 (ATTY-4-6)	\$1,717	\$90,774	\$23,855	\$0	\$0	\$1,316	\$187	\$2,817	\$248	\$28,424	\$119,198
5	429	Asst. Atty. General	Eliseo M. Florig	01/25/10	ATTY-4-7	\$99,627	\$0	\$0	07/25/21 (ATTY-4-8)	\$1,039	\$100,666	\$26,455	\$495	\$0	\$1,460	\$187	\$4,299	\$281	\$33,177	\$133,843
6	1247	Investigator I	Donald V. San Agustin	01/22/07	KL04-7	\$46,600	\$0	\$0	02/22/21 (KL04-8)	\$1,045	\$47,645	\$12,521	\$495	\$0	\$691	\$187	\$3,314	\$468	\$17,676	\$65,321
7	2005	Investigator I	Erlinda N. Blas-Merfalen	08/29/11	KL04-6	\$44,874	\$0	\$0	09/18/21 (KL04-7)	\$58	\$44,932	\$11,808	\$0	\$0	\$652	\$187	\$2,817	\$248	\$15,712	\$60,644
8	2052	Paralegal II	Christina A. Martinez	12/23/13	L-3	\$39,965	\$0	\$0	08/30/21 (L-4)	\$127	\$40,092	\$10,536	\$0	\$0	\$581	\$187	\$1,438	\$0	\$12,743	\$52,835
9	974	Legal Clerk I	Joelyna A. San Agustin	04/27/16	F-2	\$24,049	\$0	\$0	05/10/21 (F-3)	\$355	\$24,404	\$6,413	\$0	\$0	\$354	\$187	\$2,002	\$281	\$9,237	\$33,641
10	2071	Clerk I	Pernisha Denise M. Salas	03/03/20	C-2	\$18,442	\$0	\$0	03/03/21 (C-3)	\$402	\$18,844	\$4,952	\$495	\$0	\$273	\$187	\$0	\$0	\$5,907	\$24,751
11	279	Paralegal II	Vacant (Vice: J. Salas)		L-7	\$46,375	\$0	\$0		\$0	\$46,375	\$12,187	\$495	\$0	\$672	\$187	\$7,101	\$468	\$21,111	\$67,486
Grand Total:					----	\$739,493	\$0	\$0	----	\$11,290	\$750,783	\$197,306	\$1,980	\$0	\$10,886	\$2,057	\$38,005	\$2,991	\$253,225	\$1,004,008

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Restorative Justice - H.E.R.O. Program

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	5	0	5
Staff	6	0	6
Victim Advocate	0	0	0
GRAND TOTAL	11	0	11

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM AD	GRAND TOTAL
Classified	5	5	0	10
Unclassified	0	0	0	0
TOTAL	5	5	0	10

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION

(PAGE 1 OF 3)

FUND: 34% LOCAL : 66% FEDERAL

ACCOUNT NO.: 5101-B20-1170-CE101

DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I) \$ 187.00	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.											
	1173	Deputy Attorney General	Andrew T. Perez*		ATTY-5-4	\$7,942	\$0	\$0		\$0	\$7,942	\$2,087	\$0	\$0	\$115	\$0	\$0	\$0	\$2,202	\$10,144	
	2029	Asst. Dep. Atty. General	Loretta T. Gutierrez-Long*		ATTY-5-8	\$1,635	\$0	\$0		\$0	\$1,635	\$430	\$0	\$0	\$24	\$0	\$0	\$0	\$453	\$2,088	
1	2003	Asst. Atty. General	Loretta T. Gutierrez-Long	10/05/15	ATTY-4-10	\$117,880	\$0	\$0	04/04/21 (ATTY-4-11)	\$1,787	\$119,667	\$31,448	\$0	\$0	\$1,735	\$187	\$1,438	\$248	\$35,057	\$154,724	
2	911	Asst. Atty. General	Raymond B. Ilagan	01/25/16	ATTY-4-10	\$117,880	\$0	\$0	05/13/21 (ATTY-4-11)	\$1,392	\$119,272	\$31,345	\$0	\$0	\$1,729	\$187	\$2,379	\$344	\$35,984	\$155,256	
3	915	Asst. Atty. General	Elisabeth T. Cruz	08/08/11	ATTY-4-10	\$117,880	\$0	\$0	02/08/21 (ATTY-4-11)	\$2,354	\$120,234	\$31,597	\$0	\$0	\$1,743	\$187	\$0	\$0	\$33,528	\$153,762	
4	950	Asst. Atty. General	George Neil P. Valdes	02/19/18	ATTY-4-7	\$99,627	\$0	\$0	11/30/21 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$495	\$0	\$1,445	\$187	\$3,314	\$468	\$32,091	\$131,718	
5	970	Asst. Atty. General	Andrew T. Perez	06/08/15	ATTY-3-7	\$87,558	\$0	\$0	03/02/22 (ATTY-3-8)	\$0	\$87,558	\$23,010	\$495	\$0	\$1,270	\$187	\$1,438	\$248	\$26,648	\$114,206	
6	2004	Asst. Atty. General	Terrance A. Long	10/05/15	ATTY-4-10	\$117,880	\$0	\$0	04/01/21 (ATTY-4-11)	\$1,818	\$119,698	\$31,457	\$0	\$0	\$1,736	\$187	\$1,438	\$248	\$35,065	\$154,763	
7	955	Asst. Atty. General	Pablo M. Aglubat 4/****	01/21/20	ATTY-4-3	\$81,294	\$0	\$0		\$0	\$81,294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,294		
8	1001	Asst. Atty. General	Vacant (Vice: R. San Nicolas) **		ATTY-2-5	\$67,427	\$0	\$0		\$0	\$67,427	\$17,720	\$495	\$0	\$978	\$187	\$7,101	\$468	\$26,949	\$94,376	
9	1183	Asst. Atty. General	Vacant (Vice: R. Copper)		ATTY-4-8	\$105,373	\$0	\$0		\$0	\$105,373	\$27,692	\$495	\$0	\$1,528	\$187	\$7,101	\$468	\$37,470	\$142,843	
10	432	Investigator I	Rosita R. Quintanilla	08/24/69	KL04-21	\$75,594	\$0	\$0	12/09/20 (KL04-22)	\$0	\$75,594	\$19,866	\$0	\$0	\$1,096	\$187	\$2,817	\$0	\$23,966	\$99,560	
11	449	Investigator IV	Pauline R. Chaco	03/26/90	OL04-16	\$87,282	\$0	\$0	07/10/21 (OL04-17)	\$680	\$87,962	\$23,116	\$0	\$0	\$1,275	\$187	\$0	\$0	\$24,579	\$112,541	
12	117	Legal Secretary III	Rachel V.C. Cruz	10/15/07	J-7	\$38,845	\$0	\$0	10/18/20 (J-8)	\$1,170	\$40,015	\$10,516	\$0	\$0	\$580	\$187	\$2,002	\$281	\$13,566	\$53,581	
13	382	Paralegal I	Jessica Marie A. Chaco	04/11/16	J-4	\$34,744	\$0	\$0	08/07/21 (J-5)	\$194	\$34,938	\$9,182	\$495	\$0	\$507	\$187	\$3,314	\$468	\$14,152	\$49,090	
14	427	Paralegal II	Grace G. Santos	10/26/00	L-10	\$50,931	\$0	\$0	6/20/21 (L-11)	\$448	\$51,379	\$13,502	\$0	\$0	\$745	\$187	\$2,817	\$248	\$17,499	\$68,878	
15	433	Child Support Enforce. C	Carl K. Reyes	04/21/08	J-7	\$38,845	\$0	\$0	11/09/20 (J-8)	\$1,099	\$39,944	\$10,497	\$495	\$0	\$579	\$187	\$4,299	\$281	\$16,338	\$56,282	
16	447	Child Support Enforce. C	Annabelle J. Rabago	09/02/15	I-4	\$31,970	\$0	\$0	11/01/20 (I-5)	\$1,108	\$33,078	\$8,693	\$495	\$0	\$480	\$187	\$3,314	\$468	\$13,637	\$46,715	
17	448	Process Officer II	Elias B. Leon	04/19/94	J-12	\$45,411	\$0	\$0	05/08/22 (J-13)	\$0	\$45,411	\$11,934	\$0	\$0	\$658	\$187	\$2,817	\$0	\$15,596	\$61,007	
18	457	Record Mgmt. Officer	Eleanor E. Atoigue-Cruz	09/02/11	J-7	\$38,845	\$0	\$0	08/13/21 (J-8)	\$161	\$39,006	\$10,251	\$495	\$0	\$566	\$187	\$1,438	\$248	\$13,184	\$52,190	
19	501	Child Support Enforce. C	Mariana R. Duenas	09/08/15	I-2	\$29,679	\$0	\$0	04/18/21 (I-3)	\$506	\$30,185	\$7,933	\$0	\$0	\$438	\$187	\$0	\$0	\$8,557	\$38,742	
20	504	Child Support Enforce. C	Keith A. Aguero	06/11/19	I-4	\$31,970	\$0	\$0	06/11/21 (I-5)	\$367	\$32,337	\$8,498	\$0	\$0	\$469	\$187	\$2,817	\$248	\$12,219	\$44,556	
21	506	Clerk I	Mary Ann N. Mendiola	06/26/17	C-4	\$19,866	\$0	\$0	06/26/21 (C-5)	\$196	\$20,062	\$5,272	\$0	\$0	\$291	\$187	\$2,379	\$344	\$8,473	\$28,535	
22	510	Legal Clerk I	Remedios F. O'Keefe	01/25/96	F-11	\$32,819	\$0	\$0	01/22/22 (F-12)	\$0	\$32,819	\$8,625	\$0	\$0	\$476	\$187	\$2,817	\$248	\$12,353	\$45,172	
23	702	Child Support Enforce. C	Lucilla A. McDonald	02/22/06	I-9	\$38,048	\$0	\$0	09/13/21 (I-10)	\$57	\$38,105	\$10,014	\$0	\$0	\$553	\$187	\$0	\$0	\$10,754	\$48,859	
24	703	Accountant I	Yolanda A. Salalila	12/01/06	L-7	\$46,375	\$0	\$0	12/01/21 (L-8)	\$0	\$46,375	\$12,187	\$0	\$0	\$672	\$187	\$3,314	\$468	\$16,829	\$63,204	
Grand Total:											\$13,337	\$1,576,937	\$393,055	\$3,960	\$0	\$21,687	\$4,301	\$58,354	\$5,794	\$487,150	\$2,064,087
Local Share ----->							\$531,624	\$0	\$0		\$4,535	\$536,159	\$133,639	\$1,346	\$0	\$7,374	\$1,462	\$19,840	\$1,970	\$165,631	\$701,790
Federal Share ----->							\$1,031,976	\$0	\$0		\$8,802	\$1,040,778	\$259,416	\$2,613	\$0	\$14,313	\$2,839	\$38,514	\$3,824	\$321,519	\$1,362,298

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
 2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
 3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.
 4/: Unclassified Appointment of Retired Government Attorney; pursuant to Chapter XII, Section 19 of Public Law 35-36.

(*) Appointed
 (**) Recruitment Ongoing
 (***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	8	1	9
Staff	50	0	50
Victim Advocate	0	0	0
GRAND TOTAL	58	1	59

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADV	GRAND TOTAL
Classified	6	43	0	49
Unclassified	1	0	0	1
TOTAL	7	43	0	50

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION (PAGE 2 OF 3)
FUND: 34% Local/ 66%Federal
ACCOUNT NO.: 5101-B20-1170-CE101
DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)	Medical (Premium)	Dental (Premium)			
25	815	Child Support Enforce. Ofcr II	Cindy C. Cepeda	02/01/05	J-9	\$41,349	\$0	\$0	11/09/21 (J-10)	\$0	\$41,349	\$10,867	\$495	\$0	\$600	\$187	\$4,299	\$281	\$16,728	\$58,077	
26	902	Accounting Tech. I	Teresita G. Villagomez	06/29/09	H-7	\$33,150	\$0	\$0	12/29/20 (H-8)	\$792	\$33,942	\$8,920	\$0	\$0	\$492	\$187	\$5,116	\$344	\$15,059	\$49,001	
27	903	Accounting Tech. I	Cynthia S. Encarnacion	03/31/08	H-8	\$34,202	\$0	\$0	03/30/22 (H-9)	\$0	\$34,202	\$8,988	\$495	\$0	\$496	\$187	\$2,817	\$248	\$13,231	\$47,433	
28	1115	Accounting Tech. II	Maria W. Rosario	07/05/13	I-7	\$35,744	\$0	\$0	02/05/21 (I-8)	\$740	\$36,484	\$9,588	\$495	\$0	\$529	\$187	\$1,438	\$248	\$12,485	\$48,969	
29	912	Process Officer I	Ryan V. Pablo	10/12/15	I-5	\$33,182	\$0	\$0	10/12/20 (I-6)	\$1,215	\$34,397	\$9,040	\$495	\$0	\$499	\$187	\$1,438	\$248	\$11,906	\$46,303	
30	913	Clerk III	Erlyn A. Pama	04/14/08	E-7	\$26,369	\$0	\$0	10/09/20 (E-8)	\$816	\$27,185	\$7,144	\$495	\$0	\$394	\$187	\$0	\$0	\$8,220	\$35,405	
31	917	Child Support Enforce. Ofcr I	Esmeralda S. Carbullido	09/12/18	I-3	\$30,803	\$0	\$0	09/12/21 (I-4)	\$58	\$30,861	\$8,110	\$495	\$0	\$447	\$187	\$4,299	\$281	\$13,820	\$44,681	
32	923	Accounting Technician I	Jeremy F. San Nicolas	10/31/13	H-7	\$33,150	\$0	\$0	04/30/21 (H-8)	\$965	\$34,115	\$8,965	\$0	\$0	\$495	\$187	\$7,101	\$468	\$17,216	\$51,331	
33	951	Child Support Enforce. Ofcr I	Raina B. Ogo	09/17/18	I-3	\$30,803	\$0	\$0	09/17/21 (I-4)	\$42	\$30,845	\$8,106	\$495	\$0	\$447	\$187	\$2,817	\$248	\$12,300	\$43,145	
34	1028	Paralegal I	Caroline R. Ogo	10/01/01	K-16	\$56,149	\$0	\$0	12/26/20 (K-17)	\$1,355	\$57,504	\$15,112	\$495	\$0	\$834	\$187	\$2,817	\$248	\$19,693	\$77,197	
35	1042	Legal Secretary	Norma J. Page	09/21/15	H-5	\$30,774	\$0	\$0	05/15/21 (H-6)	\$437	\$31,211	\$8,202	\$495	\$0	\$453	\$187	\$2,002	\$281	\$11,620	\$42,831	
36	1043	Accounting Tehnician II	Jennifer L. Snover	11/07/05	I-11	\$40,501	\$0	\$0	12/20/21 (I-12)	\$0	\$40,501	\$10,644	\$0	\$0	\$587	\$187	\$4,299	\$281	\$15,998	\$56,499	
37	1047	Customer Service Representative	Monica L. Aguon	07/24/17	H-4	\$29,650	\$0	\$0	07/24/21 (H-5)	\$206	\$29,856	\$7,846	\$495	\$0	\$433	\$187	\$0	\$0	\$8,961	\$38,817	
38	1048	Customer Service Representative	Lorna B. Morales	08/13/12	H-7	\$33,150	\$0	\$0	02/13/21 (H-8)	\$664	\$33,814	\$8,886	\$495	\$0	\$490	\$187	\$1,438	\$248	\$11,745	\$45,559	
39	1099	Customer Service Rep.	Ysmael B. Ciencia	10/22/07	H-8	\$34,202	\$0	\$0	03/04/22 (H-9)	\$0	\$34,202	\$8,988	\$0	\$0	\$496	\$187	\$2,817	\$248	\$12,736	\$46,938	
40	1116	Accounting Technician II	Julie Ann O. Mendiola	10/01/07	I-7	\$35,744	\$0	\$0	12/20/21 (I-8)	\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$0	\$0	\$10,594	\$46,338	
41	1123	Legal Clerk I	Christyne C. Oliver	12/18/95	F-14	\$36,043	\$0	\$0	06/28/21 (F-15)	\$292	\$36,335	\$9,549	\$495	\$0	\$527	\$187	\$4,299	\$281	\$15,338	\$51,673	
42	1146	Child Support Enforce. Ofcr I	Marlene D. Dela Cruz	07/01/13	I-7	\$35,744	\$0	\$0	03/19/22 (I-8)	\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$1,438	\$0	\$12,032	\$47,776	
43	1180	Management Analyst IV	Frankielucky S. Palomo	01/27/16	O-4	\$55,786	\$0	\$0	07/26/21 (O-5)	\$375	\$56,161	\$14,759	\$495	\$0	\$814	\$187	\$2,817	\$248	\$19,320	\$75,481	
44	1218	Accountant I	Gemma-Lee P. Santos	08/14/17	L-4	\$41,479	\$0	\$0	08/14/21 (L-5)	\$200	\$41,679	\$10,953	\$495	\$0	\$604	\$187	\$0	\$0	\$12,240	\$53,919	
Grand Total:						-----	\$727,974	\$0	\$0	-----	\$8,157	\$736,131	\$193,455	\$7,920	\$0	\$10,674	\$3,740	\$51,252	\$4,201	\$271,242	\$1,007,373
Local Share ----->							\$247,511	\$0	\$0		\$2,773	\$250,285	\$65,775	\$2,693	\$0	\$3,629	\$1,272	\$17,426	\$1,428	\$92,222	\$342,507
Federal Share ----->							\$480,463	\$0	\$0		\$5,384	\$485,846	\$127,680	\$5,227	\$0	\$7,045	\$2,468	\$33,826	\$2,773	\$179,020	\$664,866

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment Ongoing

OFFICE OF THE ATTORNEY GENERAL
FY2021 PROPOSED STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION (PAGE 3 OF 3)

FUND: 34% Local/ 66%Federal

ACCOUNT NO.: 5101-B21-1170-CE101
 1 5101-H19-1170-SE102 Child Support- State Access and Visitation

DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/)				
45	2010	Child Support Enforce. Ofcr I	Vincent B. Nelson	05/28/96	I-9	\$38,048	\$0	\$0	04/19/21 (I-10)	\$710	\$38,758	\$10,186	\$0	\$0	\$562	\$187	\$1,438	\$248	\$12,621	\$51,379
46	2011	Child Support Enforce. Ofcr I	Victoria S. Quichocho-Rojas	11/07/16	I-4	\$31,970	\$0	\$0	11/07/20 (I-5)	\$1,088	\$33,058	\$8,688	\$495	\$0	\$479	\$187	\$1,438	\$248	\$11,535	\$44,593
47	1245	Program Coordinator II	Brea Danielle F. Bailey	08/19/19	M-5	\$47,301	\$0	\$0	08/19/21 (M-6)	\$206	\$47,507	\$12,485	\$0	\$0	\$689	\$187	\$0	\$0	\$13,361	\$60,868
48	2067	Program Coordinator II	Elizabeth G.S. Cevallos 1	08/26/19	M-2	\$42,307	\$0	\$0	08/26/21 (M-3)	\$151	\$42,458	\$11,816	\$495	\$0	\$616	\$0	\$0	\$0	\$12,927	\$55,385
49	2068	Child Support Enforce. Ofcr I	Jeanette Frances R. Peckich	06/03/19	I-1	\$28,595	\$0	\$0	12/30/20 (I-2)	\$814	\$29,409	\$7,729	\$495	\$0	\$426	\$187	\$3,314	\$468	\$12,619	\$42,028
50	2069	Child Support Enforce. Ofcr I	Sophia C. Geisinger	01/06/20	I-1	\$28,595	\$0	\$0	01/06/21 (I-2)	\$795	\$29,390	\$7,724	\$495	\$0	\$426	\$187	\$3,314	\$468	\$12,614	\$42,004
51	436	Paralegal I	Stacy C. Cuasito	6/27/16	J-4	\$34,744	\$0	\$0	02/17/21 (J-5)	\$815	\$35,559	\$9,345	\$0	\$0	\$516	\$187	\$0	\$0	\$10,048	\$45,607
52	905	Paralegal I	Gina M. Pangelinan	05/11/10	J-2	\$32,253	\$0	\$0	03/09/21 (J-3)	\$683	\$32,936	\$8,656	\$495	\$0	\$478	\$187	\$2,817	\$248	\$12,880	\$45,816
53	1195	Paralegal I	Vacant (Vice: J. Mendiola)		J-1	\$31,076	\$0	\$0		\$0	\$31,076	\$8,167	\$495	\$0	\$451	\$187	\$7,101	\$468	\$16,868	\$47,944
54	434	Program Coord. III	Vacant (Vice: D. Benavente)		N-5	\$52,235	\$0	\$0		\$0	\$52,235	\$13,727	\$0	\$0	\$757	\$187	\$7,101	\$468	\$22,241	\$74,476
55	706	Accounting Tech. I	Vacant (Vice: M. Retiro)		H-3	\$28,568	\$0	\$0		\$0	\$28,568	\$7,508	\$495	\$0	\$414	\$187	\$7,101	\$468	\$16,173	\$44,741
56	1213	Data Processing Manager	Vacant (Vice: E. Holms)		Q-6	\$72,842	\$0	\$0		\$0	\$72,842	\$19,143	\$495	\$0	\$1,056	\$187	\$7,101	\$468	\$28,450	\$101,292
57	1151	Clerk I (Lieu: Legal Secretary)	Vacant (Vice: N. Halmi)		C-2	\$18,442	\$0	\$0		\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$7,101	\$468	\$13,365	\$31,807
58	1181	Clerk I (Lieu: Legal Secretary)	Vacant (Vice: S. Cuasito)		C-2	\$18,442	\$0	\$0		\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$7,101	\$468	\$13,365	\$31,807
59	507	Legal Clerk I	Vacant (Vice: F.Q. Flores)		F-11	\$32,819	\$0	\$0		\$0	\$32,819	\$8,487	\$495	\$0	\$476	\$187	\$7,101	\$468	\$9,644	\$42,463
			Grand Total:		----	\$538,237	\$0	\$0		\$5,262	\$543,499	\$143,352	\$5,445	\$0	\$7,881	\$2,618	\$62,028	\$4,956	\$218,710	\$762,209
GRAND TOTAL (Page 1, 2 and 3):						\$2,829,811	\$0	\$0		\$26,756	\$2,856,567	\$729,862	\$17,324	\$0	\$40,241	\$10,659	\$171,634	\$14,951	\$977,103	\$3,833,670
LOCAL SHARE (34%)						\$933,541	\$0	\$0		\$8,302	\$941,843	\$240,429	\$5,395	\$0	\$13,256	\$3,437	\$55,042	\$4,615	\$319,601	\$1,261,444
FEDERAL SHARE (66%)						\$1,896,270	\$0	\$0		\$18,454	\$1,914,724	\$489,433	\$11,929	\$0	\$26,986	\$7,222	\$116,592	\$10,336	\$657,501	\$2,572,226

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDL.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

(**) Recruitment Ongoing

**Office of the Attorney General
FY2020 Staffing Pattern
Current as of March 12, 2020**

FILLED POSITIONS:												
DIVISIONS	(A) SALARY PER ANNUM	(B) OTHER	(C) INCREMENT DUE	(D) RETIREMENT	(E) RETIRE DDI	(F) MEDICARE	(G) LIFE	(H) MEDICAL	(I) DENTAL	(J) TOTAL SALARIES (A+B+C)	(K) TOTAL BENEFITS (D + E thru I)	GRAND TOTAL (J + K)
ADMINISTRATION	\$1,505,183	\$0	\$5,472	\$397,000	\$7,920	\$21,904	\$5,236	\$79,097	\$6,789	\$1,510,655	\$517,947	\$2,028,601
GENERAL COUNSEL	\$129,784	\$0	\$176	\$34,153	\$495	\$1,884	\$374	\$2,876	\$496	\$129,960	\$40,279	\$170,239
SOLICITOR	\$1,393,057	\$0	\$14,717	\$369,963	\$1,485	\$20,413	\$3,179	\$63,737	\$5,857	\$1,407,774	\$464,633	\$1,872,407
LITIGATION	\$1,181,352	\$0	\$2,788	\$311,192	\$5,939	\$17,170	\$2,805	\$60,182	\$4,390	\$1,184,140	\$401,678	\$1,585,818
CONSUMER	\$523,124	\$0	\$3,475	\$141,025	\$2,970	\$7,781	\$1,683	\$31,207	\$2,457	\$526,599	\$187,122	\$713,721
CONSUMER (Victim Service Center)	\$67,822	\$0	\$0	\$17,824	\$495	\$983	\$374	\$3,314	\$468	\$67,822	\$23,458	\$91,280
PROSECUTION	\$3,403,208	\$0	\$11,267	\$897,896	\$18,809	\$49,412	\$11,781	\$190,777	\$16,664	\$3,414,475	\$1,185,339	\$4,599,814
FAMILY	\$710,718	\$0	\$2,485	\$187,430	\$1,979	\$10,341	\$2,057	\$38,005	\$2,991	\$713,203	\$242,803	\$956,006
Subtotal	\$8,914,248	\$0	\$40,380	\$2,356,482	\$40,091	\$129,889	\$27,489	\$469,195	\$40,112	\$8,954,628	\$3,063,258	\$12,017,886
CHILD SUPPORT ENFORCEMENT (34% LOCAL)	\$859,963	\$0	\$3,862	\$219,749	\$4,891	\$12,125	\$3,310	\$50,213	\$4,297	\$863,825	\$294,585	\$1,158,410
CHILD SUPPORT ENFORCEMENT (66% FEDERAL)	\$1,753,442	\$0	\$7,498	\$448,675	\$10,949	\$24,756	\$6,975	\$107,219	\$9,718	\$1,760,940	\$608,292	\$2,369,232
Subtotal	\$2,613,405	\$0	\$11,360	\$668,424	\$15,840	\$36,880	\$10,285	\$157,432	\$14,015	\$2,624,765	\$902,877	\$3,527,642
TOTAL (GENERAL FUND): FILLED	\$9,774,210	\$0	\$44,242	\$2,576,232	\$44,981	\$142,014	\$30,799	\$519,408	\$44,409	\$9,818,453	\$3,357,843	\$13,176,296
TOTAL (FEDERAL FUND): FILLED	\$1,753,442	\$0	\$7,498	\$448,675	\$10,949	\$24,756	\$6,975	\$107,219	\$9,718	\$1,760,940	\$608,292	\$2,369,232
GRAND TOTAL SALARIES and BENEFITS: FILLED POSITIONS												\$15,545,527
VACANT POSITIONS												
DIVISIONS	(A) SALARY PER ANNUM	(B) OTHER	(C) INCREMENT DUE	(D) RETIREMENT	(E) RETIRE DDI	(F) MEDICARE	(G) LIFE	(H) MEDICAL	(I) DENTAL	(J) TOTAL SALARIES (A + B+C)	(K) TOTAL BENEFITS (D + E thru I)	GRAND TOTAL (J + K)
ADMINISTRATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GENERAL COUNSEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SOLICITOR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LITIGATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CONSUMER	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PROSECUTION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FAMILY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHILD SUPPORT ENFORCEMENT (34% LOCAL)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHILD SUPPORT ENFORCEMENT (66% FEDERAL)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL (GENERAL FUND): VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL (FEDERAL FUND): VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL SALARIES and BENEFITS: VACANT POSITIONS												\$0

	ATTYS	STAFF	VICTIM ADVOCATES	GRAND TOTAL
Classified	56	145	0	201
Unclassified	3	4	11	18
TOTAL	59	149	11	219

ACTUAL FILLED POSITIONS

FILLED	ATTYS	STAFF	VICTIM ADVOCATES	GRAND TOTAL
Classified	46	127	0	173
Unclassified	3	4	11	18
TOTAL	49	131	11	191
VACANCIES	ATTYS	STAFF	VICTIM ADVOCATES	GRAND TOTAL
Classified	10	18	0	28
Unclassified	0	0	0	0
TOTAL	10	18	0	28
GRAND TOTAL	59	149	11	219

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: ADMINISTRATION DIVISION
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A20-1100-GA001

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Most Recent Hire Date	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment	(J) (E+F+G+I) Subtotal	(K) Retirement (J *26.28%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45%*J)	(O) Life (I/ \$ 187.00)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
																				Date
1	100	Attorney General (Elected)	Leevin Taitano Camacho***	01/07/19		\$128,685	\$0	\$0	\$0	\$128,685	\$33,818	\$495	\$0	\$1,866	\$187	\$1,438	\$0	\$37,804	\$166,489	
	101	Chief Deputy Attorney General	Shannon J. Taitano*		CDAG-6	\$15,781	\$0	\$0	\$0	\$15,781	\$4,147	\$0	\$0	\$229	\$0	\$0	\$0	\$4,376	\$20,157	
	1168	Deputy Attorney General	Rebecca M.P. Copper*		ATTY-5-8	\$8,064	\$0	\$0	\$0	\$8,064	\$2,119	\$0	\$0	\$117	\$0	\$0	\$0	\$2,236	\$10,300	
2	200	Asst. Atty. General	Rebecca M.P. Copper	02/01/15	ATTY-4-9	\$111,451	\$0	\$0	07/10/21 (ATTY-4-10)	\$111,451	\$29,289	\$495	\$0	\$1,616	\$187	\$2,379	\$0	\$33,966	\$145,417	
3	1089	Asst. Atty. General	Shannon J. Taitano	03/26/12	ATTY-4-8	\$105,373	\$0	\$0	03/26/21 (ATTY-4-9)	\$105,373	\$27,692	\$0	\$0	\$1,528	\$187	\$1,438	\$248	\$31,093	\$136,466	
4	103	Special Assistant	Pauline I. Untalan ***	01/06/15	Q-5	\$70,183	\$0	\$0		\$70,183	\$18,444	\$0	\$0	\$1,018	\$187	\$2,817	\$248	\$22,714	\$92,896	
5	106	Private Secretary	Camarine Ann S. Hopkins ***	01/07/19	I-5	\$33,182	\$0	\$0		\$33,182	\$8,720	\$495	\$0	\$481	\$187	\$4,299	\$281	\$14,463	\$47,645	
6	2033	Word Processing Secretary II	Raena Jo G. San Nicolas	08/07/17	H-3	\$28,568	\$0	\$0	08/07/20 (H-4)	\$160	\$28,728	\$7,550	\$0	\$417	\$0	\$1,438	\$248	\$9,652	\$38,380	
7	1104	Public Information Officer	Carlina M.N. Charfauros	07/04/11	M-6	\$49,093	\$0	\$0	05/28/20 (M-7)	\$634	\$49,727	\$13,068	\$495	\$0	\$721	\$187	\$5,116	\$344	\$19,931	\$69,658
8	933	Clerk II (Lieu: Legal Clerk I)	Vacant (Vice: C. Nesmith)**		D-1	\$19,040	\$0	\$0		\$0	\$19,040	\$5,004	\$495	\$0	\$276	\$187	\$7,101	\$468	\$13,531	\$32,571
9	2064	Graphic Artist Technician I	Vacant (Vice: J. Herrera)**		G-1	\$24,729	\$0	\$0		\$0	\$24,729	\$6,499	\$495	\$0	\$359	\$187	\$7,101	\$468	\$15,108	\$39,837
Administrative Support																				
10	266	Administrative Supervisor	Lorena U. Bato	08/25/97	L-10	\$50,931	\$0	\$0	10/15/20 (L-11)	\$0	\$50,931	\$13,385	\$495	\$0	\$738	\$187	\$0	\$0	\$14,805	\$65,736
11	1080	Records Management Offcr.	Manuel U. Fejeran	03/02/05	J-12	\$45,411	\$0	\$0	02/16/21 (J-13)	\$0	\$45,411	\$11,934	\$495	\$0	\$658	\$187	\$0	\$0	\$13,274	\$58,685
12	1235	Administrative Assistant	Janett T. Gozalo	11/09/09	J-5	\$36,061	\$0	\$0	06/15/20 (J-6)	\$398	\$36,459	\$9,581	\$0	\$0	\$529	\$187	\$2,817	\$248	\$13,362	\$49,821
13	115	Customer Service Rep.	Tishawna M.D. Mendiola	05/05/13	H-7	\$33,150	\$0	\$0	11/05/20 (H-8)	\$0	\$33,150	\$8,712	\$495	\$0	\$481	\$187	\$2,002	\$281	\$12,157	\$45,307
14	1020	Maintenance Specialist	Danilo R. Solmirano	07/28/06	I-9	\$38,048	\$0	\$0	08/04/20 (I-10)	\$188	\$38,236	\$10,048	\$0	\$0	\$554	\$187	\$5,116	\$344	\$16,250	\$54,486
Information Technology Section																				
15	2023	Data Processing Manager	Peter F. Leon Guerrero	11/28/16	Q-11	\$85,663	\$0	\$0	11/28/20 (Q-12)	\$0	\$85,663	\$22,512	\$0	\$0	\$1,242	\$187	\$2,379	\$344	\$26,664	\$112,327
16	513	Systems Programmer	Lorino Q. Osalla	08/17/98	N-9	\$59,895	\$0	\$0	06/01/20 (N-10)	\$629	\$60,524	\$15,906	\$495	\$0	\$878	\$187	\$5,116	\$344	\$22,925	\$83,449
17	1105	Computer Systems Analyst II	Vince F. Taitingfong	07/25/16	M-4	\$45,574	\$0	\$0	07/25/20 (M-5)	\$312	\$45,886	\$12,059	\$0	\$0	\$665	\$187	\$1,438	\$248	\$14,597	\$60,483
18	2015	Computer Tech. II	William A. Zayas	05/09/16	J-4	\$34,744	\$0	\$0	05/09/20 (J-5)	\$516	\$35,260	\$9,266	\$0	\$0	\$511	\$187	\$1,438	\$248	\$11,651	\$46,911
Human Resource Section																				
19	1021	Personnel Specialist III	Anicia A. Agulto	04/01/08	N-6	\$54,214	\$0	\$0	06/24/20 (N-7)	\$548	\$54,762	\$14,391	\$0	\$0	\$794	\$187	\$5,116	\$344	\$20,833	\$75,595
20	1050	Personnel Specialist I	Lina P. Taitingfong	09/16/19	L-1	\$37,100	\$0	\$0	09/16/20 (L-2)	\$55	\$37,155	\$9,764	\$495	\$0	\$539	\$187	\$2,002	\$281	\$13,268	\$50,423
21	906	Legal Clerk I	Elisa E. Taleu	10/21/13	F-2	\$24,049	\$0	\$0	12/26/19 (F-3)	\$693	\$24,742	\$6,502	\$495	\$0	\$359	\$187	\$1,438	\$248	\$9,229	\$33,971
22	112	Administrative Assistant	Jay J. Fejeran	09/22/08	J-1	\$31,076	\$0	\$0	07/08/20 (J-2)	\$268	\$31,344	\$8,237	\$495	\$0	\$454	\$187	\$0	\$0	\$9,374	\$40,718
23	108	Personnel Specialist IV	Marcus Y. Pido	01/06/20	O-8	\$64,350	\$0	\$0	07/06/21 (O-9)	\$0	\$64,350	\$16,911	\$0	\$0	\$933	\$187	\$0	\$0	\$18,031	\$82,381
Finance and Payroll Section																				
24	105	Accountant III	Toni Rose R. Roque	08/14/17	N-3	\$48,490	\$0	\$0	08/14/20 (N-4)	\$234	\$48,724	\$12,805	\$495	\$0	\$706	\$187	\$1,438	\$248	\$15,879	\$64,603
25	1222	Accountant I (Lieu: Mgmt Analyst II)	Royelle Mae S. Carter	07/15/19	L-1	\$37,100	\$0	\$0	07/15/20 (L-2)	\$293	\$37,393	\$9,827	\$495	\$0	\$542	\$187	\$2,817	\$248	\$14,116	\$51,509
26	378	Administrative Assistant	Jennifer M. Garrido	03/08/04	J-5	\$36,061	\$0	\$0	11/06/20 (J-6)	\$0	\$36,061	\$9,477	\$495	\$0	\$523	\$187	\$4,299	\$281	\$15,262	\$51,323
27	2009	Buyer II	Tianna J. Sarrosa	04/23/19	I-6	\$34,439	\$0	\$0	06/20/20 (I-7)	\$362	\$34,801	\$9,146	\$0	\$0	\$505	\$187	\$2,817	\$248	\$12,902	\$47,703
Federal Grants Section																				
28	2013	Program Coordinator IV	Jeanette M. Gomez	08/29/16	O-8	\$64,350	\$0	\$0	08/28/20 (O-9)	\$182	\$64,532	\$16,959	\$0	\$0	\$936	\$187	\$4,299	\$281	\$22,662	\$87,194
29	1228	Program Coordinator III	Erica L. Leon Guerrero	11/07/16	N-4	\$50,328	\$0	\$0	02/05/21 (N-5)	\$0	\$50,328	\$13,226	\$0	\$0	\$730	\$187	\$1,438	\$248	\$15,829	\$66,157
Grand Total:						\$1,505,183	\$0	\$0	----	\$5,472	\$1,510,655	\$397,000	\$7,920	\$0	\$21,904	\$5,236	\$79,097	\$6,789	\$517,947	\$2,028,601

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	2	1	3
Staff	24	2	26
Victim Advocate	0	0	0
GRAND TOTAL	26	3	29

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVG	GRAND TOTAL
Classified	2	22	0	24
Unclassified	1	2	0	3
TOTAL	3	24	0	27

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: GENERAL COUNSEL
FUND: 100% LOCAL
ACCOUNT NO.: Funding Source: 5100-A20-1100-GA001

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.					Life (1/)	Life (1/)	Life (1/)				
	2070	Deputy Attorney General	Stephanie E. Mendiola*		ATTY-5-2	\$38,197	\$0	\$0		\$0	\$38,197	\$10,038	\$0	\$0	\$554	\$0	\$0	\$0	\$10,592	\$48,789	
1	2059	Asst. Atty. General	Stephanie E. Mendiola	10/14/19	ATTY-1-1	\$50,825	\$0	\$0	10/14/20 (ATTY-1-4)	\$0	\$50,825	\$13,357	\$495	\$0	\$737	\$187	\$1,438	\$248	\$16,462	\$67,287	
2	2060	Program Coordinator II	Nicole B. Borja	02/25/13	M-1	\$40,762	\$0	\$0	08/19/20 (M-2)	\$176	\$40,938	\$10,759	\$0	\$0	\$594	\$187	\$1,438	\$248	\$13,225	\$54,163	
			Grand Total:		----	\$129,784	\$0	\$0	----	\$176	\$129,960	\$34,153	\$495	\$0	\$1,884	\$374	\$2,876	\$496	\$40,279	\$170,239	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

0

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	1	0	1
Staff	1	0	1
Victim Advocate	0	0	0
GRAND TOTAL	2	0	2

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC	GRAND TOTAL
Classified	1	1	0	2
Unclassified	0	0	0	0
TOTAL	1	1	0	2

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: SOLICITORS DIVISION

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A20-1100-GA001 Natural Resource Attorney Project

¹ Legal Services - Direct Cost Highway, DPW

⁵ Legal Services- Department of Corrections

² Legal Services - DLM Local Funds

⁶ Legal Services - Tri-Party, DPW

DEPUTY: KARL ESPALDON

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.										
	1166	Deputy Attorney General	Karl P. Espaldon *		ATTY-5-8	\$25,321	\$0	\$0		\$0	\$25,321	\$6,654	\$0	\$0	\$367	\$0	\$0	\$0	\$7,022	\$32,343
	2062	Asst. Dep. Atty. General	Vacant (Vice: S. Taitano)		ATTY-5-6	\$1,462	\$0	\$0		\$0	\$1,462	\$384	\$0	\$0	\$21	\$0	\$0	\$0	\$405	\$1,867
1	935	Asst. Atty. General	Karl P. Espaldon	04/30/14	ATTY-4-6	\$94,194	\$0	\$0	06/07/20 (ATTY-4-7)	\$1,707	\$95,901	\$25,203	\$0	\$0	\$1,391	\$187	\$7,101	\$468	\$34,349	\$130,250
2	158	Asst. Atty. General	Nicolas E. Toft ²	08/03/09	ATTY-4-7	\$99,627	\$0	\$0	08/02/20 (ATTY-4-8)	\$924	\$100,551	\$26,425	\$0	\$0	\$1,458	\$187	\$1,438	\$248	\$29,756	\$130,307
3	405	Asst. Atty. General	Donna E. Lawrence	08/28/18	ATTY-4-6	\$94,194	\$0	\$0	03/28/20 (ATTY-4-7)	\$2,748	\$96,942	\$25,476	\$495	\$0	\$1,406	\$187	\$5,116	\$344	\$33,024	\$129,966
4	941	Asst. Atty. General	Robert M. Weinberg	03/30/09	ATTY-4-10	\$117,880	\$0	\$0	01/21/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$3,314	\$468	\$36,657	\$154,537
5	1009	Asst. Atty. General	Laura J. Mooney	07/11/11	ATTY-4-9	\$111,451	\$0	\$0	07/19/20 (ATTY-4-10)	\$1,270	\$112,721	\$29,623	\$0	\$0	\$1,634	\$187	\$2,817	\$248	\$34,510	\$147,231
6	1010	Asst. Atty. General	Jessica L. Toft	06/04/14	ATTY-4-7	\$99,627	\$0	\$0	12/04/20 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$0	\$0	\$1,445	\$187	\$1,438	\$248	\$29,500	\$129,127
7	1134	Asst. Atty. General	Thomas P. Keeler ¹	03/04/13	ATTY-4-9	\$111,451	\$0	\$0	09/04/20 (ATTY-4-10)	\$466	\$111,917	\$29,412	\$0	\$0	\$1,623	\$187	\$2,817	\$248	\$34,287	\$146,204
8	1136	Asst. Atty. General	Kristan K. Finney ³	05/01/14	ATTY-4-6	\$94,194	\$0	\$0	05/01/20 (ATTY-4-7)	\$2,250	\$96,444	\$25,345	\$0	\$0	\$1,398	\$187	\$2,817	\$248	\$29,996	\$126,440
9	1246	Asst. Atty. General	Sandra C. Miller	03/04/19	ATTY-4-5	\$89,057	\$0	\$0	03/04/20 (ATTY4-6)	\$2,941	\$91,998	\$24,177	\$0	\$0	\$1,334	\$187	\$3,314	\$468	\$29,480	\$121,478
10	2007	Asst. Atty. General	Matthew E. Wolff	04/13/15	ATTY-4-3	\$81,294	\$0	\$0	08/30/20 (ATTY4-4)	\$245	\$81,539	\$21,428	\$0	\$0	\$1,182	\$187	\$4,299	\$281	\$27,378	\$108,917
11	935	Asst. Atty. General	Vacant (Vice: A. Quenga)		ATTY-4-6	\$94,194	\$0	\$0		\$0	\$94,194	\$24,754	\$495	\$0	\$1,366	\$187	\$7,101	\$468	\$34,371	\$128,565
12	1008	Asst. Atty. General	Vacant (New)		ATTY-4-7	\$99,627	\$0	\$0		\$0	\$99,627	\$26,182	\$495	\$0	\$1,445	\$187	\$7,101	\$468	\$35,877	\$135,504
13	931	Paralegal II	Marie L. Cruz	11/06/06	L-8	\$47,846	\$0	\$0	02/12/20 (L-9)	\$961	\$48,807	\$12,826	\$0	\$0	\$708	\$187	\$1,438	\$248	\$15,407	\$64,214
14	1082	Word Processing Secretary I	Linda S. Hernandez	06/18/12	H-7	\$33,150	\$0	\$0	12/18/20 (H-8)	\$0	\$33,150	\$8,712	\$0	\$0	\$481	\$187	\$5,116	\$344	\$14,839	\$47,989
15	1129	Legal Clerk II	Josette M. Guzman	03/11/13	H-6	\$31,940	\$0	\$0	05/16/20 (H-7)	\$451	\$32,391	\$8,512	\$0	\$0	\$470	\$187	\$3,314	\$468	\$12,951	\$45,342
16	1130	Clerk III	Celine M. Taitague	07/16/01	E-13	\$31,804	\$0	\$0	07/18/20 (E-14)	\$202	\$32,006	\$8,411	\$0	\$0	\$464	\$187	\$2,817	\$248	\$12,127	\$44,133
17	1165	Paralegal I	Maria A.U. Blas	10/22/07	J-4	\$34,744	\$0	\$0	04/29/20 (J-5)	\$552	\$35,296	\$9,276	\$0	\$0	\$512	\$187	\$2,379	\$344	\$12,698	\$47,994
		Grand Total:			----	\$1,393,057	\$0	\$0	----	\$14,717	\$1,407,774	\$369,963	\$1,485	\$0	\$20,413	\$3,179	\$63,737	\$5,857	\$464,633	\$1,872,407

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

(*) Appointed

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

(**) Recruitment ongoing

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	12	0	12
Staff	5	0	5
Victim Advocate	0	0	0
GRAND TOTAL	17	0	17

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC	GRAND TOTAL
Classified	10	5	0	15
Unclassified	0	0	0	0
TOTAL	10	5	0	15

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: LITIGATION DIVISION
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A20-1100-GA001
DEPUTY: JAMES L. CANTO II

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)				
1	1169	Deputy Atty General	James L. Canto II*	10/21/19	ATTY-5-8	\$119,515	\$0	\$0		\$0	\$119,515	\$31,409	\$495	\$0	\$1,733	\$0	\$7,101	\$0	\$40,738	\$160,253
2	1007	Asst. Atty. General	Marianne Woloschuk	10/12/09	ATTY-4-9	\$111,451	\$0	\$0	08/02/20 (ATTY-4-10)	\$1,034	\$112,485	\$29,561	\$0	\$0	\$1,631	\$187	\$1,438	\$248	\$33,065	\$145,550
3	1241	Asst. Atty. General	Duane J. Sablan	08/31/15	ATTY-3-3	\$71,446	\$0	\$0	08/30/20 (ATTY-3-4)	\$215	\$71,661	\$18,833	\$495	\$0	\$1,039	\$187	\$1,438	\$248	\$22,240	\$93,901
4	2000	Asst. Atty. General	Janice M. Camacho	04/20/15	ATTY-3-3	\$71,446	\$0	\$0	08/30/20 (ATTY-3-4)	\$215	\$71,661	\$18,833	\$0	\$0	\$1,039	\$187	\$2,817	\$248	\$23,124	\$94,785
5	221	Asst. Atty. General	Vacant (Vice: D. Highsmith)**		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486
6	306	Asst. Atty. General	Vacant (R. H. Rons)		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486
7	300	Asst. Atty. General	Vacant (K. Orcutt)		ATTY-4-11	\$121,534	\$0	\$0		\$0	\$121,534	\$31,939	\$495	\$0	\$1,762	\$187	\$7,101	\$468	\$41,952	\$163,486
8	236	Investigator IV	Felix T. Manglona	05/14/07	OL04-21	\$103,662	\$0	\$0	01/23/22 (OL04-22)	\$0	\$103,662	\$27,242	\$495	\$0	\$1,503	\$187	\$3,314	\$468	\$33,209	\$136,871
9	958	Investigator III	Bryan J. Cruz	08/09/95	NL04-14	\$74,858	\$0	\$0	05/13/21 (NL04-15)	\$0	\$74,858	\$19,673	\$0	\$0	\$1,085	\$187	\$1,438	\$248	\$22,631	\$97,489
10	113	Legal Secretary III	Zerlyn V. Leon Guerrero	07/20/09	J-11	\$44,015	\$0	\$0	01/20/22 (J-12)	\$0	\$44,015	\$11,567	\$495	\$0	\$638	\$187	\$0	\$0	\$12,887	\$56,902
11	509	Legal Secretary III	Charlene C. Cruz	05/22/08	J-7	\$38,845	\$0	\$0	11/22/20 (J-8)	\$0	\$38,845	\$10,208	\$495	\$0	\$563	\$187	\$4,299	\$281	\$16,034	\$54,879
12	920	Legal Secretary III	Alisa L. Munoz	11/22/10	J-7	\$38,845	\$0	\$0	02/27/21 (J-8)	\$0	\$38,845	\$10,208	\$0	\$0	\$563	\$187	\$2,817	\$248	\$14,024	\$52,869
13	1016	Paralegal I	Gabriela P.R. Rippel	01/20/04	K-8	\$43,734	\$0	\$0	04/06/20 (K-9)	\$671	\$44,405	\$11,670	\$495	\$0	\$644	\$187	\$4,299	\$281	\$17,576	\$61,981
14	1137	Paralegal II	Brenda P. Aguon	04/04/94	L-11	\$52,547	\$0	\$0	05/09/20 (L-12)	\$653	\$53,200	\$13,981	\$495	\$0	\$771	\$187	\$2,817	\$248	\$18,499	\$71,699
15	2030	Clerk I	Matilda T. Takao	02/20/17	C-4	\$19,866	\$0	\$0	02/20/21 (C-5)	\$0	\$19,866	\$5,221	\$495	\$0	\$288	\$187	\$0	\$0	\$6,191	\$26,057
16	2063	Legal Secretary I	Vacant (New)**		H-1	\$26,520	\$0	\$0		\$0	\$26,520	\$6,969	\$495	\$0	\$385	\$187	\$7,101	\$468	\$15,605	\$42,125
			Grand Total:		----	\$1,181,352	\$0	\$0	----	\$2,788	\$1,184,140	\$311,192	\$5,939	\$0	\$17,170	\$2,805	\$60,182	\$4,390	\$401,678	\$1,585,818

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

(**) Recruitment ongoing

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	6	1	7
Staff	9	0	9
Victim Advocate	0	0	0
GRAND TOTAL	15	1	16

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM A	GRAND TOTAL
Classified	3	8	0	11
Unclassified	1	0	0	1
TOTAL	4	8	0	12

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: CONSUMER PROTECTION DIVISION (Page 1 of 2)
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A20-1100-GA001
DEPUTY: FRED NISHIHIRA

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.										
	1167	Deputy Atty General	Fred S. Nishihira*		ATTY-5-10	\$4,514	\$0	\$0		\$0	\$4,514	\$1,186	\$0	\$0	\$65	\$0	\$0	\$0	\$1,252	\$5,766
1	945	Asst. Atty. General	Fred S. Nishihira	09/27/10	ATTY-4-13	\$129,186	\$0	\$0	06/28/20 (ATTY-4-14)	\$1,025	\$130,211	\$34,219	\$0	\$0	\$1,888	\$187	\$7,101	\$468	\$43,864	\$174,075
2	1037	Asst. Atty. General	Joseph A. Perez	08/07/17	ATTY-2-2	\$59,426	\$0	\$0	06/15/20 (ATTY-2-3)	\$620	\$60,046	\$15,780	\$0	\$0	\$871	\$187	\$2,817	\$248	\$19,903	\$79,949
3	2001	Asst. Atty. General	Marinna N. Julian	04/13/15	ATTY-2-3	\$61,550	\$0	\$0	08/21/20 (ATTY-2-4)	\$238	\$61,788	\$16,238	\$495	\$0	\$896	\$187	\$2,817	\$248	\$20,881	\$82,669
4	282	Paralegal II	EmmaJean O. Lamb	12/26/16	L-7	\$46,375	\$0	\$0	02/01/21 (L-8)	\$0	\$46,375	\$12,187	\$495	\$0	\$672	\$187	\$4,299	\$281	\$18,122	\$64,497
5	327	Consumer Advocate	Bernadita S.N. Alvarez	08/25/80	N-13	\$67,866	\$0	\$0	01/06/22 (N-14)	\$0	\$67,866	\$17,835	\$0	\$0	\$984	\$187	\$2,817	\$248	\$22,071	\$89,937
6	2012	General Accounting Supervisor	Thomas Q. Paulino***	03/07/16	P-6	\$66,828	\$0	\$10,024	03/07/20 (P-7)	\$1,428	\$78,280	\$20,572	\$495	\$0	\$1,135	\$187	\$1,438	\$248	\$24,075	\$102,355
7	2048	Clerk II	Jennifer C. Duenas	07/09/19	D-1	\$19,040	\$0	\$0	07/08/20 (D-2)	\$164	\$19,204	\$5,047	\$495	\$0	\$278	\$187	\$0	\$0	\$6,007	\$25,211
8	2024	Clerk I	Baron M. Meno	12/10/19	C-2	\$18,442	\$0	\$0	12/10/2020 (C-3)	\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$2,817	\$248	\$8,861	\$27,303
9	1182	Program Coordinator IV	Vacant (Vice: H. Pangelinan)**		O-1	\$49,897	\$0	\$0		\$0	\$49,897	\$13,113	\$495	\$0	\$724	\$187	\$7,101	\$468	\$22,087	\$71,984
			Grand Total:		----	\$523,124	\$0	\$10,024	----	\$3,475	\$536,623	\$141,025	\$2,970	\$0	\$7,781	\$1,683	\$31,207	\$2,457	\$187,122	\$723,745

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

(**) Recruitment ongoing

(***) 15% Certification Pay Differential per 4 GCA § 6235(d)

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	3	0	3
Staff	6	0	6
Victim Advocate	0	0	0
GRAND TOTAL	9	0	9

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOCATE	GRAND TOTAL
Classified	3	5	0	8
Unclassified	0	0	0	0
TOTAL	3	5	0	8

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CONSUMER PROTECTION DIVISION - VICTIM SERVICE CENTER (Page 2 of 2)

FUND: SEE BELOW

ACCOUNT NO.: ¹ Funding Source: 5101-H17-1100-SE114 100% Federal 2017 Victims of Crime Act (VOCA) Grant - Victim Assistance (VSC)
² Funding Source: 5100-A20-1100-GA001 Administration- 100% Local

Input by Department											Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Most Recent Hire Date	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J *26.28%)	(L) Retire (DDI) \$19.01*26PP	(M) Social Security (6.2% * J)	(N) Medicare (1.45%*J)	(O) Life (1/ 187.00)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
									Date	Amt.											
1	600	Victim Advocate Supervisor	Joann A. Augustine ^{1***}	05/04/09	L-2	\$38,506	\$0	\$0		\$0	\$38,506	\$10,119	\$495	\$0	\$558	\$187	\$1,438	\$248	\$13,046	\$51,552	
2	604	Victim Advocate	Gabrielle A.U. Williams ^{1***}	10/03/16	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$0	\$0	\$10,086	\$43,997	
3	608	Victim Advocate	Hope G. Leon Guerrero ^{1***}	12/27/17	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$2,817	\$248	\$13,151	\$47,062	
4	1031	Victim Advocate	Lucil D. Guerrero ^{1***}	05/05/08	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$495	\$0	\$510	\$187	\$2,817	\$248	\$13,507	\$48,703	
5	1091	Victim Advocate	Roshjay R. Mantanona ^{1***}	03/21/16	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$4,299	\$281	\$14,666	\$48,577	
6	1153	Victim Advocate	Benny R.S. Campos, III ^{2***}	06/05/17	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$0	\$0	\$492	\$187	\$3,314	\$468	\$13,373	\$47,284	
7	2049	Victim Advocate	Dominique M. Cruz ^{2***}	12/27/17	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$0	\$0	\$10,086	\$43,997	
8	601	Victim Advocate	Mariana P. Crisostomo ^{1***}	04/01/19	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$1,438	\$248	\$11,772	\$45,683	
9	2014	Victim Advocate	Cayla K. Earl ^{1***}	06/10/19	K-1	\$33,911	\$0	\$0		\$0	\$33,911	\$8,912	\$495	\$0	\$492	\$187	\$2,817	\$248	\$13,151	\$47,062	
Grand Total:					----	\$67,822	\$0	\$0		----	\$0	\$67,822	\$17,824	\$495	\$0	\$983	\$374	\$3,314	\$468	\$23,458	\$91,280
Federal Funds:						\$243,257	\$0	\$0			\$0	\$243,257	\$63,928	\$3,465	\$0	\$3,527	\$1,309	\$15,626	\$1,521	\$89,376	\$332,633

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDL.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	0	0	0
Staff	0	0	0
Victim Advocate	0	9	9
GRAND TOTAL	0	9	9

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC	GRAND TOTAL
Classified	0	0	0	0
Unclassified	0	0	9	9
TOTAL	0	0	9	9

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: PROSECUTION DIVISION

(PAGE 1 OF 3)

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A20-1100-GA001

¹ 5100-Z19-1100-WR446 100% Federal - Stop Violence Against Women (2017WFAX0041)

² 5100-Z19-1100-WR422 100% Federal - FY17 Byrne JAG: Sexual Assault Project

³ DWI Court Program, DPW 100% Federal - Highway Safety Prosecution Program

CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (L) \$ 187.00	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.										
	1170	Deputy Attorney General	J. Basil O'Mallan*		ATTY-5-9	\$8,529	\$0	\$0		\$0	\$8,529	\$2,241	\$0	\$0	\$124	\$0	\$0	\$0	\$2,365	\$10,894
	2026	Asst. Dep. Atty. General	David Rivera*		ATTY-5-8	\$1,635	\$0	\$0		\$0	\$1,635	\$430	\$0	\$0	\$24	\$0	\$0	\$0	\$453	\$2,088
1	1005	Asst. Atty. General	J. Basil O'Mallan	06/04/02	ATTY-4-10	\$117,880	\$0	\$0	12/24/20 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$3,314	\$468	\$36,657	\$154,537
2	209	Asst. Atty. General	David Rivera	02/21/07	ATTY-4-10	\$117,880	\$0	\$0	08/21/20 (ATTY-4-11)	\$396	\$118,276	\$31,083	\$0	\$0	\$1,715	\$187	\$3,314	\$468	\$36,767	\$155,043
3	154	Asst. Atty. General	Dannis Lawrence N. Le	11/13/18	ATTY-2-2	\$59,426	\$0	\$0	11/13/20 (ATTY-2-3)	\$0	\$59,426	\$15,617	\$495	\$0	\$862	\$187	\$2,817	\$248	\$20,226	\$79,652
4	938	Asst. Atty. General	Sean E. Brown	04/02/13	ATTY-4-6	\$94,194	\$0	\$0	07/12/20 (ATTY-4-7)	\$1,177	\$95,371	\$25,063	\$0	\$0	\$1,383	\$187	\$3,314	\$468	\$30,415	\$125,786
5	216	Asst. Atty. General	Charles J. Kimmunen	06/01/05	ATTY-4-10	\$117,880	\$0	\$0	12/01/20 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$5,116	\$344	\$38,335	\$156,215
6	942	Asst. Atty. General	Leonardo M. Rapadas	04/02/18	ATTY-4-8	\$105,373	\$0	\$0	10/02/20 (ATTY-4-9)	\$0	\$105,373	\$27,692	\$0	\$0	\$1,528	\$187	\$0	\$0	\$29,407	\$134,780
7	946	Asst. Atty. General	Christine S. Tenorio ²	12/17/12	ATTY-3-4	\$74,000	\$0	\$0	06/15/20 (ATTY-3-5)	\$1,245	\$75,245	\$19,774	\$495	\$0	\$1,091	\$187	\$1,438	\$248	\$23,233	\$98,478
8	1177	Senior Law Clerk	Jessica A. Lee ***	10/28/19	M-1	\$40,762	\$0	\$0		\$0	\$40,762	\$10,712	\$495	\$0	\$591	\$187	\$1,438	\$0	\$13,423	\$54,185
9	1109	Asst. Atty. General	Rolland B. Wimberley	02/02/18	ATTY-2-1	\$57,375	\$0	\$0	10/17/20 (ATTY-2-2)	\$0	\$57,375	\$15,078	\$495	\$0	\$832	\$187	\$1,438	\$248	\$18,278	\$75,653
10	1178	Asst. Atty. General	Woodrow D. Pengelly	11/05/18	ATTY-2-2	\$59,426	\$0	\$0	11/05/20 (ATTY-2-3)	\$0	\$59,426	\$15,617	\$495	\$0	\$862	\$187	\$1,438	\$248	\$18,847	\$78,273
11	1242	Asst. Atty. General	Brendlynn O. Joseph	03/20/17	ATTY-1-4	\$53,500	\$0	\$0	07/22/20 (ATTY-2-1)	\$733	\$54,233	\$14,252	\$495	\$0	\$786	\$187	\$3,314	\$468	\$19,503	\$73,736
12	954	Asst. Atty. General	Alysa S. Draper-Dehart	04/29/19	ATTY-1-1	\$50,825	\$0	\$0	04/29/20 (ATTY-1-4)	\$1,121	\$51,946	\$13,651	\$495	\$0	\$753	\$187	\$1,438	\$248	\$16,773	\$68,719
13	1052	Asst. Atty. General	Renaida Z. San Nicolas ¹	10/01/13	ATTY-3-5	\$78,268	\$0	\$0	01/27/21 (ATTY-3-6)	\$0	\$78,268	\$20,569	\$495	\$0	\$1,135	\$187	\$7,101	\$468	\$29,955	\$108,223
14	973	Asst. Atty. General	Steven J. Haderlie	07/08/19	ATTY-1-1	\$50,825	\$0	\$0	07/08/20 (ATTY-1-4)	\$609	\$51,434	\$13,517	\$495	\$0	\$746	\$187	\$2,379	\$344	\$17,668	\$69,102
15	1055	Asst. Atty. General	Benjamin B. Pahalke ³	09/17/19	ATTY-1-1	\$50,825	\$0	\$0	09/17/20 (ATTY-1-4)	\$96	\$50,921	\$13,382	\$495	\$0	\$738	\$187	\$2,817	\$248	\$17,867	\$68,788
16	202	Asst. Atty. General	Courtney L. Scalice	10/08/19	ATTY-2-2	\$59,426	\$0	\$0	10/08/20 (ATTY-2-3)	\$0	\$59,426	\$15,617	\$495	\$0	\$862	\$187	\$0	\$0	\$17,161	\$76,587
17	1196	Asst. Atty. General	Richelle Yu Canto	02/03/20	ATTY-3-1	\$66,600	\$0	\$0	02/03/21 (ATTY-3-2)	\$0	\$66,600	\$17,502	\$495	\$0	\$966	\$187	\$0	\$0	\$19,150	\$85,750
18	1108	Senior Law Clerk	Jeremiah B. Luther***	01/27/20	M-1	\$40,762	\$0	\$0		\$0	\$40,762	\$10,712	\$495	\$0	\$591	\$187	\$2,817	\$248	\$15,050	\$55,812
19	1179	Asst. Atty. General	Vacant (Vice: R. San Nicolas)		ATTY-2-5	\$67,427	\$0	\$0		\$0	\$67,427	\$17,720	\$495	\$0	\$978	\$187	\$7,101	\$468	\$26,949	\$94,376
20	918	Asst. Atty. General	Vacant (Vice: J. Kemper)**		ATTY-3-3	\$71,446	\$0	\$0		\$0	\$71,446	\$18,776	\$495	\$0	\$1,036	\$187	\$7,101	\$468	\$28,063	\$99,509
21	1034	Asst. Atty. General	Vacant (Vice: K. McKenzie)**		ATTY-1-4	\$53,500	\$0	\$0		\$0	\$53,500	\$14,060	\$495	\$0	\$776	\$187	\$7,101	\$468	\$23,086	\$76,586
22	409	Asst. Atty. General	Vacant (Vice: J. Luther)**		ATTY-3-6	\$82,783	\$0	\$0		\$0	\$82,783	\$21,755	\$495	\$0	\$1,200	\$187	\$7,101	\$468	\$31,207	\$113,990
			Total:		----	\$1,377,454	\$0	\$0	----	\$4,036	\$1,381,490	\$363,056	\$6,930	\$0	\$20,032	\$3,553	\$60,541	\$5,672	\$459,783	\$1,841,273

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed

(**) Recruitment ongoing

(***) Unclassified

(****) White Collar Crime Unit

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	20	0	20
Staff	45	2	47
Victim Advocate	0	2	2
GRAND TOTAL	65	4	69

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVO	GRAND TOTAL
Classified	16	38	0	54
Unclassified	0	2	2	4
TOTAL	16	40	2	58

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: PROSECUTION DIVISION (PAGE 2 OF 3)

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A20-1100-GA001

¹ 5100-Z19-1100-WR446 100% Federal - Stop Violence Against Women (2017WFAX0041)

² 5100-Z19-1100-WR422 100% Federal - FY17 Byrne JAG: Sexual Assault Project

CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J * 26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/)				
23	242	Chief Investigator	Anthony W. Blas	05/29/90	QL04-15	\$100,643	\$0	\$0	02/06/21 (QL04-16)	\$0	\$100,643	\$26,449	\$0	\$0	\$1,459	\$187	\$0	\$0	\$28,095	\$128,738
	242	Chief Investigator [LTA §30]	Anthony V. Camacho 4/		QL04-08	\$6,763	\$0	\$0		\$0	\$6,763	\$1,777	\$0	\$0	\$0	\$0	\$0	\$0	\$1,777	\$8,540
24	2034	Investigator III	Anthony V. Camacho	12/16/13	NL04-13	\$72,327	\$0	\$0	05/01/21 (NL04-14)	\$0	\$72,327	\$19,008	\$0	\$0	\$1,049	\$187	\$2,002	\$281	\$22,526	\$94,853
25	233	Investigator III	William A.K. Salisbury	01/24/05	NL04-13	\$72,327	\$0	\$0	01/25/21 (NL04-14)	\$0	\$72,327	\$19,008	\$0	\$0	\$1,049	\$187	\$3,314	\$0	\$23,557	\$95,884
26	237	Investigator III	Maria S. Apuron	05/29/06	NL04-13	\$72,327	\$0	\$0	11/13/20 (NL04-14)	\$0	\$72,327	\$19,008	\$0	\$0	\$1,049	\$187	\$0	\$0	\$20,243	\$92,570
27	238	Investigator IV	Freneil C. Macalma	06/14/93	OL04-13	\$78,723	\$0	\$0	05/08/20 (OL04-14)	\$1,086	\$79,809	\$20,974	\$0	\$0	\$1,157	\$187	\$0	\$0	\$22,318	\$102,127
28	243	Investigator I	Frank R. Santos	05/29/17	KL04-16	\$63,648	\$0	\$0	08/13/20 (KL04-17)	\$291	\$63,939	\$16,803	\$0	\$0	\$927	\$187	\$4,299	\$281	\$22,497	\$86,436
29	909	Investigator IV	Juan S. Salas	07/03/06	OL04-11	\$73,489	\$0	\$0	05/08/21 (OL04-12)	\$0	\$73,489	\$19,313	\$0	\$0	\$1,066	\$187	\$2,817	\$248	\$23,630	\$97,119
30	930	Investigator II	Danny J. Gonzales	05/29/06	ML04-13	\$66,773	\$0	\$0	06/29/20 (ML04-14)	\$590	\$67,363	\$17,703	\$495	\$0	\$977	\$187	\$0	\$0	\$19,362	\$86,725
	930	Investigator I [LTA §30]	Colleen B. Chargualaf 4/	02/05/18	KL04-04	\$40,991	\$0	\$0			\$40,991	\$10,772	\$495	\$0	\$594	\$0	\$2,379	\$344	\$14,585	\$55,576
31	952	Investigator II	Albert A. Manley	06/05/06	ML04-11	\$62,334	\$0	\$0	06/29/20 (ML04-12)	\$551	\$62,885	\$16,526	\$0	\$0	\$912	\$187	\$2,817	\$248	\$20,690	\$83,575
32	962	Investigator II	Jerome R. Lorenzo	09/20/04	ML04-10	\$60,225	\$0	\$0	11/04/21 (ML04-11)	\$0	\$60,225	\$15,827	\$0	\$0	\$873	\$187	\$0	\$0	\$16,887	\$77,112
33	2040	Investigator II	Jason V. Lujan	10/02/16	ML04-08	\$56,210	\$0	\$0	05/01/21 (ML04-09)	\$0	\$56,210	\$14,772	\$0	\$0	\$815	\$187	\$0	\$0	\$15,774	\$71,984
34	2042	Investigator I	Vacant (New) **		KL04-01	\$34,518	\$0	\$0		\$0	\$34,518	\$9,071	\$495	\$0	\$501	\$187	\$7,101	\$468	\$17,822	\$52,340
35	110	Legal Secretary II	Narcissa M.M. Castro	04/17/06	I-7	\$35,744	\$0	\$0	09/03/21 (I-8)	\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$2,002	\$281	\$12,877	\$48,621
36	114	Legal Secretary III	Joyce P. Siguenza ¹	06/18/01	J-9	\$41,349	\$0	\$0	04/15/20 (J-10)	\$601	\$41,950	\$11,024	\$495	\$0	\$608	\$187	\$2,817	\$248	\$15,380	\$57,330
37	271	Legal Clerk I	Eloise R. Bejosano	02/16/93	F-13	\$34,934	\$0	\$0	09/17/20 (F-14)	\$40	\$34,974	\$9,191	\$0	\$0	\$507	\$187	\$1,438	\$248	\$11,571	\$46,545
38	280	Legal Clerk II	Emerita E. Pinaula	05/27/88	H-16	\$43,911	\$0	\$0	11/05/21 (H-17)	\$0	\$43,911	\$11,540	\$0	\$0	\$637	\$187	\$7,101	\$468	\$19,933	\$63,844
39	385	Legal Secretary I	Joyce M. Rosario	04/03/17	H-3	\$28,568	\$0	\$0	04/03/20 (H-4)	\$532	\$29,100	\$7,647	\$0	\$0	\$422	\$187	\$1,438	\$248	\$9,942	\$39,042
40	456	Admin. Supervisor	Vivian N. Nisperos	09/10/81	L-14	\$57,709	\$0	\$0	07/15/20 (L-15)	\$381	\$58,090	\$15,266	\$0	\$0	\$842	\$187	\$2,817	\$248	\$19,360	\$77,450
41	466	Legal Secretary III	Joleen M.G. Cruz	10/14/13	J-6	\$37,427	\$0	\$0	09/21/20 (J-7)	\$35	\$37,462	\$9,845	\$495	\$0	\$543	\$187	\$0	\$0	\$11,070	\$48,532
42	640	Paralegal II	Janus C. Mendiola	05/14/07	L-9	\$49,364	\$0	\$0	04/23/20 (L-10)	\$683	\$50,047	\$13,152	\$495	\$0	\$726	\$187	\$3,314	\$0	\$17,874	\$67,921
			Total:		----	\$1,148,955	\$0	\$0	----	\$4,189	\$1,153,144	\$303,046	\$2,970	\$0	\$16,623	\$3,553	\$42,839	\$3,363	\$372,393	\$1,525,537

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.

3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

4/: Employee is on Military Deployment, OAG has hired an LTA under PL35-36, Chap.XII, Section 30, for that duration.

(*) Appointed

(**) Recruitment ongoing

(***) Unclassified

(****) White Collar Crime Unit

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: PROSECUTION DIVISION (PAGE 3 OF 3)

FUND: 100% LOCAL

ACCOUNT NO.: 5100-A20-1100-GA001

CHIEF PROSECUTOR: J. BASIL O'MALLAN

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/ \$ 187.00)				
43	1066	Paralegal II	Zina R. Lubasan	07/20/92	L-12	\$54,214	\$0	\$0	02/25/21 (L-13)	\$0	\$54,214	\$14,247	\$0	\$0	\$786	\$187	\$2,002	\$281	\$17,504	\$71,718
44	1075	Legal Clerk I	Martin S. Santiago	01/24/17	F-4	\$25,906	\$0	\$0	01/24/21 (F-5)	\$0	\$25,906	\$6,808	\$495	\$0	\$376	\$187	\$5,116	\$344	\$13,326	\$39,232
45	1077	Legal Clerk I	Mardee S. Lujan-Sandlin	04/24/17	F-3	\$24,960	\$0	\$0	05/10/20 (F-4)	\$368	\$25,328	\$6,656	\$495	\$0	\$367	\$187	\$2,817	\$248	\$10,770	\$36,098
46	1154	Paralegal I	Juliet F. Erese	01/25/12	K-7	\$42,389	\$0	\$0	05/21/21 (K-8)	\$0	\$42,389	\$11,140	\$495	\$0	\$615	\$187	\$1,438	\$248	\$14,122	\$56,511
47	1155	Paralegal I	Geraldine S. Pangelinan	12/30/13	K-7	\$42,389	\$0	\$0	06/30/21 (K-8)	\$0	\$42,389	\$11,140	\$495	\$0	\$615	\$187	\$1,438	\$248	\$14,122	\$56,511
48	1174	Legal Secretary I	Norma T. Benavente	03/15/17	H-3	\$28,568	\$0	\$0	03/15/20 (H-4)	\$586	\$29,154	\$7,662	\$0	\$0	\$423	\$187	\$2,002	\$281	\$10,554	\$39,708
49	1176	Paralegal I	Michelle M. Ingking	08/19/19	J-3	\$33,476	\$0	\$0	08/19/20 (J-4)	\$859	\$34,335	\$9,023	\$495	\$0	\$498	\$187	\$2,002	\$281	\$12,486	\$46,821
50	2008	Paralegal II	Allan B. Valenzuela	06/12/09	L-5	\$43,051	\$0	\$0	10/23/20 (L-6)	\$0	\$43,051	\$11,314	\$495	\$0	\$624	\$187	\$4,299	\$281	\$17,200	\$60,251
51	2020	Auditor II ****	Myra Sharon G. Valenzuela	08/22/16	M-4	\$45,573	\$0	\$0	08/22/20 (M-5)	\$183	\$45,756	\$12,025	\$495	\$0	\$663	\$187	\$2,817	\$248	\$16,435	\$62,191
52	2044	Victim Advocate	Connie L. Merei ***	01/03/05	K-3	\$36,530	\$0	\$0		\$0	\$36,530	\$9,600	\$0	\$0	\$530	\$187	\$1,438	\$248	\$12,003	\$48,533
53	2045	Victim Advocate	Lorraine C. Rivera ***	03/08/04	K-2	\$35,196	\$0	\$0		\$0	\$35,196	\$9,250	\$495	\$0	\$510	\$187	\$1,438	\$248	\$12,128	\$47,324
54	934	Messenger Clerk	William L.G. Guerrero	05/11/10	D-8	\$24,555	\$0	\$0	05/11/21 (D-9)	\$0	\$24,555	\$6,453	\$495	\$0	\$356	\$187	\$0	\$0	\$7,491	\$32,046
55	261	Process Officer II	Ruby A. Guevara	03/25/96	J-11	\$44,015	\$0	\$0	02/18/22 (J-12)	\$0	\$44,015	\$11,567	\$495	\$0	\$638	\$187	\$1,438	\$248	\$14,573	\$58,588
56	234	Process Officer I	Brandon C. Terlaje	12/02/15	I-5	\$33,182	\$0	\$0	12/02/20 (I-6)	\$0	\$33,182	\$8,720	\$0	\$0	\$481	\$187	\$2,817	\$248	\$12,453	\$45,635
57	450	Process Officer II	Jerry A. Eustaquio	12/17/18	J-2	\$32,253	\$0	\$0	12/17/20 (J-3)	\$0	\$32,253	\$8,476	\$0	\$0	\$468	\$187	\$0	\$0	\$9,131	\$41,384
58	383	Word Processing Sec. I	Maureen Q. Guzman	09/06/16	H-3	\$28,568	\$0	\$0	03/20/20 (H-4)	\$571	\$29,139	\$7,658	\$0	\$0	\$423	\$187	\$1,438	\$248	\$9,953	\$39,092
59	1079	Data Control Clerk I	Shawnte' A. Potts	10/28/19	E-1	\$21,095	\$0	\$0	10/28/20 (E-2)	\$0	\$21,095	\$5,544	\$0	\$0	\$306	\$187	\$0	\$0	\$6,037	\$27,132
60	1175	Paralegal I	Nikki S. Halmi	06/16/16	J-7	\$38,845	\$0	\$0	05/25/21 (J-8)	\$0	\$38,845	\$10,208	\$0	\$0	\$563	\$187	\$4,299	\$281	\$15,539	\$54,384
61	2065	Clerk I	Kaysha Lee N. Villanueva	12/10/19	C-2	\$18,442	\$0	\$0	12/10/20 (C-3)	\$0	\$18,442	\$5,132	\$495	\$0	\$267	\$0	\$1,438	\$248	\$7,581	\$26,023
62	2066	Clerk I	Jasmin Arriola N. Cruz	12/10/19	C-2	\$18,442	\$0	\$0	12/10/20 (C-3)	\$0	\$18,442	\$5,132	\$495	\$0	\$267	\$0	\$5,116	\$344	\$11,355	\$29,797
63	2031	Clerk II	Waltina J. Nauta	02/20/17	D-3	\$20,510	\$0	\$0	02/20/20 (D-4)	\$475	\$20,985	\$5,515	\$0	\$0	\$304	\$187	\$1,438	\$248	\$7,692	\$28,677
64	451	Process Officer I	Vacant (Vice: C. Chargualaf)		I-2	\$29,679	\$0	\$0		\$0	\$29,679	\$7,800	\$495	\$0	\$430	\$187	\$7,101	\$468	\$16,481	\$46,160
65	276	Legal Secretary III	Vacant (Vice: T. Taimanglo)**		J-4	\$34,744	\$0	\$0		\$0	\$34,744	\$9,131	\$495	\$0	\$504	\$187	\$7,101	\$468	\$17,886	\$52,630
66	1138	Legal Clerk I	Vacant (Vice: J. Peckich)**		F-2	\$24,049	\$0	\$0		\$0	\$24,049	\$6,320	\$495	\$0	\$349	\$187	\$7,101	\$468	\$14,920	\$38,969
67	326	Process Officer I	Vacant (Vice: G. Borja)**		I-7	\$35,744	\$0	\$0		\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$7,101	\$468	\$18,163	\$53,907
68	1059	Legal Clerk II	Vacant (Vice: G. Pangelinan)**		H-4	\$29,650	\$0	\$0		\$0	\$29,650	\$7,792	\$495	\$0	\$430	\$187	\$7,101	\$468	\$16,473	\$46,123
69	275	Customer Service Rep.	Vacant (Vice: T. Duenas)**		H-5	\$30,774	\$0	\$0		\$0	\$30,774	\$8,087	\$495	\$0	\$446	\$187	\$7,101	\$468	\$16,785	\$47,559
Total:						\$876,799	\$0	\$0	----	\$3,042	\$879,841	\$231,794	\$8,910	\$0	\$12,758	\$4,675	\$87,397	\$7,629	\$353,163	\$1,233,004
GRAND TOTAL (Total Page P8, P9, and P10) =====>						\$3,403,208	\$0	\$0		\$11,267	\$3,414,475	\$897,896	\$18,809	\$0	\$49,412	\$11,781	\$190,777	\$16,664	\$1,185,339	\$4,599,814

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Unclassified
(****) White Collar Crime Unit

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: FAMILY DIVISION
FUND: 100% LOCAL
ACCOUNT NO.: 5100-A20-1100-GA001
DEPUTY: CAROL H. SANCHEZ

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									Date	Amt.					Medicare (1.45%*J)	Life (1/187.00)	\$				
	1172	Deputy Attorney General	Carol H. Sanchez *		ATTY-5-7	\$7,624	\$0	\$0		\$0	\$7,624	\$2,004	\$0	\$0	\$111	\$0	\$0	\$0	\$2,114	\$9,738	
1	939	Asst. Atty. General	Carol H. Sanchez	09/10/07	ATTY-4-8	\$105,373	\$0	\$0	09/10/20 (ATTY-4-9)	\$339	\$105,712	\$27,781	\$0	\$0	\$1,533	\$187	\$4,299	\$281	\$34,081	\$139,793	
2	376	Asst. Atty. General	Thomas M. Parker	08/04/08	ATTY-4-10	\$117,880	\$0	\$0	02/04/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$7,101	\$468	\$40,444	\$158,324	
3	390	Asst. Atty. General	Dominic S. Terlaje	10/01/09	ATTY-4-7	\$99,627	\$0	\$0	01/10/21 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$0	\$0	\$1,445	\$187	\$2,817	\$248	\$30,879	\$130,506	
4	402	Asst. Atty. General	Renita M. Taimanao-Munoz	05/31/16	ATTY-4-4	\$84,200	\$0	\$0	05/31/20 (ATTY-4-5)	\$1,623	\$85,823	\$22,554	\$0	\$0	\$1,244	\$187	\$2,817	\$248	\$27,051	\$112,874	
5	429	Asst. Atty. General	Eliseo M. Florig	01/25/10	ATTY-4-7	\$99,627	\$0	\$0	07/25/21 (ATTY-4-8)	\$0	\$99,627	\$26,182	\$495	\$0	\$1,445	\$187	\$4,299	\$281	\$32,889	\$132,516	
6	1247	Investigator I	Donald V. San Agustin	01/22/07	KL04-7	\$46,600	\$0	\$0	02/22/21 (KL04-8)	\$0	\$46,600	\$12,246	\$495	\$0	\$676	\$187	\$3,314	\$468	\$17,386	\$63,986	
7	2005	Investigator I	Erlinda N. Blas-Merfalen	08/29/11	KL04-5	\$43,148	\$0	\$0	09/18/20 (KL04-6)	\$58	\$43,206	\$11,355	\$0	\$0	\$626	\$187	\$2,817	\$248	\$15,233	\$58,439	
8	2052	Paralegal II	Christina A. Martinez	12/23/13	L-2	\$38,506	\$0	\$0	08/30/20 (L-3)	\$123	\$38,629	\$10,152	\$0	\$0	\$560	\$187	\$1,438	\$0	\$12,337	\$50,966	
9	974	Legal Clerk I	Joelyna A. San Agustin	04/27/16	F-1	\$23,171	\$0	\$0	05/10/20 (F-2)	\$342	\$23,513	\$6,179	\$0	\$0	\$341	\$187	\$2,002	\$281	\$8,990	\$32,503	
10	2071	Clerk I	Pernisha Denise M. Salas	03/03/20	C-2	\$18,442	\$0	\$0	03/03/21 (C-3)	\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$0	\$0	\$5,795	\$24,237	
11	1157	Legal Secretary I	Vacant (Vice: C. Martinez)		H-1	\$26,520	\$0	\$0		\$0	\$26,520	\$6,969	\$495	\$0	\$385	\$187	\$7,101	\$468	\$15,605	\$42,125	
		Grand Total:			----	\$710,718	\$0	\$0	----	\$2,485	\$713,203	\$187,430	\$1,979	\$0	\$10,341	\$2,057	\$38,005	\$2,991	\$242,803	\$956,006	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDL.
3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment ongoing
(***) Restorative Justice - H.E.R.O. Program

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	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	5	0	5
Staff	6	0	6
Victim Advocate	0	0	0
GRAND TOTAL	11	0	11

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADVOC.	GRAND TOTAL
Classified	5	5	0	10
Unclassified	0	0	0	0
TOTAL	5	5	0	10

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION

(PAGE 1 OF 3)

FUND: 34% LOCAL : 66% FEDERAL

ACCOUNT NO.: 5101-B20-1170-CE101

DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.		Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (I/187.00)	Medical (Premium)			Dental Premium
	1173	Deputy Attorney General	Andrew T. Perez*		ATTY-5-4	\$12,717	\$0	\$0		\$0	\$12,717	\$3,342	\$0	\$0	\$184	\$0	\$0	\$0	\$3,526	\$16,243
	2029	Asst. Dep. Atty. General	Loretta T. Gutierrez-Long*		ATTY-5-8	\$1,635	\$0	\$0		\$0	\$1,635	\$430	\$0	\$0	\$24	\$0	\$0	\$0	\$453	\$2,088
1	2003	Asst. Atty. General	Loretta T. Gutierrez-Long	10/05/15	ATTY-4-10	\$117,880	\$0	\$0	04/04/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$1,438	\$248	\$34,561	\$152,441
2	911	Asst. Atty. General	Raymond B. Ilagan	01/25/16	ATTY-4-10	\$117,880	\$0	\$0	05/13/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$2,379	\$344	\$35,598	\$153,478
3	915	Asst. Atty. General	Elisabeth T. Cruz	08/08/11	ATTY-4-10	\$117,880	\$0	\$0	02/08/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$0	\$0	\$32,875	\$150,755
4	950	Asst. Atty. General	George Neil P. Valdes	02/19/18	ATTY-4-6	\$94,194	\$0	\$0	05/30/20 (ATTY-4-7)	\$1,816	\$96,010	\$25,231	\$495	\$0	\$1,392	\$187	\$3,314	\$468	\$31,088	\$127,098
5	970	Asst. Atty. General	Andrew T. Perez	06/08/15	ATTY-3-6	\$82,783	\$0	\$0	08/30/20 (ATTY-3-7)	\$402	\$83,185	\$21,861	\$495	\$0	\$1,206	\$187	\$1,438	\$248	\$25,435	\$108,620
6	2004	Asst. Atty. General	Terrance A. Long	10/05/15	ATTY-4-10	\$117,880	\$0	\$0	04/01/21 (ATTY-4-11)	\$0	\$117,880	\$30,979	\$0	\$0	\$1,709	\$187	\$1,438	\$248	\$34,561	\$152,441
7	955	Asst. Atty. General	Pablo M. Aglubat 4/***	01/21/20	ATTY-4-3	\$81,294	\$0	\$0		\$0	\$81,294	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,294
8	1001	Asst. Atty. General	Vacant (Vice: R. San Nicolas) **		ATTY-2-5	\$67,427	\$0	\$0		\$0	\$67,427	\$17,720	\$495	\$0	\$978	\$187	\$7,101	\$468	\$26,949	\$94,376
9	432	Investigator I	Rosita R. Quintanilla	08/24/69	KL04-21	\$75,594	\$0	\$0	12/09/20 (KL04-22)	\$0	\$75,594	\$19,866	\$0	\$0	\$1,096	\$187	\$2,817	\$0	\$23,966	\$99,560
10	449	Investigator IV	Pauline R. Chaco	03/26/90	OL04-16	\$87,282	\$0	\$0	07/10/21 (OL04-17)	\$0	\$87,282	\$22,938	\$0	\$0	\$1,266	\$187	\$0	\$0	\$24,390	\$111,672
11	117	Legal Secretary III	Rachel V.C. Cruz	10/15/07	J-7	\$38,845	\$0	\$0	10/18/20 (J-8)	\$0	\$38,845	\$10,208	\$0	\$0	\$563	\$187	\$2,002	\$281	\$13,242	\$52,087
12	382	Paralegal I	Jessica Marie A. Chaco	04/11/16	J-3	\$33,476	\$0	\$0	08/07/20 (J-4)	\$187	\$33,663	\$8,847	\$495	\$0	\$488	\$187	\$3,314	\$468	\$13,799	\$47,462
13	427	Paralegal II	Grace G. Santos	10/26/00	L-10	\$50,931	\$0	\$0	06/20/21 (L-11)	\$0	\$50,931	\$13,385	\$0	\$0	\$738	\$187	\$2,817	\$248	\$17,375	\$68,306
14	433	Child Support Enforce. Ofcr II	Carl K. Reyes	04/21/08	J-7	\$38,845	\$0	\$0	11/09/20 (J-8)	\$0	\$38,845	\$10,208	\$495	\$0	\$563	\$187	\$4,299	\$281	\$16,034	\$54,879
15	447	Child Support Enforce. Ofcr I	Annabelle J. Rabago	09/02/15	I-3	\$30,803	\$0	\$0	11/01/19 (I-4)	\$1,067	\$31,870	\$8,375	\$495	\$0	\$462	\$187	\$3,314	\$468	\$13,302	\$45,172
16	448	Process Officer II	Elias B. Leon	04/19/94	J-11	\$44,015	\$0	\$0	05/08/20 (J-12)	\$550	\$44,565	\$11,712	\$0	\$0	\$646	\$187	\$2,817	\$0	\$15,362	\$59,927
17	457	Record Mgmt. Officer	Eleanor E. Atoigue-Cruz	09/02/11	J-6	\$37,427	\$0	\$0	02/13/20 (J-7)	\$895	\$38,322	\$10,071	\$495	\$0	\$556	\$187	\$1,438	\$248	\$12,995	\$51,317
18	501	Child Support Enforce. Ofcr I	Mariana R. Duenas	09/08/15	I-1	\$28,595	\$0	\$0	04/18/20 (I-2)	\$633	\$29,228	\$7,681	\$0	\$0	\$424	\$187	\$0	\$0	\$8,292	\$37,520
19	504	Child Support Enforce. Ofcr I	Keith A. Aguero	06/11/19	I-3	\$30,803	\$0	\$0	06/11/20 (I-4)	\$353	\$31,156	\$8,188	\$0	\$0	\$452	\$187	\$2,817	\$248	\$11,892	\$43,048
20	506	Clerk I	Mary Ann N. Mendiola	06/26/17	C-3	\$19,141	\$0	\$0	06/26/20 (C-4)	\$189	\$19,330	\$5,080	\$0	\$0	\$280	\$187	\$2,379	\$344	\$8,270	\$27,600
21	510	Legal Clerk I	Remedios F. O'Keefe	01/25/96	F-10	\$31,809	\$0	\$0	01/22/20 (F-11)	\$696	\$32,505	\$8,542	\$0	\$0	\$471	\$187	\$2,817	\$248	\$12,266	\$44,771
22	702	Child Support Enforce. Ofcr I	Lucilla A. McDonald	02/22/06	I-8	\$36,878	\$0	\$0	03/13/20 (I-9)	\$641	\$37,519	\$9,860	\$0	\$0	\$544	\$187	\$0	\$0	\$10,591	\$48,110
23	703	Accountant I	Yolanda A. Salalila	12/01/06	L-6	\$44,682	\$0	\$0	06/01/20 (L-7)	\$560	\$45,242	\$11,890	\$0	\$0	\$656	\$187	\$3,314	\$468	\$16,515	\$61,757
Grand Total:						\$1,440,696	\$0	\$0	----	\$7,989	\$1,448,685	\$359,350	\$3,465	\$0	\$19,827	\$4,114	\$51,253	\$5,326	\$443,336	\$1,892,021
Local Share ----->						\$489,837	\$0	\$0		\$2,716	\$492,553	\$122,179	\$1,178	\$0	\$6,741	\$1,399	\$17,426	\$1,811	\$150,734	\$643,287
Federal Share ----->						\$950,859	\$0	\$0		\$5,273	\$956,132	\$237,171	\$2,287	\$0	\$13,086	\$2,715	\$33,827	\$3,515	\$292,601	\$1,248,734

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
 2/: FY 2020 Current GovGuam contribution rate of \$19.01 (bi-weekly) for DDI.
 3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.
 4/: Unclassified Appointment of Retired Government Attorney; pursuant to Chapter XII, Section 19 of Public Law 35-36.

(*) Appointed
 (**) Recruitment Ongoing
 (***) Unclassified

	CLASSIFIED	UNCLASSIFIED	TOTAL
Attorneys	7	1	8
Staff	49	0	49
Victim Advocate	0	0	0
GRAND TOTAL	56	1	57

ACTUAL FILLED POSITIONS				
FILLED	ATTYS	STAFF	VICTIM ADV	GRAND TOTAL
Classified	6	43	0	49
Unclassified	1	0	0	1
TOTAL	7	43	0	50

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY
PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION (PAGE 2 OF 3)
FUND: 34% Local/ 66%Federal
ACCOUNT NO.: 5101-B20-1170-CE101
DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Medicare (1.45%*J)	Life (1/ \$ 187.00)	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.											
24	815	Child Support Enforce. Ofcr II	Cindy C. Cepeda	02/01/05	J-8	\$40,077	\$0	\$0	05/09/20 (J-9)	\$498	\$40,575	\$10,663	\$495	\$0	\$588	\$187	\$4,299	\$281	\$16,513	\$57,088	
25	902	Accounting Tech. I	Teresita G. Villagomez	06/29/09	H-7	\$33,150	\$0	\$0	12/29/20 (H-8)	\$0	\$33,150	\$8,712	\$0	\$0	\$481	\$187	\$5,116	\$344	\$14,839	\$47,989	
26	903	Accounting Tech. I	Cynthia S. Encarnacion	03/31/08	H-7	\$33,150	\$0	\$0	09/30/20 (H-8)	\$160	\$33,310	\$8,754	\$495	\$0	\$483	\$187	\$2,817	\$248	\$12,984	\$46,294	
27	1115	Accounting Tech. II	Maria W. Rosario	07/05/13	I-7	\$35,744	\$0	\$0	02/05/21 (I-8)	\$0	\$35,744	\$9,394	\$495	\$0	\$518	\$187	\$1,438	\$248	\$12,280	\$48,024	
28	912	Process Officer I	Ryan V. Pablo	10/12/15	I-5	\$33,182	\$0	\$0	10/12/20 (I-6)	\$0	\$33,182	\$8,720	\$495	\$0	\$481	\$187	\$1,438	\$248	\$11,569	\$44,751	
29	913	Clerk III	Erlyn A. Pama	04/14/08	E-7	\$26,369	\$0	\$0	10/09/20 (E-8)	\$0	\$26,369	\$6,930	\$495	\$0	\$382	\$187	\$0	\$0	\$7,994	\$34,363	
30	917	Child Support Enforce. Ofcr I	Esmeralda S. Carbullido	09/12/18	I-2	\$29,679	\$0	\$0	09/12/20 (I-3)	\$56	\$29,735	\$7,814	\$495	\$0	\$431	\$187	\$4,299	\$281	\$13,508	\$43,243	
31	923	Accounting Technician I	Jeremy F. San Nicolas	10/31/13	H-7	\$33,150	\$0	\$0	04/30/21 (H-8)	\$0	\$33,150	\$8,712	\$0	\$0	\$481	\$187	\$7,101	\$468	\$16,948	\$50,098	
32	951	Child Support Enforce. Ofcr I	Raina B. Ogo	09/17/18	I-2	\$29,679	\$0	\$0	09/17/20 (I-3)	\$761	\$30,440	\$8,000	\$495	\$0	\$441	\$187	\$2,817	\$248	\$12,188	\$42,628	
33	1028	Paralegal I	Caroline R. Ogo	10/01/01	K-16	\$56,149	\$0	\$0	12/26/20 (K-17)	\$0	\$56,149	\$14,756	\$495	\$0	\$814	\$187	\$2,817	\$248	\$19,317	\$75,466	
34	1042	Legal Secretary	Norma J. Page	09/21/15	H-4	\$29,650	\$0	\$0	05/15/20 (H-5)	\$422	\$30,072	\$7,903	\$495	\$0	\$436	\$187	\$2,002	\$281	\$11,304	\$41,376	
35	1043	Accounting Tehnician II	Jennifer L. Snover	11/07/05	I-11	\$40,501	\$0	\$0	12/20/21 (I-12)	\$0	\$40,501	\$10,644	\$0	\$0	\$587	\$187	\$4,299	\$281	\$15,998	\$56,499	
36	1047	Customer Service Representative	Monica L. Aguon	07/24/17	H-3	\$28,568	\$0	\$0	07/24/20 (H-4)	\$198	\$28,766	\$7,560	\$495	\$0	\$417	\$187	\$0	\$0	\$8,659	\$37,425	
37	1048	Customer Service Representative	Lorna B. Morales	08/13/12	H-7	\$33,150	\$0	\$0	02/13/21 (H-8)	\$0	\$33,150	\$8,712	\$495	\$0	\$481	\$187	\$1,438	\$248	\$11,560	\$44,710	
38	1099	Customer Service Rep.	Ysmael B. Ciencia	10/22/07	H-7	\$33,150	\$0	\$0	09/04/20 (H-8)	\$158	\$33,308	\$8,753	\$0	\$0	\$483	\$187	\$2,817	\$248	\$12,488	\$45,796	
39	1116	Accounting Technician II	Julie Ann O. Mendiola	10/01/07	I-6	\$34,439	\$0	\$0	06/20/20 (I-7)	\$362	\$34,801	\$9,146	\$495	\$0	\$505	\$187	\$0	\$0	\$10,332	\$45,133	
40	1123	Legal Clerk I	Christyne C. Oliver	12/18/95	F-14	\$36,043	\$0	\$0	06/28/21 (F-15)	\$0	\$36,043	\$9,472	\$495	\$0	\$523	\$187	\$4,299	\$281	\$15,257	\$51,300	
41	1146	Child Support Enforce. Ofcr I	Marlene D. Dela Cruz	07/01/13	I-6	\$34,439	\$0	\$0	09/19/20 (I-7)	\$40	\$34,479	\$9,061	\$495	\$0	\$500	\$187	\$1,438	\$0	\$11,681	\$46,160	
42	1180	Management Analyst IV	Frankielucky S. Palomo	01/27/16	O-3	\$53,750	\$0	\$0	07/26/20 (O-4)	\$361	\$54,111	\$14,220	\$495	\$0	\$785	\$187	\$2,817	\$248	\$18,752	\$72,863	
43	1218	Accountant I	Gemma-Lee P. Santos	08/14/17	L-3	\$39,965	\$0	\$0	08/14/20 (L-4)	\$158	\$40,123	\$10,544	\$495	\$0	\$582	\$187	\$0	\$0	\$11,808	\$51,931	
Grand Total:					----	\$713,984	\$0	\$0	----	\$3,174	\$717,158	\$188,469	\$7,920	\$0	\$10,399	\$3,740	\$51,252	\$4,201	\$265,981	\$983,139	
Local Share ----->						\$242,755	\$0	\$0		\$1,079	\$243,834	\$64,080	\$2,693	\$0	\$3,536	\$1,272	\$17,426	\$1,428	\$90,434	\$334,267	
Federal Share ----->						\$471,229	\$0	\$0		\$2,095	\$473,324	\$124,390	\$5,227	\$0	\$6,863	\$2,468	\$33,826	\$2,773	\$175,547	\$648,872	

1/: FY 2020 Current GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
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3/: FY 2020 Current GovGuam contribution rate of \$187(per annum) for Life Insurance.

(*) Appointed
(**) Recruitment Ongoing

OFFICE OF THE ATTORNEY GENERAL
FY2020 CURRENT STAFFING PATTERN

FUNCTIONAL AREA: PUBLIC SAFETY

PROGRAM: CHILD SUPPORT ENFORCEMENT DIVISION (PAGE 3 OF 3)

FUND: 34% Local/ 66%Federal

ACCOUNT NO.: 5101-B20-1170-CE101
1 5101-H19-1170-SE102 Child Support- State Access and Visitation

DEPUTY: ANDREW T. PEREZ

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Most Recent Hire Date	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *26.28%)	Retire (DDI) \$19.01*26PP	Social Security (6.2% * J)	Benefits			Total Benefits (K thru Q)	(J + R) TOTAL	
									Date	Amt.					Medicare (1.45%*J)	Life (I) \$ 187.00	Medical (Premium)			Dental (Premium)
44	2010	Child Support Enforce. Ofcr I	Vincent B. Nelson	05/28/96	I-9	\$38,048	\$0	\$0	04/19/21 (I-10)	\$0	\$38,048	\$9,999	\$0	\$0	\$552	\$187	\$1,438	\$248	\$12,424	\$50,472
45	2011	Child Support Enforce. Ofcr I	Victoria S. Quichocho-Rojas	11/07/16	I-4	\$31,970	\$0	\$0	11/07/20 (I-5)	\$0	\$31,970	\$8,402	\$495	\$0	\$464	\$187	\$1,438	\$248	\$11,233	\$43,203
46	1245	Program Coordinator II	Brea Danielle F. Bailey	08/19/19	M-4	\$45,574	\$0	\$0	08/19/20 (M-5)	\$197	\$45,771	\$12,029	\$0	\$0	\$664	\$187	\$0	\$0	\$12,879	\$58,650
47	2067	Program Coordinator II	Elizabeth G.S. Cevallos 1	08/26/19	M-1	\$40,762	\$0	\$0	08/26/20 (M-2)	\$145	\$40,907	\$11,384	\$495	\$0	\$593	\$0	\$0	\$0	\$12,473	\$53,380
48	2068	Child Support Enforce. Ofcr I	Jeanette Frances R. Peckich	06/03/19	I-1	\$28,595	\$0	\$0	12/30/20 (I-2)	\$0	\$28,595	\$7,515	\$495	\$0	\$415	\$187	\$3,314	\$468	\$12,393	\$40,988
49	2069	Child Support Enforce. Ofcr I	Sophia C. Geisinger	01/06/20	I-1	\$28,595	\$0	\$0	01/06/21 (I-2)	\$0	\$28,595	\$7,515	\$495	\$0	\$415	\$187	\$3,314	\$468	\$12,393	\$40,988
50	436	Paralegal I	Stacy C. Cuasito	06/27/16	J-4	\$34,744	\$0	\$0	02/17/21 (J-5)	\$0	\$34,744	\$9,131	\$0	\$0	\$504	\$187	\$0	\$0	\$9,822	\$44,566
51	905	Paralegal I	Gina M. Pangelinan	05/11/10	J-2	\$32,253	\$0	\$0	03/09/21 (J-3)	\$0	\$32,253	\$8,476	\$495	\$0	\$468	\$187	\$2,817	\$248	\$12,691	\$44,944
52	1195	Paralegal I	Vacant (Vice: J. Mendiola)**		J-1	\$31,076	\$0	\$0		\$0	\$31,076	\$8,167	\$495	\$0	\$451	\$187	\$7,101	\$468	\$16,868	\$47,944
53	434	Program Coord. III	Vacant (Vice: D. Benavente)**		N-5	\$52,235	\$0	\$0		\$0	\$52,235	\$13,727	\$0	\$0	\$757	\$187	\$7,101	\$468	\$22,241	\$74,476
54	706	Accounting Tech. I	Vacant (Vice: M. Retiro)		H-3	\$28,568	\$0	\$0		\$0	\$28,568	\$7,508	\$495	\$0	\$414	\$187	\$7,101	\$468	\$16,173	\$44,741
55	1213	Data Processing Manager	Vacant (Vice: E. Holms)		Q-5	\$70,183	\$0	\$0		\$0	\$70,183	\$18,444	\$495	\$0	\$1,018	\$187	\$7,101	\$468	\$27,713	\$97,896
56	1151	Clerk I (Lieu: Legal Secretary I)	Vacant (Vice: N. Halmi)**		C-2	\$18,442	\$0	\$0		\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$7,101	\$468	\$13,365	\$31,807
57	1181	Clerk I (Lieu: Legal Secretary I)	Vacant (Vice: S. Cuasito)**		C-2	\$18,442	\$0	\$0		\$0	\$18,442	\$4,847	\$495	\$0	\$267	\$187	\$7,101	\$468	\$13,365	\$31,807
Grand Total:						\$458,725	\$0	\$0		\$197	\$458,922	\$120,605	\$4,455	\$0	\$6,654	\$2,431	\$54,927	\$4,488	\$193,560	\$652,482
GRAND TOTAL (Page 1, 2 and 3):						\$2,613,405	\$0	\$0		\$11,360	\$2,624,765	\$668,424	\$15,840	\$0	\$36,880	\$10,285	\$157,432	\$14,015	\$902,877	\$3,527,642
LOCAL SHARE (34%)						\$859,963	\$0	\$0		\$3,862	\$863,825	\$219,749	\$4,891	\$0	\$12,125	\$3,310	\$50,213	\$4,297	\$294,585	\$1,158,410
FEDERAL SHARE (66%)						\$1,753,442	\$0	\$0		\$7,498	\$1,760,940	\$448,675	\$10,949	\$0	\$24,756	\$6,975	\$107,219	\$9,718	\$608,292	\$2,369,232

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